							Risk assessment country of	origin							Ri	sk assessment of supp	lier					1	
Product group	Material		Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	n Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Third part procuction	Total risk assessment of product:	Action plan:
Hipp	31330	HPP Banan & Pensika 4m 125gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 temporarily workers. There are 1 control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in orde to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	tuly	Na info	No Info	No info	No info	No info	No Info	No info	No info		Ngê nik	Hgp is in the process of mapping out their supply chain and assess the risks related to their products usin regards to human right and docute subsig the supervised of the supplementation of the supplementa- no finished end-eases as of yet. Therefore, Arid Northgist list for is information and cont classes the raise satisfied to High's supply chain and the total rais of the product I right. The satisfies and Bhusa Hgp, in order to perform a full risk assessment.
Нер	31333	HPP Pasta med Broccoli En 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers are 0 emporarily workers. There are 11 control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainess and apprections are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee most attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS pins	Germany	No Info	No Info	No info	No info	No info	No info	No info	No info		Ngé nik	High is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and docter working one finished end-result as of yet. Therefore, Acid Profugistic task's information and cannot assess the risks related to High's supply chain and the total risk of the product right. The address the sites related to High's supply chain and the total risk of the product right. The soften risk of the Hight, in order to profine as if rais assessment.
Нер	31334	HPP Pasta m Tomat & Squa 6m 190gati	<sup>ah</sup> Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 emporarily workers. There are 1 control procedures controlling overtime work.	There are procedures in place to defact and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee most attend an arnual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS pius	Germany	No info	No Info	No info	No info	No info	No Info	No info	No info		Ngê nik	High is in the process of mapping out their supply chain and assess the risks related to their products with negarits to human rights and docard exoting monometal end-state and the second state of the roo finished end-state as of yet. Therefore, Avid Northgist lick for is information and cannot assess the risks related to High's supply chain and the total risk of the product of high. The soliton is nell focus High; in order to particut a full risk assessment.
Нарр	31335	HPP Ris, Grönsaker & Kyckling 6m 130ga6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 temporarity workers. There are 1 control procedures controlling overtime work.	There are procedures in place to defact and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 firms above the local minimum wage.	EMAS pius	Germany	No info	Na Info	No info	Ro info	No Info	Na Infa	No info	No info		Ngh nik	High is in the process of mapping out their supply chain and assess the risks related to their products with negarchic house inplicat and conserving the second second second second second second relation of the second second second second second the risk second second second second second second the risk second second second second second the risk second second second second second related the high second second second second related to the high second second second high second second second second second second high second second second second second second high second second second second second second high second second second second second second second high second second second second second second second high second second second second second second second second second high second se
Нарр	31336	HPP Potatis, Maja & Kalkon 6m 190gati	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 temporarily workers. There are 1 control procedures controlling ovariane work.	There are procedures in place to datact and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in orde to keep workers safe from heath and safety hazards.	Al employees are payed 1.7 fimes above the local minimum wage.	EMAS plus	Germany	No info	Na info	No min	No 146	No info	No info	No info	No min		Referank	Hgp is in the process of mapping out their supply chain and assess the risks initial to their product conditions. This however, an origing project with no finished end-exaut as of yur. Therefore, And Northgaint lack his information and control assess the rails initialed to Hgpis supply chain and the total on gathering the formation of control subsets. Hgp, in order to perform a full risk assessment.
Нар	31339	HIPP Grönsakslasagne 8m 190gadi	Germany	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkers an 0 temporarily workers. There are 0 centrol procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety training occuse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAG pilus	Germany	No info	No Info	No tela	No Info	No tefo	No info	No info	Na info		Ngh nuk	Hips is a the processe of mapping out their accip- draft mice assessment to final seader the products with regards to human rights and denote two higs conditions. This is, however, an oroginal project with no finished end-eases as of the transmission of the herdragical lice this information and care not assess the of the product is high. The other pairwell focus on galtering the information on care calculates Herdragical lice thermation in care calculates the of the product is high. The other pairwell focus on galtering the information on care calculates with High, in order to perform a full risk assessment.
Нар	31340	HPP Spaghetti Tomat&Mozzarell 8m190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkars and 0 temporarily workers. There are a control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety fraining occurse in order to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	No Info	No. Ma	No tela	No tofo	No info	No info	Na tela		Rgh nak	High is in the process of mapping out their supply chain and assess the riller initial to their produce conditions. This however, an organize project with no finished enci-eault as of yet. Therefore, And Rendrapial tack the information and conner assess in the of the product is high. The addon plan will focus on spatnering the information on and contained High, in order to perform a full risk assessment.
Нарр	31341	HPP Taglatelle & Grönsake 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 emporarily workers. There are 1 control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occuse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	No info	No sela	No. 146	No take	No inte	No info	No selo		Ngenst	High is in the process of mapping out their supply chain and assess the riller similar to their product conditions. This however, an origing project with no finished end-exaut as of year. Therefore, Ariel Norhogiat lice Michael and Ariel Conditions in the other product is high. The school pain-will focus on ognithein give information and conditions with High, in order to perform a full risk assessment.
Hipp	31342	HIPP Pasta Bolognese 8m 190gad	Germany	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkers and 0 emporarily workers. There are I control procedures controlling overfilme work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety fraining occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	No info	No sela	No. Info	No info	No info	No info	No sefe		Ngé sak	Hop to in the potoest of mapping of their scope, which not assessed to introvisional or the potoests with nogaritis to human rights and discret working conditions. This is however, an ongoing preject with no finished end-execut as of year. Therefore, Ard Norhopat Link Shi Information and cont classes the ratios williand to highly supply chain and the total on gathering the formation and control saves here in the relation of the formation with and the total on gathering the formation in an anomation with High, in order to perform a full risk assessment.
Нарр	31345	HPP Grönsakrisetto majalka 12m 220gu6	k Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 temporarily workers. There are 1 control procedures controlling overtime work.	There are procedures in place to datect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	Na infa	Na Info	No refe	No 146	No Info	No info	No Info	No Info		Righ risk	Hgp is in the process of mapping out their supply chain and assess the rills reliand to their product conditions. This is however, an origing project with no finished end-easilities of the their product with the finished end-easilities of the their states of the heridipatic tack the information and connot assess the raise initiated to High's supply chain and the total on againting the formation in an consolition with Hgp, in order to perform a full risk assessment.
Нарр	31346	HPP Pasta Rigatoni Napoli 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers an 0 temporarily workers. There are I control procedures controlling overfime work.	There are procedures in place to dutect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Polend	No info	Na infa	No sela	No Info	No info	No info	No info	No info		Ngérsak	Hgp is in the process of mapping out their supply chain and assess the rillion instands to their product conditions. This is however, an original project with no finished end-easilities of the their product the Northjack lick for information and cont datasess the raise instands to Hgp's supply chain and the total on gathering the information of control assess the raise instands to Hgp's supply chain and the total on gathering the information of control assess Hgp, in order to perform a full risk assessment.
Hipp	34197	HIPP Pastagrating m tomāskinka 6m 150geb	Germany	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkars and 0 temporarily workers. There are 0 centrol procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety fairing ocurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAG pitus	Germany	No info	No Info	No tela	No Info	No tofo	No info	No info	Na info		Ngé nuk	High is in the processe of mapping out that accept whit must assess the fully sealed that accept with mappings to high sealed that and products with mappings to home in process that and concert working conditions. This is, however, an oroginal project with the fully sealed and the sealer of the product of the data and the formation and can cause as the data and the product is high. Therefore, and on spatienting this formation and can cause high of the product is high. Therefore, pairwell for constraints of the formation of can cause and high product is high. Therefore, and with the high, in order to perform a full risk assessment.
Hipp	37043	HIPP Rotfruktsgryta m nötkö töm 220geő	t Germany	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkers an 0 temporarily workers. There are 6 centrol procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety training ocurse in order to keep vertices safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAG pitas	Acatria	No info	No Info	No info	No Info	No tefo	No info	No info	Na info		Ngh nuk	Hop is in the process of marging of the soppl dwin mit assess the miss stated to the products with regards to harmon rights and discret working conditions. This is, however, an oroginal project with no finished end-easilities of yet. Therefore, Arid Hordquist list for information and cannot assess that of the product is high. The action plane will for- ing adhrenging the formation on the condition with Hop, in order to perform a full risk assessment.
Нар	37300	HPP Pyttipanna 8m 190ga6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent onkers are 0 temporarily workers. There are 1 control procedures controlling ownime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in orde to keep veptiers safe from health and safety heards.	a Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No trifo	No sife	No tráp	No info	No info	No mio	No info		Ngh nak	Hep in in the process of marging at their scape, drain and assess the minis related to their products with regards to homan rights and decret working conditions. This is however, an oroging project with no finished end-easilities of the theory of the throthost lists of homation and connot assess the homan scale of the product is high. The action plan will boost on gathering this information on a constant high of the product is high. The action plan will boost on gathering this information on a constant high, in order to perform a full risk assessment.
Нер	37750	HPP Rotfruktogryta m rötikö 6m 190gsé	Germany	All altes are all in the european union. There are local works councils and a general works council	There are 2345 ermanert eorkers an 0 serperarily workers. There are costrol processes controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in orde to keep veptions safe from health and safety hapards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No Info	No info	No info	No min	No info	No info	No info		Nge nak	Hep is in the process of marging off the length other net assistent the trans states of the products with regards to homan rights and decret working conditions. This is however, an oroging project with no finished end-easilities of the transmission of the transmission of the product of the states of the homan states of the product is high. The action plan will focus on galanking this formation in the states plan will be high. In order to partners a full milli was sessented.
Hipp	38654	HPP Röda Bär & Äpple 6m 190geð	Garmany	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety fairing ocurse in orde to keep vectors safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Taily	No info	No Info	No tela	No info	No Info	No info	No mio	No info		Ngh nak	Hop is in the process of mapping of their accip- drain not assess the risks sciedar the ske products with regards to homan rights and discost working conditions. This is however, an organity project with no finished end-reads as of yet. Therefore, Arid Mondayal Law Kinformation and content assess in the other product is high. The action plan will local on spatient plan bioramation and contention with Hop, in order to perform a full risk assessment.
Нар	38860	HIPP Fruit Break Appl/Pers/Marg 4x100g/6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are a control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of Stroed labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times atc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety fairing ocurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	,	taiy	No info	No Info	No tela	No Info	No tofo	No info	No info	Na Info	Germany (Andros)	Ngh nak	Hopp is in the process of mapping of their hopply the next set of the second second second second with negatis to harm right and closest exchap conditions. This is, however, an organity project with no finished end-easilities of the second second thereby all task to information and conner assess in all of the product is high. The action plan will focus on againting this formation and constants with High, in order to perform a full risk assessment.
Нер	42625	HPP Pasta Bolognese 12m 220ga6	Germany	All also are all in the european union. There are local works councils and a general works council	These are 2345 ermanent earliers are 0 temporarily workers. There are costrol procedures controlling coeffine work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 18, the surfact possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee most attend an annual occupational safety training occurse in orde to keep veptiors safe from health and safety hapinds.	" Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	Na unfa	No info	No info	No min	No info	No Info	No info		Nge nak	High pix in the process of manyphing at their sectors down in ad assess the missis singles of their products with regards to human rights and decret working conditions. This is however, an oroganity project with the final decret-securit as of year. Therefore, Ariol the missis index of the product is high. The action plane will book on significing this deformation for a product and the total high of the product is high. The action plane will book on gathering the information for a fail mak assessment.

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Нрр	43630	HIPP Fruit Break Åp(Jot/Ban/Blù 4x100g/6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep workers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		itały	No info	No info	No info	No info	No info	No info	No info	No info	Germany (Andros)	Ngh rak
Нрр	45079	HPP Spighetti Carbonara 12m 250gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training oxurae in order to keep workers safe from health and safety hazards.	Al employees are payed 1.7 Times above the local minimum wage.	EMAS plus	Germany	No Info	No Info	No info	No tela	No mis	No mis	No mio	No info		ngh nak
Нар	45082	HPP Tortiglioni med Kätt 12m 250gvd	Germany	Al abas are al in the european union. There are local works councils and a general works council	There are 2945 ermanent acrises and 0 temporarily sectians. There are control procedures centrolling overfine work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and approxitions are under the age of 18, the surfact possible working age is 15 years. This regulated by law with working times etc.	There is training against discrimination in place and a grievance macharism.	All employee must attend an annual occupational safety training ocurse in order to safety hourds.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No mfo	No mis	No info	No info	No info	No info	No info		nge nik
Нар	45083	HPP Riscito Milanese m kycki 12m 250gré	Germany	Al sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is negliabled by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety training course in order to keep septima safet from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	No info	No info	No info	No: min	No info	No info	No: Info	No info		ngt nak
Нар	45538	HIPP Spaghetti Carbonara 8m 190gx6	Germany	Al shas are all in the european urion. There are local works councils and a general works council	These are 2345 ermanent exhers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainess and apprections are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employue must attend an annual occupational safety training ocurse is order to keep uprives safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No info	No info	No Info	No info	No info	No Info	No mfo		ngi nik
Нар	45539	HPP Pasta Italieme m Skirka 8m 190gs6	Germany	Al sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 18, the satisst possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep up/kers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No tela	No info	No info	No Info	No info		nge na
Нрр	46027	HPP Paron & Plommon 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2015 ermanent exclaims and 0 temportrily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainess and approxitions are under the age of 18, the excitate possible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupations safety training outsite in order to kinge upprivers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No Mfs	No Info	No mis	No trip	No info	No info	No Info	No info		ngi nik
Нрр	48584	HPP Palatemaoka 4m 125ga6	Germany	Al sites are all in the european urion. There are local works councils and a general works council	There are 2045 ermanent exciters and 0 temportrily workers. There are control proceeduries controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 18, the excitent proxible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual oncopations suffly training occurse in order to keep updrase suff from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	Noinfo	No info	No info	No info	No info	No info	No info	No Info		nginà
Нрр	48585	HPP Potatis & Broccoli 4m 125gx6	Germany	Al shas are all in the european union. There are local works councils and a general works council	These are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in order to keep wp/kers safe from health and safety hazards.	Al employees are payed 1.7 times above the local mitimum wage.	EMAS plus	Germany	No info	No teño	No info	No info	No tefa	No info	No info	No Info		ngh nik
Нірр	47118	HPP Pista Bolognese ém 190gxé	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detact and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training ocurse in order to keep werkers safet from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No info	No Info	No mb	No info	No info	No Info	No info		ngi nik
Нар	47121	HIPP Stjärnpasta but pumpikycik 8m 190gels	Hungary	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep septemas safe from health and safety hazards.	Al employees are payed 1.7 firms above the local minimum wage.	EMAS plus	Poland	No info	No info	No. info	No info	No info	No info	No info	No info		ngé na
Нар	47733	HIPP Sötpot gryta m merotikyek 8m 190ge6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep updrase safet from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No. info	No info	No info	No info	No info	No info		ngé nak
Нрр	47734	HPP Couscous, Grönsaker&Kycklin 8m190gx6	Germany	Al stas are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfilme work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupationsi safety training course in order to keep septemas adde from health and safety hazanda.	Al employees are payed 1.7 firms above the local minimum wage.	EMAS pius	Germany	No info	No info	No info	No telo	No mfo	No mfo	No info	No info		ngé nak
Нрр	47747	HIPP Ker m Äpple & Fulkom 12m 150ge6	Switzerland	Al abas are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfilme work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupationsi safety training course in order to keep spectra safe from health and safety hazarda.	Al employees are payed 1.7 times above the local minimum wage.		Germany	No Info	No Info	No. Info	No teda	No info	No mfo	No info	No info		ngh nak
Нрр	48351	HIPP Macaroni & Cheese 8m 220gx8	Germany	Al alas are al in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfilme work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 19, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training ocurse in order to keep spectra safet from health and safety hazarda.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No Info	No info	No Info	No info	No info	No Info	No mfo		ngi nik
Hpp	48500	HPP Oko Grannaski/Kyllinggryte 6m190gx6	Germany	Al sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 19, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism	All employee must attend an annual occupational safety training course in order to keep septema safet from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS pisa	Germany	No info	No Mo	No. Info	No info	No info	No info	No info	No info		ngé nak
Hipp	48501	HPP Oko Grannsaks- /Kalvegryte 8m 190get	Germany	Al sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to dataset and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatiated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupationsi safety training course in order to keep septemas safe from health and safety hazards.	Al employees are payed 1.7 fines above the local minimum wage.	EMAS plus	Germany	No info	Note	No. 106	No info	No info	No info	No info	No info		nge na
Hipp	48503	HPP NO Øko Fevoritruder 6m 190ga6	Germany	Al sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfime work.	There are procedures in place to datact and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in order to keep septemas safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No info	No tele	No min	No info	No info	No Info	No tako		ngé nik
Нрр	48515	HPP Fulk pasta m zuschliomat 8m 190ge6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2045 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfine work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprections are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to teap replicars asks from health and safety heareds.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No Info	No info	No info	No info	No info	No Info	No info		Righ risk

gards to human rights and decent working ons. This is, however, an orgoing project wi held end-result as of yet. Therefore, Anid six lack this information and can not assess is related to Hpp/s supply chain and the tot the product is high. The action plan will focu-hering this information in cooperation with nome to northerma full risk passessment

In regards to human rights and decent working riditions. This is, however, an orgoing project wi finished end-result as of yet. Therefore, Anid ardquist lack this information and can not ass re risks related to Hpp's supply chain and the int of the product is high. The action plan will

op is in the process of mapping out their supply ain and assess the risks related to their products th regards to human rights and decent working indicens. This is, however, an ongoing project with finished end-result as of yet. Therefore, Avid ridquist lack this information and can not assess ipp's supply c high. The acti this information in cooperation with r to perfrom a full risk assessment.

pp is in the process of mapping out their supply wain and assess the insis related to their products the regards to human rights and decart working ontifions. This is, however, an ongoing project with finished end-results and yet. Therefore, Avid ontigiate lack this information and can not assess in calls related to they fight supply chain and the total is of the product is high. The action plan will focus guidening this relation with the prior and the total pp, in order to perform a full risk assessment.

ng this information in cooperation with der to perfrom a full risk assessment.

Hop is in the process of mapping out their supply than and assess the risks related to their products with requiris to human rights and decent working on disclose the however, an organize project with the broughts and the internation and one can be thought and the internation and can be con-rised of the product is right. The action plan will focus on gathering the internation on the constant with ring this information in cooperation with order to perfrom a full risk assessment.

chain and sasess the risks related to their products with regards to having rights and decare working conditions. This is, however, an organic preject with the noise and the related and of the Therefore, And the risks existent to hege's apply chain and the total the risks existent to hege's apply chain and the total risk of the product in High. The action given will focus on gathering this information in cooperation with High, in order to partition a full risk assessment.

The second secon

bp is in the process of mapping out their supply ain and assess the risks reliaded to their products in tegrants to human rights and decare working indicess. This is, however, an ongoing project with finished end-results and yet. Therefore, Avid endpairs lack this information and can not assess indice reliade with the physics apply chains and the total k of the product is high. The action plan will focus includents that information is momention with the activation that includents in an other total excludents that information is momention with the second ing this information in cooperation with rder to perfrom a full risk assessment.

We do not according to the downershift the do

An of the product is high. The science names will be applied to the information in cooperation with pp. In order to perform a full risk assessment. Up to in the process of mapping out their spochs and and assess the risks related to their product in and assess the risks related to their product and the statement of the statement of the finished enclosed and of the statement of the finished enclosed to flops apply clinks and the finished to highly apply clinks and the state in clinks the statement of the statement of the science of the statement of the statement of the science of the statement of the statement of the risks alked to highly apply clinks and the thought of the statement of the science of the science with.

win and assess the risks related to their products thin regards to human rights and decert working indicions. This is, however, an organic project with 5 finished end-result as of yet. Therefore, Anid ondysist lack this information and can not assess an risks related to Hopp's supply chain and the total alk of the product is high. The action plan will focus nuclearistic to the second plan will focus nuclearistic to the second plan will focus a nuclearistic the second plan will focus isk of the product is high. The action plan will too in gathering this information in cooperation with spp, in order to perfrom a full risk assessment.

as of mapping out their chain and assess the risks validate to their products with regards to human (rights and bacent working one tissue) and results and offer the theorem of the construction of the theorem of the risks validate to High's apply of public and the total on gathwing this information in a comparation with the risks where the theorem of the High is in the parcense of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working

with regards to human rights and decent working conditions. This is, however, an ongoing project with finished end-result as of yet. Therefore, Anid Nandquist lack this information and can be assess the risks related to High's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with

and assess the risks related to their supp and assess the risks related to their produ-egards to human rights and decent working tons. This is, however, an orgoing project shed end-result as of yet. Therefore, Anid sist lack this information and can not assess to maker and the second sec

ain and assess the risks related to their products the regards to human rights and decent working nditions. This is, however, an ongoing project with finished end-result as of yet. Therefore, Avid rights related to Hpp's supply chain and the total is of the product is high. The action plan will focus

Hop is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-results of yet. Therefore, Aniel Nordquist lack this information and can not assess the risks related to High's supply chain and the total risk of the product is high. The action plan will floss on antibieting this information in processition with tion in cooperation with a full risk assessment.

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Нар	48572	HPP Pasta Bolognase 15m 250grd	Hungary	All alsos are all in the european union. There are local works councils and a general works cound	These are 2345 ermanent eorkers and 0 temporally workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainess and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatiated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training ocurse in orde to keep explores safe from health and safety hazards.	Al employees are payed 1.7 fitnes above the local minimum wage.	EMAS plus	Germany	No info	No info	No Info	No tela	No info	No info	No info	Neo info		Yigh risk
Нар	48957	HPP Potatis & Kycklinggryta 8m 190gali	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control proceederse controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an armul occupational safety training occurse in order to keep workness safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No mis	No info	No Info	No Info	No Info		Ngink
Нарр	48217	HPP Pouch App/Banan/Strawber 6m 100gx6	Austria	All also are all in the european union. There are local works councils and a general works council	There are 2045 ermanent sorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Tokenes and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times eds.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occeptional safety training occurse in order to see workness safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No Info		Nge nik					
Нар	48218	HPP Pouch Baranai/Pear/Mango-4m 100pr6	Austria	All also are all in the european union. There are local works councils and a general works council	There are 2045 ermanent sorkers and 0 temporarily workers. There are control procedures controlling overfine work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Toinees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must allowd an armad occeptional safety training occurse in orde to knew sprinners safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Costa Rice	No info	Ne info	No info	No info		Hgt nik				
Нар	40219	HPP Pouch AppleMargo/Peach.4m 100px6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to defact and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This a regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in order to keep workness safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plan	Italy	No info	Ne uto	No info	No info	No Mo	Ne info	No info	No info		Ngènik
Нар	49220	HPP Pouch Wild Barry Ap/Peach 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent sorkers and 0 temporarily workers. There are control proceederse controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an armul occupational safety training occurse in order to keep workness safe from health and safety hazarda.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No mis	No info	No info	No Info	No Info		Ngink
Нар	40221	HPP Pouch Plum-Blackourr Pear 6m 100ge6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent sorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This a regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an armul occupational safety training occurse in order to keep workness safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plan	Argentina	No info	Ne lefo	No info	No info	No Info	Nie info	No info	No info		Ngènik
Нрр	40222	HPP Pouch Kliel in Pear- Banana 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negative by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep wpines safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	Na sife	No info	No info	No Mo	No info	No Info	No info		Righ risk
Нрр	40224	HIPP Pouch Appl/Blueb/Pomegran Bm 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wpitters safe from health and safety hazards.	Al employees are payed 1.7 firms above the local minimum wage.	EMAS plus	Italy	No info	Na Info	No tela	No info	No info	No info	No info	No info		Righ risk
Нарр	48231	HPP Pouch Gröt Pear/Apric/Ban 6m 100goß	Austria	All sites are all in the european union. There are local works councils and a general works cound	There are 2345 ermanent eorkers and 0 temporally workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occapational safety training ocurse in order to keep wprivers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Argentina	No info	No tilo	No info	No info	No info	No min	No info	No Info		Ngé na
Нарр	48232	HPP Pouch Grit AppiPeach/Bana 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliable by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in orde to keep wpitters safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Italy	No info	Na sila	No info	No info	No info	No info	No info	No min		Ngé rak
Нарр	49233	HPP Pouch Gröt Fruit Mix 6m 100go6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overfilme work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatiated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occapational autity training ocurse in order to keep wplace such from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Argentina	Na infa	No info	No info	No info	No lafo	No info	No info	No selo		Ngh nuk
Нрр	49240	HIPP Hopis Gröt ApelBanMarPas 6m100ga6	Austria	All also are all in the european union. There are local works councils and a general works council	There are 2345 ermanent extrems and temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual compacional safety training occurse in orde to keep upplices safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Costa Rice	No info	No info	No info		Ngé nik					
Нар	40242	HIPP Hopis Gritt ApiBaJord/Gra 8m100go6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent excluses and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual compational safety baining course in ords to keep wpfarm safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Costa Rica	No info	No info	No Info		Ngé nik					
Нар	46287	HIPP Fiskgryta m pastalgrónsak 6m 190ge6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2045 ermanent excluses and 0 temporarily workers. There are control procedures controlling overfime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Tokees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times edt.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual coccupational safety training occurse in orde to keep veptians safe from health and safety hazands.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	No info	Ne trio	No info	No info	No Info	Ne info	No info	No info		Ngi nik
Нар	46288	HPP Morot- & fiskgryta m ris 8m 190gel	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent sorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is neglated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual coccupational safety training occurs in ords to keep wphars safe from health and safety hazards.	"Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	Ne infe	Ne info	No info	No info	No Info	Ne info	No info	No info		Nge nik
Нар	50118	HIPP Combinits 2 RTD 200mb6	Germany	All altes are all in the european union. There are local works councils and a general works council	There are 2345 ermanent earliers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurs in order to keep workers asks from health and safety hazards.	"Al employees are payed 1.7 times above the local minimum wage.	,	Germany	No Info	Ne ofe	No info	No info	No Info	Ne info	No info	No info	Germany (Gabler)	Nge nik
Нрр	50174	HPP Mini Stars 1-3år 30gx0	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent earliers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety bahing occurs in order to keep workers safe from health and safety hazards.	Al employees are payed 1.7 firms above the local minimum wage.	,	Germany	Ne infe	Ne ofic	No info	No info	No Info	Ne info	No info	No info		Nge nik
Нрр	50646	HPP Fiskgryta m pastalgröns 12m 250grö	Germany	All altes are all in the european union. There are local works councils and a general works council	There are 2345 ermanent earliers and to emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detact and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual coccupational safety baining course in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No Info	No sife	No info	No info	No Mfo	No info	No Info	No info		Ngi nuk

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> oceas of mapping out their supply as the risks related to their products human rights and decent working is, however, an orgoing project with result as of yet. Therefore, Avid their information and can not assess d to Hipp's supply chain and the total of high's supply chain and the total is information in cooperation with o perform a full risk assessment.

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> g out their supply of to their product i decent working ongoing project wi Therefore, Arid vi can not assess chain and the tot ction plan will foce ooperation with at assessment.

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Нрр	50647	HPP Bulgurgryfa kikartikött 12m 250geb	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negative by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training ocurse in orde to keep septimise safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No min	No info	No info	No info	No info	Nao inis		Ngé rak
Нрр	50754	HPP Fulliomsgröt naturel 8m 420gs4	Croafia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 smanert eorkers and 0 temporarily verifiants. There are control procedures controlling overfime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is neglated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee most attend an annual occupational safety training occurse in orde to keep veptiors safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	No info	No Info	No info	No info	No info	No info	Ne info		Nghinik
Нрр	50755	HPP Flerkomsgröt med bär 12m 420gv4	Croafia	All altes are all in the european union. There are local works councils and a general works council	There are 2345 smaneet eorkers and 0 temporarily verifars. There are control procedures controlling overtime work.	There are procedures in place to datect and prevent the use of forced labor in terms of working contracts.	Trainees and apprectices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a griouance mechanism.	All employee must attend an annual occupational safety training occurse in orde to keep workers safe from health and safety heards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	Na info	No info	No info	No info	No info	No info	No info		High nik
Нрр	50756	HIPP Havegröt 6m 420gs4	Croatia	All abes are all in the european union. There are local works councils and a general works council	These are 2365 ermanent sorkers and O temporarily workers. There are control proceedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Tokiness and apprectices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times eds.	There is training opainst discrimination in place and a grievance mechanism.	All employee must allowd an armail occeptional safety training occurs in order to alway wphrase safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info		Ngt nik
Нрр	50757	HPP Fullkomsgröt bananýpiomm 8m 420gu4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negative by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in order to keep wpines safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	Na sife	No info	No info	No Mo	No info	No Info	No info		Righ risk
Нрр	50759	HPP Mid havragröt 4m 270gx6	Croafia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negliated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in order to keep wprises safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	Na info	No trio	No info	No info	No info	No info	Ria infa		Righ risk
Нрр	50849	HPP Combiotik 1 RTD 200mb6	Germany	Al sites are al in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatiated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occapational safety training ocurse in order to keep wplace safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	,	Germany	No info	No info	No info	No info	No tefa	No info	No info	Ne três	Germany (Gabler)	Righ risk
Нар	50909	HPP Combiolik 3 pulver 800gx4	Germany	All sides are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatiated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occapational adulty training ocurse in order to keep wplace such from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	, EMAS plus	Germany	Neo info	No info	No info	No info	No lafo	No info	No info	No tefa		Ngh nuk
Нірр	50910	HPP Combiolik 2 pulver 600gx4	Germany	All altes are all in the european union. There are local works councils and a general works council	There are 2345 ermanert sorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by lare with working times ext.	There is training against discrimination in place and a griouance mechanism.	All employee must attend an annual occupational safety training course in ords to keep wyskers safe from health and safety hapards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No Info		Nge nik
Нер	50911	HPP Combiolik 1 pulver 600gx4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanert acriters and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual compational safety baining course in ords to keep wpfarm safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No Info		Ngé nik
Нер	50912	HPP Combiolik 2 pulver 500gx4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanert acriters and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual compational safety baining course in ords to keep wpfarm safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	Na lafo	No info	No info	No Mo	Ne info	No info	No info		Ngi nik
Нірр	50913	HIPP Combiolik 3 pulver 500ge4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent earliers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee most attend an arrual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info		Ngê nik
Нірр	50914	HPP Combiolik 1 pulver 500go4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 emponarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatited by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	Na info	Na Info	Na Infa	No info	No info	No info	No Info	No info		Righ risk
Нар	50220	Hpp Mild Fulkonsvälling 6- 12m 608gv4	Croafia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and temporarly workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	Na infa	Na info	No min	No info	No info	No trifo	Ro Info	No info		Righ risk
Нар	50921	Hpp Fullkomsvälling 12m 608pv4	Croafia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and temporarly workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the case of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatized by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No tele	No info	No info	No info	No info	No info	No info		Ngérsak
Нарр	51094	HPP Hopis ApiPear/Blue/Bl.cur 8m100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in orde to keep workers safe from health and safety hazards.	Al employees are payed 1.7 Times above the local minimum wage.	EMAS plus	Italy	Na infa	Na info	No telo	No info	No info	No info	Ro Info	No info		Righ risk
Нрр	51095	HPP Hopis ApiPeachiMang/Pine 6m 100pd6	Austria	All sites are all in the european urion. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Itały	No Info	No Info	No tele	No info	No info	No trip	Re infe	No info		Righ risk
Нрр	51129	HPP Combiolik 3 RTD 200mb8	Austria	All sites are all in the european urion. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is negatated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in orde to keep workers safe from health and safety hazards.	Al employees are payed 1.7 firmes above the local minimum wage.	, EMAS plus	Germany	No info	No tele	No tele	No 14	No info	No trib	Re infe	No info	Austria(Pinzgou)	Righ risk
Нірр	51365	HPP Vegetarisk Couscousgryte 6m 190ge6	Germany	Al sites are all in the european union. There are total works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training occurse in ords to keep workers safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No Info	No tele	No info	No info	No info	No info	No info		Righ risk

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is in the process of mapping out their supply and assess the risks related to their products regards to human rights and decent working distant. This is, however, an ongoing project with initiate derivestitation of the relation of the distal lack this information and cannet assess risks related to High's supply or than and the tota distal between the right and the right and the total the information in cooperation with a nother to perform a full risk assessment.

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Нер	51738	HIPP Fruktmix 6m 150ge6	Germany	local works councils and a general works council	There are 2345 ermanent eorkers and 0 emporarily workers. There are control procedures controlling overtime work.	<sup>d</sup> There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and approvitions are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	Al employee must attend an annual occupational solitoly training occurse in order to issue septises safe from health and safety hazards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No Info	Ne unio	No info	No telo	No info	No mis	Na min	No Info	Ngh nik	Hop is in the process of mapping out their supply durin read assess the relax related to their product with regards to human rights and dreat working conditions. This is, however, an organity project us on finished end-results as dryt. Therefore, Aried Nordquist last, this information and can not assess the raise related on Hop's supply relax and the tot risk of the product is high. The action plan will boo on gathering the information in consension with Hop, in order to perfrom a full risk assessment.
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Нер		Hipp Squeeze Bag Pomidget Apple Banana & Raspberry Sm 100 g	Austria	local works councils and a general works council		detect and prevent the use of forced	Trainees and approvitions are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	Al employee must attend an annual occupational soliday training ocurse in order to lakep upplices safe from health and safety hezards.	Al employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No Info	Ne urfo	No Info	No telo	No info	No mis	Na mfe	No info	Ngé nik	Hgp is in the process of mapping out their supply chain and assess the risks related to their product with negarits to trainin rights and device working conditions. This is, however, an enging project the risks related to highly supply chain and the tot horidigati task risk information and can do assess the risks related to highly acquiry chain and the tot risk of the product links; the acquiry chain and the tot hgp, in order to partition is not operation with