KWV risk assessment of human rights and decent working conditions:

					-		Risk assessment country of origi	in								isk assessment of supplier						
Product group M	fatorial		Country of origin	Freedom of association	ContractWorking hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	otal risk assessment of product:	Action plan:
килу е:	301	KKWV Roodeberg -30: 75 cl	South Africa	This XXVV amployees in the Bergaining Unit (smptoyee group eights to pint Unite) has the option to a member of the trade United The State Unit	There are 452 purmanent employees and 22 bringways employees, including a contract of the cont	The rescribered process is governed by a critical process. In governed by a critical process, for explaying solution graph for positions and solid 2 they be a thread as the role and are likely as a seculation of process.	No employees we younge than 15 years old. There is a promotion in place. Chang the supply of the place of the	Yee, as part of the education process, employees are process, employees are the first of the education process, and the education process of the e	hadrefor training to conducted arrandy, fewer employees are formed of all hazels and risks, specific in his are and stopes of an specific in his are and stopes of an decision of the state of the state of decisions and machine flow after an extended of the state or decisions and machine flow after an extended or flower per control or sections flower and the state of communication in studies flower and state of state flower and state of state flower and state of state and state of state of state of state of state st	The employee minimum early level is well above the minimum august 50 mb Arica to ensure employees are payed a file manage. Employees are also provided with Personal protection was when required in the workplace.	Audited by relead audits and by the administration of California through a definition to the production of California through a definition of the California through a decision and	South Africa	The induceduction on take a g. Secolly, clustery evidence and the improvely induce the test and its temporary induce the test and its experimental and its experimental and its experimental and its experimental and induced the experimental and induced the experimental and its experi	The number of employees may say depending on requirement. Our cleaning service is must produced in the second of the service o	The sub-contection on alle a p. Security, cleaning services and the Security cleaning services and the offer a cellume of these of the process and process when they serve and a satisfact of the security shaped by all the security shaped by a security shaped	The sub-contractive on alse a g. Security, cleaning services and the kimponey shoot broken are also part of the others which are also part of the others which are also as the sub-cleaning services. When audits are done with the a sub-cleaning services, which are also part of the sub-cleaning discussion. Which we have been also service that all employees are above the legal age of 15 are players are above the legal age of 15	The sub-contractors on site e.g. Security, cleaning senters and to Security, cleaning senters and the part of the scheme short and stress and s	Ad continuous salembs that PMS File prior Manager FMS Contribute and Advanced Service	The sub-contactors on sile or g. Decutly, cleaning services and the temporary about trokens are also part of the external efficient of safety process whereby they are cleaned to the contact and contact with the contact and cone with the cathod to the district that contactors the measure is sacrified to ensure they follow the exquisive process.	Yes, orbical audit, WIETA audits as well as BSCI nucles which specifically address the meritinesis logical and the sub-contractions are included in the specific audits.	Lowellak	NA
KWW 6-1	1424	XXVV Chardsonay -21.75 d	South Africa	The KWV employees in the Begaining Link (employees the Employees) which is the control to be a member of the trade Union. The option is voluntary.	There are 452 permanent employees and 22 hampoonsy employees. The temperary employees and 22 hampoonsy employees are 12 hampoonsy employees and a secondariant and a	The recruitment process is governed by a certain process, and the process of the	No employees we younger than 15 parts old. There is a provided in place. Chang the company of the parts of the company of the	Yes, as part of the education process, employees are educated on a nowly basis on the various humaningful. The educated on a nowly was a support of the educated on a nowly which is proceedingly address discommission and there are also pies to an establishops in the next fulne.	Induction basing is conducted around, where employees an element of all hands and side, specific in the area and scope of so, specific in the area and scope of so, specific in the area and scope of so, discussed and scoled Monthly impaction is dama by MCE. Market joint where the Samon are discussed and resoled Monthly impaction in a dama by MCE. See and findings exceeded as scoled seed findings exceeded as scoled seed for the seed of the scoled seed for the scoled seed of the scoled seed of the scoled seed of the scoled seed of the scoled seed seed of the scoled seed	The amployee nickman orby level is set above the minimum ways of South Africa to ensure employees are payed a far compensation and a fining ways. Employees are also protected ware where required in the workplace.	Audited by shired earths and by the Ougarithmet of Labour to ensure WEET, and as well as BOCT cash which personal and delens the mentioned topics.	South Africa	The sub-contraction on side a gift the contraction of the angle from the contraction of t	The number of amplitymes may any depending on requirements. Our desiring series is must considered in 10 miles of the control of the 10 miles	The sub-contraction on site a g. Socially, cleaning survices and the surpropriy sideo believe an also p. p. survices and the surpropriy sideo believe an also p. survices and survices and survices are survices. By survices they survices to the deficient contraction of the survices they survices to the deficient contraction of the survices and survices are surviced to the survices are survived to the survi	The sub-contractors on also a g. Security, clearing services and the temporary laborators are also part of the observations are also part of the observation of the contractors and part process whereby large wife southern with the sub-contractors the manufacture and such as the contractors the manufacture and such as the contractors the manufacture and such as the contractors that all the contractors that all the contractors that all the contractors are allowed to be legal age of 19 and 1	The sub-contractors on alle e.g. Secully, cleaning services and for the expension of the expension of the extension is auditorable to resource that you follow the enquent process.	Ad conduction submits their P&G File prior values for the conduction and in the conduction of the cond	The sub-contractors on site 4.9. Description of the 4.	Yes, whical audit, WIETA audits as well as 900 audits marker as well as 900 audits markers are included in the specific audits.	Lowdak	NIA
KWV 6-I	1426	KKWV Slavignen Blane -17: 75 cl	South Africa	The KWV employees in the Bargaining Unit (employee group eligible to jini United) than the option to be a member of the option is voluntary.	The are 462 personnel explaines and 23 immorrary employees. The immorrary employees and 25 immorrary employees. The immorrary employees any depositing on an accomplication of the control	The recruitment process is goosmed by a certain process. Employees voluntarily apply for gradient should get by a trimestall to the control of the control of the control of the certain should be a certain set of the certain should be a certain set of the certa	No emphyses are younger than 15 years old. There is a procedure in piece. Curry the excultant pieces the conditions which the conditions which the conditions which the condition that the check which are emphyse piece are appeted to the condition to the check which are emphyse piece are upon from the appeted piece. The condition that the check which are emphyse piece are often than 18.	Yes, as part of the education process, employees are educated on a monthly basis on the various. "human rights" malters of which discrimination is one. There is a policy which specifically address, discrimination and there are also plans to run workshops in the more filters.	Induction basing is conducted arrangly, where employees are specific in-his area and cargo of work. Moreon years and cargo of work. Moreon years and cargo of work. Moreon years and accept of the property of	The employee minimum entry level is set also the minimum away of Soah Africa bersure away of Soah Africa bersure compensation and a king sage. Employees are also provided with Personal protection was where required in the soniplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements WETA audits are set as 65CL audits with the control of the control of the maniformed topics.	Smith Africa	The sub-contractors on sile e.g. Security, clearing services and the impropry place to believe as the impropry siles of their are the process selected by many they give all the called the immany they give their to the called the immany they place to the other distudents. Their employees there the uption to pan a tech Criston as well.	The number of employees may see depending on requirements. Our desired persons in must construct with 10 employees as must construct with 10 employees as 5-early, Our advantages on a size a g. Security, Our advantages on the second without the problem are also part of the external advantage of the problem are also part of the external advantage of the problem are also part of the external advantage of the	The sub-contractors on alle e.g. Secutify, clearing services and the impropry shout roles are also per of the setterned third should produce the sub-templar the sub-templar services and sub-templar services and sub-templar services and sub-templar services are sub-templar to the sub-templar services and sub-templar services are sub-templar services. Their employees have to option to join a trade Union as well.	The sub-contractors on site a.g. Security, cleaning services and the lampsony labour of the services and the services and services are set on the services of the services and the services are serviced to the effect of the services they when to the effect of the services they when the services in section for the services in section to the resource in section to the resource in section to the services are set of	The sub-carbacters on alle e.g., Secully, cleaning services and fit temporary blood breker are also process wheely they are also candid to sense they shaw also candid to sense they shaw also services and the sense does with the sub-cartacters are done to the resistance is audicated to ensure they follow the sequired process.	Ad contraction submits their MSS File prior vessions as and is impacted by MSS File prior vessions and in the support of the MSS File prior vessions. An including and marked being and marked being and consider in MSS File (1) and including and interest to the support of the s	The sub-combaches on able e.g. Security, cleaning services and the temporary blood to believe are sides pair of the security of the sales accided to ensure they adhere to the official sharked in defines to the official sharked in When much see done with the sales accided to ensure they called the service they obtain security of security of the security of the security of security of security security security security security security security security security security security security secu	Yes, whicel east, WIETA audits as well as BSCI sadia which specifically adverse the mentioned logics and the sub- specific audits.	Lowrisk	NA
KOWV 61	1942	KWV Cape Brandy 36% 70 cl	South Africa	The KVIV employees in the Bargaining Unit ignorphyse is group edigable to join United has the option to be a member of the table United Conference on the United Conference on the United Conference on the United Confere	These are 452 personant complaines and 23 benginary employees. The property employees and 23 benginary employees are described as the control of the control	The recruitment process is governed by a certain process. In Employees volunties purply for positions ankedd thay be interested in the role and see before a necruitment process.	No employees any younger from 15 years old: excellent prices in a cardiolites needs to expellent prices in a cardiolites needs to expel copy of 10 document on which their go is closed to service with of years of go, in a control and their prices of years of go, in exercise distribution of one go, and colored exercise distribution of their prices are older to many from the system to exercise of their 15.	Yes, as part of the education process, employees are estimated on a monthly basis on matter of the first of the control of the	Induction basing is conducted arrandally where entrophyses are informed of all hazards and risks specific in their areas and ecopies of texts. Specific in their areas and ecopies of texts takes pince where all POE insures are discussed and entrophysical by POE for their arrandal experiments of their arran	The employee ninimum extry level is well above the minimum wage of South Africa to ensure employees are popel a fair compensation and a bing provided with Personal potential was a series of the provided with Personal potentials with a series of the workplace.	Audited by ethical audits and by the Opportunes of Latinor to ensure adherent to light equipments, WETA audits as well as BSCT audits which specifically address the maniformed topics.	South Africa	The sub-contractors on sile e.g. Security, cleaning services and the temporary labour broker are also part of the external efficient sub-contract shewsby they are also the sub-contract shewsby they are sub-contract	The number of employees may vary depending on requirement. Our cleaning series is must just on the control of t	The sub-contractors on alle a g. Secolly, cleaning services and the Secolly cleaning services and the contract of the sedemed field and \$2 process whereby they are also audited to resume they other to be defined standards. That employees have 10 option to join a trade Union as well.	The sub-contractors on alle e.g. Security, clearing services and the Impropriy librar brokens are do part of the extense without a service part of the extense should all process showing they are also authorities. When security they are also authorities according to the contractorities. When security are adversely the contractorities the measures in auditor to extense the contract that of extense that all employees are above the legal age of 21 employees are above the legal age of 21.	The sub-contractors on site e.g Security, cleaning sentices and if semporely labor trainer as all temporely labor trainer as site of the senting sentices and the senting se	All continuous salente treat PMS File prior versiteg on sile and it inspectivelity yield. Managuer Files Continue of the Section of the Secti	The sub-contractors on tille e.g. Decuty, cleaning services are to be temporary below trakens are also part of the schemul ethical mattip process whereby they are allow subbed to ensure they allow subbed to ensure they also subbed to ensure they also subbed to ensure they sub- contraction the measure as sub-contraction the sub-contraction	Yes, whical audit, WIETA audits as well as BSCI audits which specifically address the martiened topics and these was contractions are and the sub-contractions are located in the specific audits.	Low-fak	NIA
1000V 21	16862	KWV Pinotage -16 75 d	South Africa	The KIVV employees in the Bespating Unit (employee group edgels to join (during long) has the option to be a member of the table Unit. The option is voluntary.	These are 452 personant employees and 23 benginery employees in a property of the property employees and 25 benginery employees. South Plants a primated by emission from any of the employees and the sea site of primate plants are to be an extra plant of the plants of the employees are medited for employees are medited. One employee are property of the employees are medited for employees are property of the employees are medited for employees are property of the employees are medited for the employees are property of the employees are property of the employees are property of the employees are property for the Department of these medited employees for the Department of these medited employees.	The recruitment process is governed by a certain process. Ingeligeness of the process of the pro	No employees are younger than 13 years old. There is a green de as given. Outry the recultively process in a certificial revised to apply corp of 10 document on which their go is collected to extrave sold or years of go, it contacts the contract of the years of go, it contacts and the process of years of go, it arenal adult is preferred on age, and what of a moral adult is preferred on age, and what of a moral adult is preferred on age, and what of years of the contract of years of the contract of years of an approximate of properties are older than 15.	Yes, as part of the education process, employees are estimated on a monthly basis on maken of the control of th	Induction baining is conducted aromally, where entropies are informed of all hazards and risks, specific in their areas of copies of work. In the control of the control of the control of the control of their articles where all YOE issues are discussed and severally as y YOE for the control of their articles where all YOE issues are declarated by control of their articles where the control of their articles are control of their articles where the control of their articles are controlled by t	The employee minimum earby level is well above the minimum wage of South Africa to ensure employees are paged a fair compensation and a bring provided with Personal protection with Personal protection was a series of the provided with the around protection waster where required in the workplace.	Audited by ethical sudts and by the Opportment of Latinov to ensure adversors to legic requirements. WIETA audits as well as 85CI audits which specifically address the maniformed topics.	South Affica	The sub-contractors on site a g. Security, cleaning services and the temporary labour broker are site part of the external efficient and process whereby they are also be defined attended. That employees have the option to join a trade Uhion as well.	The number of employees may vary depanding on requirements. Our charge series is musty for the control of the c	The sub-contractors on site e.g. Beautily, chaining services and the of the stemal efforts and process whently they are also accled to ensure they affaire to the efficient attendeds. Their emptyses have to option to join a trade Union as wall.	The sub-contractors on also e.g. Security, cleaning services and the Interposity Security Sec	The sub-contractors on site e.g. Security, cleaning sentices and the temporary labour trader are also process whereby they are also audited to ensure they attent to a solidate to ensure they attent to the whole all	All contraction within their MGS File prior working on sile and is inspeciable by MGS. Makeguir Palk Contribute — the inspecial by MGS and must be in proposed on MGS in inspecial and must be in proposed contribute. A Permitt Work is completed by MGS Manager MGS and Lorentair for Palific All to work, within All Contraction File Palific All to work, within All Contraction File Palific All to work, within All Contraction Test Palific All Lorentair File	The sub-corductors on site e.g. Decurity, clearing services are for temporary between the services and post of the external efficie and process whereby they are allow autilised to ensure they allow autilised to ensure they sub- contraction the measure as suited to ensure they follow the required process.	Yes, whoat audi. WIETA audits as well as SSCI audit which specifically address the martiness depice and the sub-ordinations are not offered and the sub-ordinations are included in the specific audits.	Lowrisk	NIA
K0W/ 34	14089	KWV Roodeberg 1/4-pall : 75 d	South Africa	The XXIV employees in the Bargaining Unit (amployee group edgels to join (Linn) has the option to be a member of the table Unit. The option is voluntary.	These are 622 personant employees and 23 benginary employees in a particular properties of the control of the c	The recruitment process is gowined by a certain process. Implyace voluntially pulpy for positions are deal of the position and each of the position and each of the process. In the role and the action as necessarily process.	No employees are younger than 16 years eld. Then is a procedure in place. Chargi the reconstruction groups are considered in except corp of 10 document on which their go is considered because when the years of got, in considerable when the second in years of got, in considerable when the years of got, in second as the considerable process areas as a considerable of the considerable process areas as a considerable of the considerable process areas as a considerable of the considerable process and as permanent employees are other than 15.	res, as part of the document process, employees are educated on a monthly basis on the various. "human rights" matters of which discrimination is one. There is a policy which specifically address discrimination and there are also plans to run workshops in the	Induction basing is conducted arranally, where entrophyses are enformed of all hazards and raise a reformed of all hazards and raise. Martin department of a result hazards and raise that the result of the result	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are paged a file comparisation and a bining provided with Personal protection was ensured to the employee of the employee	Audited by othical audits and by the Department of Labour to ensure adversors to legic requirements. WIETA audits as well as 85cf audits which specifically address the manifolined topics.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labour broker are site part of the external efficient and process site-way they are sub-or to the external services and the services show the option to pick and the services show the option to join a trade Uhron as well.	The number of employees may vary depending on regiments. Our studies are seen in must for the seen and the seen are seen as the seen as th	The sub-contractors on sile a.g. Security, cleaning services and the temporary about broken are also per of the extensel effects and proceed whenty they are also audited to ensure they affected to the security through the process that and administration of the security through the process that	The sub-contractors on alle e.g. Security, classing services and the temporary black to become a sub-contractors are also parties are with a service and a sub-contractor and a security of the external school for external shape and the security of the sec	The sub-contractors on site e.g. Secully, clearing senters and for Secully, clearing senters and for part of the scheme shick adult part of the scheme shick adult part of the scheme shick and the scheme shick t	All conductions submits that I MSS File prior working on siles and is impacted by MSS File prior working on siles and is impacted by MSS file and must be in populated and must be in populated prior of must be in populated by MSS file prior of must be in populated by MSS file prior of must be in populated by MSS file prior of must be in populated by MSS file prior of must be in populated by MSS file prior of must be in populated by MSS file prior of must be in populated by MSS file prior of the prior of the populated by MSS file prior of the prior	The sub-conbactors on sible e.g. Security, cleaning services and the temporary shout notions are also part of the external ethical acts process whereby they are abor autiliar to ensure they after autiliar to ensure they sub-constaction the measure as suited to ensure they follow the sequilined process.	Yes, ethical sudf. WIETA sudfa as seel as 85Cl sudfa which specifically adverse the martiened topics and the sub contractions are included in the specific audits.	Low risk	NA.
K090V 31	15360	KWV Chardonniay Box -21 300 d	South Africa	This XXVV amployees in the Bargaining Unit (amployee group edgels) is join Units) has the option to be a member of the table Units. The option is wolurstary.	These are 622 pursuant employees and 22 benginary employees in 62 benginary employees in 62 benginary employees. Bank Nation a power by providing to the oral local and for a power by employee to a cent lower and properties. Bank Nation appeared by employees and providing the control of the	The recruitment process is governed by a certain process. In Employees volunties pulpy for positions are hold they be retreated in the role and see follow a nectalinest process.	She employees any yanger than 13 years old. There is a grounder in years. Out yill be uncultively grown as conditions proceed any years. Out years of the supply cory of 10 document on which their go is copied or years of go, in the years of go, i	Yes, as part of the education process, employees are process, employees are for the various "branching to the control "branching of the disconsistions is one. These is a policy which a specifically address the control of the sear of the process of the control of the sear of the control of the sear of the control of the sear of the control of the con	Induction basing is conducted arranally, where entrophyses are informed of all hazoris and risks are informed of all hazoris and risks. As the conduction of	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are puged a far comparation and a bring provided with Personal protection wherever in the entry of t	Audited by extinct eacils and by the Audited by extinct to the state of adherent to legal requirements, WETA audits are side as SCI audits which specifically address the maniformed topics.	South Affica	The sub-contractors on alle e.g. Security, cleaning services and the temporary labour broker are also part of the external efficient affects and process shewardy they are also the school standards. Their emphysical text	The number of employees may vary depanding on regularisms. Our clustering service is musty our considerable of the control of	The adubcontractors on site ag- Decotify, cleaning services and the of the external official and process whenchy they are also accluded to remove they adverse to the ordinal standards. Their employees have the option to join a trade Union as well.	The sub-contractors on alse e.g. Security, cleaning services and the lamponsy short because see the part of the external section and the contract section and the contract section and the contractors. When security is to be white section and the part of the contractors and the contractors are contractors for measures in auditor to ensure that all contracts that are contractors and the contract that all employees are above the legal age of 24 employees are above the legal age of 24.	The sub-contractors on site e.g. Security, clearing sentions and the temporary labour to extend the sention of the senting of	All conductions submits that PMS File prior working on sile and is inspeciately by PSE Manager PMS Contribute and the submit of	The sub-corductors on side e.g. Decutip, clearing services and the temporary sideout roleans are also part of the external ethical and process whereby they are also audited to ensure they also audited to ensure they sideout the sideout the sub-contraction the measure as suited to ensure they follow the sequised process.	Yes, ethical audit, WIETA audits as well as BSCI audits which specifically address the markinest depics and these was contractions are not obtained in the specific audits.	Low risk.	NIA
K999V 31	17230	KWV Cabernet Sausignon -17 75 d			There are 422 personant employees and 22 bergionary employees in a confidence of the			Yes, as part of the education process, employees are solutioned on a monthly basis on readers of which discommands in creations of which discommands in creations of which discommands in creating of which discommands are also placed to all the control of the con					The sub-contractors on site e.g. Security, cleaning services and the temporary labour broker are also part of the external efficient sub-contract services shows the state of the services and the services are services to the services thereof services. Their emphysics have the option to join a trade Uhion as well.	The number of employees may vary depanding on requirement. Our during series is musty on the control of the con	The sub-contractors on site e.g. Seconly, clearing services and the of the settemed fertili action process whenthy they are also actified to ensure they affered to the contract attendeds. Their emptyses have to option to join a trade Union as well.	The sub-contractors on alle e.g. Security, cleaning services and the lamponsy labour brokens are all part of the external shirt of such as the contract of the action of the action of the contractors are altered to the contractors and the contractors are contractors for measures in auditor to ensure that of the contractors are altered to be made to the contractors are altered to be extended to the contract of the contractors are altered to be extended to the contract of the contractors are altered to the language of 25 contractors are altered to the language of 25 contractors are altered to the contractors and the contractors are altered to the	The sub-contractors on site e.g Security, cleaning sentices and the temporary blood trader as with process whereby they are site to added to ensure they attent to a set does with the sub-contractors. When such are done with the sub-contractors the resistance is added to ensure they follow the required process.	All contraction within their M&S File prior working on sile and in inspectable by MSE. Manager File AC contract with a most in inspectable by MSE. Manager File AC contract with a most and must be in page of contract in a most and with a most and must be in page of contract with a most and must be in page of the contract for page of the contract with a most and a most and contract with a most and a most and contract with a most and a most and a most and a most a mo	The sub-contractors on site e.g., Security, cleaning services are to be temporary below trakers are also part of the external ethical acts process whereby they are allow authorized to ensure they allow authorized to ensure they also authorized to the service to the sub-contraction the measure as suitled to ensure they follow the sequiled process.	Yes, whoat audit, WIETA audits as well as BSCI audits which specifically address the martiness depicts and the sub-contractors are included in the specific audits.	Low flak	NIA
K0WV 31	i8160	KWV 10 yo Brandy 38% :70d	South Africa	The KIVV employees in the Bargaining Unit (employee or one of the state that of the state of the state that of the state of the stat	These are 452 personant employees and 23 hampourly employees. The improve year-layers are proposed to the property of the prop	The vacultiment process is governed by a certain process. The process of the proc	No employees are younger than 13 years old. There is a green de as given. Outry the recultively process in a certificial revised to apply corp of 10 document on which their go is collected to extrave sold or years of go, it contacts the contract of the years of go, it contacts and the process of years of go, it arenal adult is preferred on age, and what of a moral adult is preferred on age, and what of a moral adult is preferred on age, and what as permanent employees are older than 15.	Yes, as part of the education process, employees are educated on a monthly basis on maken of the discinstration is maken of which discinstration is one. These is a policy which specificilly address discrimination and these are also pains to son workshops in the near future.	Induction basing is conducted aroundly, where entroplyces are informed of all hazoris and risks, specific in their areas of scope of reach, specific in their areas of scope of reach bases piece where all POE issues are discussed and reached by POE issues are discussed and reached by POE issues are discussed and reached by the production of the fighter, set, and findings recorded is assolided. Weatly Toothor Talks in circulated by communicational findings recorded in assolided. Weatly Toothor Talks in circulated by Communicational find 100°C Milestops Site wide finit assessment in down by POES Manager to identify exhibit of new Abia.	The employee minimum earby level is well above the minimum wage of South Africa to ensure employees are paged a fair compensation and a bring provided with Personal protection with Personal protection was a series of the provided with the around protection waster where required in the workplace.	Audited by ethical audits and by the Capathese of Lithour to enters adherent to legislaments. WIETA audits as well as BSCI audits which specifically address the maniformed topics.	South Affica	The sub-contractors on site a g. Security, cleaning services and the temporary labour broker are also part of the external efficient and process whereby they are also the action of the contract of the contr	The number of employees may very depending on requirements. Our clustering services is mostly our considerable of the control	The sub-contractors on site e.g. Security, chaining services and the of the softend effects and proceed on the softend effects and proceed whently they are also audited to arrow they advise to be etiolic attendeds. Their emptysees have to option to join a trade Union as wall.	The sub-contractors on alle e.g. Security, clearing services and the kimponys labors broken are upon the first services are with part of the extense feature of an admit and process selevely they are also authorities are contractors for measures in authorities activated in the management of the extension that all employees are above the legal age of 20 or process and active the extension of the	The sub-contractors on site e.g Security, clearing sentices and 5 temporary labor trainer as also process whereby these trainers are consistent on the process whereby they are also audited to ensure they attent to the orbital standards. When such are done with the sub-contractors with the sub-contractors are consistent to the resource is audited to ensure the process. Buy follow the sequence process.	All contribution within their MGS File prior working on alls and is inspeciable by MGS Manager File AC contribution. The AC contribution of their second contribution of their second contribution of their second contribution. A Permitt Work is completed by MGS Manager MGS AC contribution of File AC to work, within AC contribution of File AC	The sub-cardiactors on sile a g, Decuty, charring services are to be temporary below trokens are also part of the external efficie. and process whereby they are allow autilised to ensure they allow autilised to ensure they allow autilised to the service sub-cardiactors the measure as suited to sensor they follow the required process.	Yes, whoat audit, WIETA audits as well as BSCI audits which specifically address the martiened topics and the sub-contractions are included in the specific audits.	Lowrisk	NIA
1000V 31	19935	Pearly Bay White BIS: 300 cf	South Africa	The KVIV employees in the Bespiring Unit improper in group eligible is join United has been proposed to be a member of the table United The state United The state United The state United The spoon is voluntary.	There are 452 personant employees and 22 benginery employees. The process of the	The recruitment process is governed by a certain process. In Employees volunties page for positions ankedd thay be interested in the role and see those as nectaliness process.	No employees any younger from 13 years old: excellent process the cardicides needs to explore york 10 document on which their go is clearly formed to the years of go, in clear the sense when it years of go, in clear the sense when it years of go, in exercise distribution of any act orbital a exercise distribution of any act orbital a most from the years to exercise the work or any orbital professional and any permissional complexes are other than 13.		risks	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are young as far comprised and a bring provided with Personal protection was where required in the workplace.	Audited by ethical sudits and by the Opportunes of Latinor to entire adherent to legic requirements. WETA audits as well as BSCI sudits which specifically address the maniformed topics.	South Affica	The sub-contractors on sile e.g. Security, cleaning services and the temporary labour broker are also part of the external ethod suction part of the external ethod suction shows the part of the external ethod sub-device. Their emphysics have the option to join a trade Union as well.	The number of employees may vary depending on requirement. Our during service is musty on the control of the co	The sub-contractors on alle a.g. Security, cleaning services and the Security cleaning services and the contract of the externed field and all process whereby they are also audited to resume they enter to the efficient standards. That employees have 10 epictus to join a final citizen as well.	The sub-contractors on alle e.g. Security, clearing services and the kimponys labour brokens seek they for the extense feature of any clean services and the sub- distribution of the clean services activated to the contract of the contractors contractors the measures in auditor to sense contractors the measures in auditor to sense the contractors of the contractor that any clean services are allowed to employees are above the legal age of 27 and contractors are allowed to the contractors of the contractors are above.	The sub-contractors on site e.g Security, clearing sentices and 5 temporary labor braker as also process whenever by any as also audited to ensure they gather to audited to ensure they attent to the whole alternation. When such are done with the sub-contractors also process that the sub-contractors are done with the sub-contractors and they follow the required process.	All contraction satisfies that YMLS File prior working on site and is impactable by YMLS Manager Files Contribute Prof. Each surpress of the contract of the contract of the contract in a large contract in an extra contract in a Paris and to contract in a large contract in a contrac	The sub-codesclors on sile a g, Decotify, cleaning services are in the temporary silence to these are also part of the schemal efficie. and process whereby they are also audited to ensure they silence audited to the service to audited to the service to audited to the service to the schemal and the sub-contraction the measure audited to sensor they follow the required process.	Yes, whoat audit, WIETA audits as well as BSCI audits which specifically address the martiened topics and these to martiened topics and the sub-contractors are included in the specific audits.	Low risk.	NIA
K00/V 31	19037	XXVV Shinaz -16 :75 cl	South Africa	The KWV employees in the Begaining Link jumployee the property of the property of the property of the third property of the third burn. The option is voluntary.	These are 452 partnersed employees and 25 Interposity employees. The temporary employees and 25 Interposity employees and 25 Interposity employees. The temporary employees are yet designed from an extended disease. The control of t	The recruitment process is governed by a cartain process. In governed by a cartain process, considerable of the process of the process of the process of the role and see follows a recruitment process.	No employees are younger than 18 years old. There is a provision in place. Chang the supply copy of the content	Yee, as part of the education process, employees are educated on a motify basis on the second of the second control of the second co	Induction basing is conducted arranally when explaines are wiformed of all hasheds and risks practice in the area and scopes of each state of the st	The employee minimum entry seed is seed above the minimum wage of South Africa to ensure employees are young as far compression and a bining says. Employees are also protection enter where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure WETA nucles as well as BSCI audits which specifically address the maniformed topics.	South Affice	The sub-contractors on site e.g. Security, clearing services and the temporary labour broker are also part of the setting efficient efficient process whereby they are also audited to ensure they active to be satisfied for ensure they active to be them the option to join a trade Uhion as well.	The number of employees may vary depending on requirement. Our during series is musty content left 18 regions of the content left 18 regions of the content left 18 regions of the large content left 18 regions of the large content left 18 regions of the left 18 regions of the large content left 18 regions o	The sub-contractors on alle e.g. Seculty, cleaning services and the supposes yellow these and size yellow the supposes and the sub-sub-sub-sub-sub-sub-sub-sub-sub-sub-	The sub-contractors on also a g. Security, classing services and the temporary black training services are different services. The security of the administration of the adminis	The sub-contractors on able e.g. Security, cleaning services and the temporary lifeout trainer as about of the extensive services of the sub-contractors. On actilities to ensure they attend to the orbital standards. When sould see done with the sub-contractors when the extensive services are done to the resource in sould be resource as the contractors. The resource is sufficient to ensure they follow the segured process.	All combustons within their MS File prior working on site and is respecified by MSE Manager Risk Corticities. All their experiment, both, PMC Etc. is interpreted and their experiment, both, PMC Etc. is interpreted. A Permitt. Work is completed by MSE Manager Risk Cortection Felling Act (or work, welling all committed for Files Act (or work, welling and committee for Files Act (or work, welling and permit is work, manager in the contractions must closely the roles and cold original to the respective properties on the committee of the committee o	The sub-contractors on site e.g. Decardly, cleaning services and sub-contractors of the section of site parts of the external efficie. and process whereby they are sites audies to ensure they sites audies to the sites of sites of the sites of sites of sites of the sites of sites of	Yes, which such WIETA audits as well as SCC such and the such as SCC such was such as SCC such martinest opious and the sub- contractors are included in the specific audits.	Lowfak	NA.
100AV 44	10333	KKW Markd: -20 75 cl	South Africa	The KWV employees in the Bargaining Unit (employee group edigible is join Librin) has the option to be a member of the control of the control of the control is voluntary.	There are 452 pursuant completions and 23 benginary employees. There are 452 pursuant completions and 23 benginary employees to the completion of the compl	The recruitment process is governed by a certain process. Employees voluntity apply for positions should they be streamed as a seculiar process.	No employees are younger than 15 years eld. Then is a promotion in place. Charge the woundheed process the conditions were lot exploy only OTO document on which their up is the condition in the which are amplitude primary and diddless to the chart are amplitude primary and an armount and the condition of an armount and the process are contact a well as permanent amplitudes are other than 15.	Yes, as part of the education process, employees are educated on a monthly basis on the educated on a monthly basis on the education of the ed	Induction beliefy in conductive arrandity, where entrylipses are informed of all hazoris and risks are informed of all hazoris and risks are informed of all hazoris and risks are informed in the information of a second risks place where all HOE issues are discussed and sealed by HOE flags, First Adden, First Egithers, set. and Findings accorded in assolided professional of the information and communication and MOIOT Misselings of the information	The employee minimum entry level is well above the minimum wage of South Africa to sense employees are paid of the employees are paid of the employees are also provided with Personal protective wear where required in the worlplace.	Audited by whice auchs and by the Copartment of Labour to ensure andwarms to long recolorments, which are used as seed as SEC audit with open deeply address the manifested depice.	South Africa	The sub-contraction on side e.g. Security, desiring services and the temporary short brother are also temporary short brother are side process sheeting by an assis author to execute the services and the services are services as tendents. The employees have the option to join a testic Liston as set.	The number of employees may vary depending on regularistic Cut change series is must for contracting series in must for the contraction of the contraction of the semporary laboration process wherein years and auditor to series of the contraction of the contrac	The sub-contraction on site of possible charactery desirency services and the temporary blood in fooler and also possible of the external existence and process whenever they are also audited to the contraction of the contr	The sub-contractors on alle e.g. Security, classing partices and the temporary bloor belows see also performs on the security of the desirant shifts of the security of the se	The sub-contractors on site 4.0. Security, cleaning senters and 15 Security, cleaning senters and 15 part of the external ethical sold; part of the external ethical sold; on addied to senses they attempt to a sold to senses they attempt to the measure in audited to ensure they failteen the measure in audited to ensure they failteen the sequired process.	All conduction submits that "MS File prior working on sile and it impactively by MS. All the registered, but MPC, this impactical and must be in post condition. A Penalth Silvata complained by MS. In impactical and must be in post condition. A Penalth Silvata complained by MS. In impactical and impact the silvata complained by MS. In impactical and impact the silvata complained by MS. In all conditions of All conduction must closely the silvate wind of conformation and must be silvated and impact the silvata and impact	The sub-contractors on sile e.g., Security, cleaning services and the temporary should be a temporary or advise to the official standards to the sub-contract should be asked on the security. When such as ordered some with the sub-contractors the small contract to the sub-contract the sub-con	Yes, ethical audit, WIETA audits as well as 85C audits which specifically adverse the marticesed topics and the sub-marticesed topics and the sub-specific audits.	Lowrisk	N/A

Risk drescription

Lowrisk Adequate measures in place, no need for action plan.

Splace, no need for action plan.

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KOWV 40037	Pearly Bay Cape White :75 cl	South Africa	The KWV employees in the Bargaining Unit (employee group eligible to jien Unito) has the option to be a membe of the trade Union. The option is voluntary.	These are did parameter ampliques and 21 lamporary employees. The temporary employees two department of the control of the co	The recruitment process is gowined by a certain process. Employees unturally apply for positions should they be interested in the role and the officer a recruitment process.	No employees are younger than 18 years old. secondary process the cardiolase reads to secondary process the cardiolase reads to supply copy of 10 Goodment on which their age process to emisse above 18 years of age in a major to the secondary of the cardiolase of secondary of the cardiolase of the cardiolase of major to the secondary of wall as permissed employees are often than 18.	Yes, as part of the education process, employees are educated on a monthly basis on educated on a monthly basis on making of the educated on a policy which specifically address discrimination and these are about a monthly on the education of th	Induction training is constituted in minusity, where employees are erformed of all hazards and mixin which the control of the control of his control of the control of his control of the control of his	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are yeard a fair compensation and a tileng wage. Employees are also assessment of the employee of the employees are also produced to wave waters required in the workplace.	Audited by ethical audits and by the Outputment of Labour to entire adherent to legal requirements, WETA audits are old as SCI audits which specifically address the maniformed topics.	Seath Afficia	The sub-contraction on alle e.g. Security, clearing sentices and the temporary labor broker are also part of the external orbitical saudit process whereby they are also the process whereby they are also the senting of the senting of the senting or the senting of the senting o	The sunder of employees may very depending the supplements. On tensing were to a most contact with 15 employees. Our sub-contribution will be globally classing survivas and the temporary bloch before we skip and for a schemal school and the form of the school and the school	The sub-contractors on site e.g. Security, cleaning services and the office extends services and the office extends of those and process of the external office and process of the external office and process of the external office and process of the extends of the extends of the option to pin a toutie Union as well.	The sub-contractors on alle a g. Secolly, classing services and the temporary labour towless are also parties are set of the second school towless are also parties are set of the second school towless are contracted as the second are set on the second school towless are set of the second school towless are set of the second school towless are set of the second school towless are set on the second school towless are set on the legal age of 20 amplityees are above the legal age of 20	The sub-contractors on site e.g. Security, classing services and the part of the external ethical suct. I part of the external ethical suct. process whereby they are also as added to ensure they authors to the ethi	All contractions submits their PASS File prior working on sits and is respectively PASE. All their explorent, bush, PASE, Ess, interposit, and must be in specificated, bush, PASE, Ess, interposit, and must be in specificated priority. Bush pass of must be in specificated priority PASE. Moreover, PASE, and Controller of PASE, bush controller or PASE, bush controller or PASE, and the other pass of the pass of th	The sub-contractors on sile e.g. Security, clearing services and the temporary bloom trokers are also part of the external efficial sudifferences whereby they are also audited to ensure they shaw to the efficial standards such that the standard such contractions the measure is audited to exercise the sudifference services to such contractions the measure is audited to exercise the required process.	Yes, ethical audit, WETA audits as well as 85Cl audits which specifically address the meritoned topics and the sub-contractors are included in the specific audits.	Low flak	N/A
KWV 49491	Cathedral Cellar Triptyche -18: 75c	South Africa	The KWY employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a remitted of the trade Union. The option is voluntary.	Then as 402 permanent employees and 20 impropring resplayees. The kemponary employees any departing on assentheness? The kemponary employees any departing on the second-second resident and procedured to resembly present of the set set of profession and the profession of the second being emerged procedured to resembly present of the second to the profession of the second resplayees are motivated. Once employees and the employees are resident of employees are resident. Once employees are resident of employees are resident of employees. The required foreign employees are resident of employees.	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be interested in the role and we follow a veculational process.	No emphyses are younger than 18 years old. There is a procedure in place. During the southwest process the candidates reside by any large younger of the candidates reside to the property copy of the candidates and can of the property copy of the candidates and candidates and candidates are candidated to produce on any set of states a wayoff time the system to ensure all temporary a war for preveness of temporary and any	Yes, as part of the extendion process, employees are extended on a monthly basis on the various "human rights" malters of which discrimination is one. There is a policy which specifically address descrimination and there are also provided to the control of the	Induction training is conducted arrandy, where employees are properties of the control of the control of the specific in that are and coppe of the specific in that are and coppe of the specific in that are and coppe of these places when all OEE assess are shortly inspections is done by PIEE Resp. FIFA Advant, "The fighters, etc. and findings seconded is seconded or specific and are and findings seconded in secondary or specific and are affected by the specific and originated in MINIOT Meetings State which are assessment is done by the shortly assessment is done by the shortly assessment is done to shortly assessment as the shortly assessment as the shortly assessment as the shortly assessment as the shortly assessment as the shortly assessment as the shortly assessment as the shortly	The employee minimum entry level is set above the minimum away of Sooth Nation to resize employees are payed a fair stage. Employees are also provided with Personal protective ware where required in the workplace.	Audited by ethical sudits and by the Department of Lisbour to ensure adherent to light requirements, WIETA sudits as well as 80cl audits was added to the suditions the maniformed topics.	South Africa	The sub-contractors on site e.g. Beautify, cleaning seniors and the temporary labour broker are also part of the estimate who all autified to exempt they allow to be whice stendards. Their emptoyees have the option to join a trade Uhion as well.	The number of employees may vary dependent on requirements. Or cleaning service is most context with 10 employees. Our sub-contractions to make a great for context with 10 employees. Our sub-contractions on side as greatly, or context with 10 employees. Our sub-contraction of the improvement of the sub-contraction is the measure and the sub-contraction of the sub-contraction is the sub-contraction of the sub-c	The indi-contraction on talls a g. Should, clearing serious and the temporary blood trainer are also p in of the edimal facilitation and the serious whenty they are also satisfied to the serious and the serious and the option to join a trade Union as well.	The sub-contractors on site 4 g. Secretly, Clearing services and the lamponey labors of add process whenhy they are also sudied of add process whenhy they are also sudied statedness. When sudies are done with the are to ensure they affect the sub-contract they believe the supplied process. With the labor brokens we also ensure that all employees are above the lagging of 31	The sub-contractors on able e.g Security, charing services and fit temporary libour trades are selected part of the extended shock and of process whereby they are also usualted to resures they almost to the shock alterdacts. When such are done with the authorisations they follow the required process. They follow the required process.	All contraction submits than MSS File prior MSS MSS MSS MSS MSS MSS MSS MSS MSS MS	The sub-contractors on able e.g Security, clearing services and the temporary bloom to belan as as sub-part of the services and sub-part of the service and sub- part of the services and temporary and sufficiency and the services and the services and sufficiency and the services and the services and the challenges of the services and the services and the services and the services and the services and the services and the services and the services and the services and services and the services	Yes, ethical audt, WIETA audits as well as BSCI audit which specifically address the meritinesis topics and the sub-contraction are included in the specific audits.	Lewnisk	NA
IOW/V 40510	XWV Pinusu de Laborie -17: 37,5	d South Africa	The XXVV employees in the Begaining Unit (employee group eligible to join Unitrol) has the option to be a rember of the trade Livion. The option is voluntary.	These are 682 permanent employees and 20 temporary employees. The temporary employees any depending an assemblement requirements, growned by entering an exact the result requirements. The employee of the depending of procedure to remove employees do not expend the large entering function. These are consider resources to place (blocking System) relevants procedured to recommend to the procedure to remove entering sensing and exist the improper expenditure of the control of the contr	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be interested in the role and see follow a nectalized process.	No employees any pumper than 18 years old. There is a procedure in place. During the secretified process the cardicides needs to supply copy of 15 dozenous of with the less group copy of 15 dozenous of with the less group copy of 15 dozenous of with the less group and addition to the check when an employee pinn are addition to the check when are employee pinn are married action profession do age, and dubber an exercised to the supplemental or appropriate pinn 18.		Induction basing is conducted enrually, where employees are forward of all hasters and make, forward of all hasters and make forward of all hasters and make forward and the second forward and the second forward and the second forward and the second forward and the second forward forward and the second forward for	The employee minimum entry level is well above the minimum ways of South Arice to ensure employees are payed a fair compensation and a fining provided with Personal protection was where required in the worlplace.	Audited by othical audits and by the Department of Labour to ensure adverses to legal requirements, WETA audits are also SCI audits which specifically address the maniformed topics.	South Africa	The sub-contraction on site 4 g. Security, clearing services and the tempopury (slow) broker are site opart of the sitemal eithical solid process whereby they are site or solid standards. Their employees have the option to join a trade Uhion as well.	The number of employees may vary depending on the contract of the projection of the contract o	The sub-contractors on site a g. Security, clearing services and the supports which trainer are identified to the service of the settlement of the settlemen	The sub-contexture on als e.g. Security, cleaning services and the temporary blood strates are also part of the advantable of the services are sub-contextured to the services of the services and sub-decreased and services and sub-contexture the services and sub-contexture the services and sub-contexture the services and sub-contexture that services are sub-contextured to the services and sub-contextured to the services of the	The sub-contractors on site e.g. Security, cleaning sentess and the Security cleaning sentess and the part of the sedimed shellial acid process whereby they are also addicted to resure they address to be added to resure they address to the security of the security of the security of the security of the security is audited to entirely the resource in audited to entirely they follow the sequence process.	All contraction submits that MGS File prior working on sits and is requested by MGE File prior working on soils and is requested by MGE and All the experience (LAI, MPC, ELE, is rejected and must be in good condition. A Permitth to Wish accordance of the prior of the prior of the MGS and the M	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are discopated for describing client and action part of the external editional action part of the external editional action part of the service than action acti	Yes, orbical audit, WIETA audits as well as BSC1 audit which specifically address the meritiness logical meritiness and the sub-contractions are included in the specific audits.	Lowrisk	N/A.
1000/ 40530	KWV Roodeberg Box -20 300 cl	South Africa	The XXVV employees in the Begaining Unit (employee group eligible to join Union) has the option to a rembed of the trade Livino. The option is voluntary.	These are 682 parameted employees and 20 temporary employees. The improvey employees way depending an assentance impactances. The improvey employees way depending an assentance impactances. The improvey employees are of access to the same of an impactance in the employees and on access the large senting house. These are control resources as pales (about \$2 \text{year} \text{op} \text{year}) and the large senting house the same control resources as the large indexes paint to the control senting senting the control senting sent to the control senting sent to the control senting sent to the impact to the control senting sent senting	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be retreated in the role and see follow a nectuliness! process.	The employees any pumpy than 18 years old. There is a procedure in place. During the worshipment process the conditions needs to supply copy of 15 content on which their age page years of 15 content on which their age of 15 content of 15 content on the 15 content of 15 content on 1	Yes, as part of the education process, employees are used on the second of the second	Induction basing is conducted arously, where employees are forward of all business and main forward of all business and main forward of a few conductions of a conduction for a conduction of a conduction of a conduction for a conduction of a conduction of a conduction forward or a conduction of a conduction forward or a conduction forward forwa	The employee minimum entry level is set above the minimum augus of South Arico to resure employees are payed a far compensation and a fining provided with Personal protection was where required in the worlplace.	Audited by othical audits and by the Ospartment of Labour to ensure adversor to legal requirements, WETA audits are wide as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Security, clearing services and the temporary labor broker are also part of the external exhibit assist audit process whereby they are also the services and temporary to the article standards. Their employees have the option to join a trade Union as well.	The number of employees may say depending conception of the Confedence service is need Our advertiseties on the 4 g. Soundly, cleaning services of the improvey above the improvey above process when the improvey above process when the improvey above process when the improvement of the improvement o	The sub-contractors on site a g. Security, charring serices and the Security, charring serices and the Security, charring serices and the security of the estimate afficial and process whenting they are also audited to the security of the	The sub-contenture on alse a g. Security, cleaning services and the temporary blood stream, as the part of the attendant of the services are the part of the attendant of the services. The security of the services are the services and the services and the services that the services and the services are services and the services and the services and the services are services and the services and the services are allowed to the services are allowed to the services are allowed to the services and the services are allowed to the services and the services are allowed to the services and the services are allowed to the services and the services are allowed to the services are	The sub-contractors on site e.g. Security, clearing sentices and the Security, clearing sentices and the part of the security sentices and the process whereby they are also audited to ensure they adhere to be added to ensure they adhere to the the security of the experiment of the security of the security is audited to ensure to be added to the security in audited to ensure to be applied process.	All contraction submits that MGS File prior working on sile and is respected by MGE File prior working on soils and is respected by MGE File file file file file file file file f	The sub-combactors on site e.g., Decutly, clearing services and the temporary about brokens are also part of the external efficient of such process whereby they are disc audited to ensure they they are the substitute of the ensure they they are the substitute of the ensure they substitute of the ensure the	Yes, obicid audit, WIETA audits as well as BSCI audit with specifically address the meritines logical medicines and the sub-contractions are included in the specific audit.	Lowrisk	N/A
KOWV 42870	Pearly Bay White Doby 75cd 108	South Africa		These are 482 permanent complaques and 22 because on year permanent complaques are preparently as examinate and a transplant and preparently as examinate and examinate and promotives to remove properties of the specific promotives to the specific promotives to the specific promotives the specific promotives are considered examinates and pass (showing Systems) elevation. These are considered examinates to these (showing Systems) elevation pains to the contribution requires the contribution of the specific properties of the contribution of the specific promotives dependent in these to solve along the section of the specific promotives appeared the specific promotives are considered as the specific promotives and the specific promotives are specific promotives. The specific promotives are the specific promotives are specifically as the specific promotive and continued resultings are held with all employees.			Yes, as part of the education process, employees are process, employees are be various. There are no process, employees are maken of the various there are the various through the various through the various and there are also plans to an exchange in the war follow.	riska				The sub-contraction on site e.g. Secontly, clearing services and the temporary labors broker are also part of the sitemal shirted sald! process whereby they are also the shirted standards. Their employees have the option to join a trade Union as well.	The number of employees may say depending to the contract of t	The sub-contractors on site e.g. Security, chaining services and the of Security, chaining services and the office of the settlement of the settlement of the settlement of the settlement of the office of the settlement of the se	The sub-contenture on also a g. Secrety, classing services and the temporary blood touties are also paid of the external other of the services and the services are the paid of the external other of the external other of the external other of the external other oth	The sub-contractors on site e.g. Security, cleaning sentrous and the immorphish plant in the sub-contractor and site of the sub-contractors and sub-contractors are sub-contractors and sudded to exercise they affects to a facilitate for such sentrous site of the sub-contractors the measure in audited to ensure they follow the supprise process.	All contraction submits that PBLS File prior working on soils and it respected by PBLS File prior working on soils and it is respected by PBLS File and All Pair explorated, bits PPLS. Etc. Interprise and must be ling good condition. A Permitto Wint a completed by PBLS Message AP Permitto Wint a completed by PBLS Message and Integrit A contraction must do by the size and off all the PBLS ACCOUNTS	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are also part of the examination of authorized services and of subtractive through the substance of service through the public audition to ensure they government of the public audition of service through the substance of the measure is audited to ensure they follow the required process.	Yes, orbical audit, WIETA audits as well as BSCI audit with specifically address the mentioned topics and the sub-contractors are included in the specific audit.	Lowrisk	N/A
KOWV 44370	Calé Culture CoffeeMocha Pinolog 21 FT	South Africa	The XXVV employees in the Bargaining Unit (employee group slights to join Union) has the option to be a rember of the trade Livino. The option is voluntary.	These are 622 permeted employees and 23 temporary employees. The supposing employees any depending an assemblement employees. The supposing employees any depending an assemblement employees. The supposing permeted by entirely been and see have left principles. The supposing dependent of the supposition of the suppos	The recrultment process is governed by a certain process. Employees voluntarily apply for positions should they be retreated in the role and use follow a rescribing process.	No employees any prompt from 18 years old. There is a procedure in place. During the secretive process the cardicides reads to supply copy of 10 dozenne of which the are group copy of 10 dozenne of which the are grouply opine and are supply copy of 10 dozenne of which the are employe pines are addition to the check which are employe pines are marked acting profession on apply of these the application of the system to execut will temporary as with an parameterist employees are older than 18.	Yes, as part of the education process, employees are process, employees are be various. There are no services of the various there are a services of the various there are a services of the various there are also plans to an workshops in the war future.	Induction training is conducted aroundly, where employees are forward of all hearts and make, forward of all hearts and make, forward of the control of the control of the forward of the control of the control of forward of the control of the control of forward of forward forw	The employee minimum entry level is sel above the minimum augus of South Arice to sense employees are payed a far comparation and a faing provided with Personal protective ware where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are vide as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contraction on site e.g. Beautify, clearing services and the tempopury (abor below are also part of the eithern eithern autit process wherever they are also services are services and services are services and services are services and services are services	The variety of emphysics may very dependent contract of the emphysics of t	The sub-contractors on site a g. Sociolity, clearing services and the temporary blood trainer ask also yet of the schemil ethical audit process whentily they are also audited to the entire the schemic to the ethical standersh. The employees have it is option to join a truck Union as wall.	The sub-contractors on alse a g. Secretly, cleaning services and the temporary blood contractors are also get of the science should be consult by services to the service the service through the consult by services to the should be consult by services. When scales are done with the a service through the services that the services that all employees are allowed the legislation of the legislat	The sub-contractors on site 4.9. Security, cleaning suntreas and the part of the schedule deficial acids process whereby they are also pacified to suffect of security they are site to be suffected to suntreast site of the security to be removed to suntreast the security to be removed to suntreast the surface to ensure they follow the surgicular process.	All contraction submits that PIGS File prior version on sub and it requested by PIGE I and the prior version of the prior version of the prior version of the prior version of must be in good condition. A Permit 10 Work a condition of must be in good condition. A Permit 10 Work a consideration of must be in good condition. A Permit 10 Work a condition of the prior version of the prior	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are discopated the security discount or the security and process whereby they are also another temporary and a security or the White match are done with the sub-constancing the measure is audited to ensure they follow the required process.	Yes, official audit, WIETA audits as well as BSCI sadis which specifically address the meritinest legisles and the sub-contractions are included in the specific audits.	Lownisk	N/A
KOWV 44570	KWV Roodsburg Jarobsen 300 cl	15 South Africa	The KWV employees in the Bargaining Unit (employee group digible to join Union) has the option to be a rembed of the trade Union. The option is voluntary.	Then are 402 permanent employees and 20 temporary employees. This temporary employees any departing on assessment of the temporary employees any departing on the secondariest measurement. The temporary employees are of each to be large derivation of the properties of the context of the context of the properties of the context of th	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be retreated in the role and we follow a necruitment process.	No employees any prompt from 15 years old. There is a procedure in place. During the socialistic process the candidates needs to supply copy of 15 downs on which the size apply copy of 15 downs on which the size apply copy of 15 downs on which the size of th		Induction training is conducted arrandy, where employees are specific in that it are and cappe of the specific in that are and cappe of the specific in that are and cappe of the specific in that are and cappe of these places when all PGE assess are shortly inspections is done by PGE Resp. FIFA Advant Fire Ripfates, etc. and findings secondard is secondard and specific and specific and properties of the PGE before the specific and communicated in MAYOT Meetings Secondard Secon	The employee minimum entry level is self above the minimum ange of South Africa to ensure employees are payed a fair suggest that the self and the s	Audited by ethical sudits and by the Department of Lithour to ensure adversors to legal requirements. WIETA sudits as well as 80ct audits which confidely address the manifoline litipities.	South Africa	The sub-contraction on site 4 g. Beautity, clearing services and the temporary labors below are site part of the eithern select audit audited to ensure they aither to the shalled to tension they aither to the shall standards. Their emptyees have the option to join a trade Uhion as well.	The number of entringers may very depending to the production of entring territors in many territorial to the contract with 10 entring territorial to make a generally contract with 10 entring territorial to the improving below the improvement of the improvemen	The indi-contraction on talls a g. Should, calcularing services and the temporary latent triviale are also per of the estimate latent and the temporary latent triviale are also per when the period of the estimated to the services of the estimated to the services of the estimated triviale and tri	The sub-contenture on also a g. Security, cleaning services and the lamponey labor of security services and the lamponey labor of security services and security secur	The sub-contractors on side e.g. Security, cleaning sentices and fit improves the contract of	All contraction submits their PAS File prior vacality or sisk and is impossible by PAS File prior vacality or sisk and is impossible by PAS File prior vacality of the prior vacality of their v	The sub-contractors on site e.g., Secutily, clearing services and the temporary blood to believe as the same and the services of the services	Yes, ethical audt, WIETA audits as well as BSCI audit which specifically address the meritines depic and the sub-contractors are included in the specific audits.	Lewrisk	NA
KOVV 44938	Pearly Bay White BIS Dolly 48	South Africa	The KWY employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a remote of the trade Livien. The option is voluntary.	The use 462 permanent employees and 23 temporary employees. This temporary employees any departing on the season-benezial measurements. This temporary employees any departing on the season-benezial measurements. The temporary employees are designed to the plan dentity and procedured to remove employees do not exceed the being dentity flows. These control remains and their belonging flowers in dentity flows and the process of the plan dentity flows and the plan dentity flows are plan dentity flows and the plan dentity flows are plant and the plan dentity flows and the plant and th	The recruitment process is governed by a certain process. Employees voluntarily apply for procitions should they be retreated in the role and we follow a securities of the role and we follow a securities of process.	No emphyses are younger than 15 years old. There is a procedure in place. During the social frequency forces the cardidates need to exply copy of 10 downs or with the large angle younger of 10 miles	Yes, as part of the extendion process, employees are estimated on a monthly basis on the various "human rights" and see of the control of the	Induction basing is conducted arrowly, where employees are where the control of the control of the control of the specific in thair are and copps of the specific in thair are and copps of the specific in the control of the control of specific in the control of the control of specific in the specific in a control of specific in the control of specific in specific in the control of specific in the control of specific in the control of specific in specific in specific specific in specific in specific specific in specific in speci	The employee minimum entry level is set above the minimum and possible. The minimum and possible is the service employees are payed a fair service and provided with Personal protection was where required in the workplace.	Audited by whice's audits and by the Department of Lubour to ensure achieves to legal requirements, WETA audits are used as SOCI audit which specifically address the manifolined topics.	South Allica	The sub-contractors on site e.g. Security, cleaning services and the temporary labour below are sited part of the external orbital adult audited to terrain the build audit audited to terrain they aither to the shirted standards. Their employees have the option to join a trade Uhion as set!.	The number of entrityness may very dependent on requirements. Or desiring series is most context with 10 million of the hypothesis on 18 million of the series of the seri	The sub-contractors on sile e.g. Secolity, clearing services and the temporary blood trainer are identified and process whereby they are also audited to the second they are the services and the services are the	The sub-contractors on alle a g. Secontry, Cleaning services and the temporary labors of action of the services and the temporary labors of action process whereby they are also audited as action. When audits are done with the a local contractors, When audits are done with the action of the services of the services of the services of the services with the services with the services will also or trackers will be a service or trackers and the services of the services of the services or trackers and the services of the services or trackers and the services of the services of the services of the services of the services or trackers and the services of the ser	The sub-contractors on side e.g. Security, desiring services and fix improves the service of the	All conduction submits their PASS File prior working or sits and it inspected by PASS File prior working or sits and it is inspected by PASS File and the prior of the prior o	The sub-combaches on sile e.g., Secutly, clearing services and the tempony bloom trokers are size part of the secund efficial such process whereby they are suffered to the service of the security than such as done with the thin the the first of the security than such as done with the sub-constant of the measure is audited to ensure they follow the sequiled process.	Yes, ethical audit, WIETA audits as well as BSCI audit which specifically address the meritiness logical and the sub contraction was included in the specific audits.	Lownisk	NA
KOWV 45105	Eaborine Shirazi-20: 75 cl	South Africa	The XXVV employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a rember of the basic Union. The option is voluntary.	The use 462 permanent employees and 23 temporary employees. This temporary employees any departing on the season-beneval measurements. This temporary employees any departing on the season-beneval measurements. The temporary employees are of early to the large department of the properties of the prop	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be retreated in the role and we follow a securities of the role and we follow a securities of process.	No emphyses are younger than 15 years old. There is a procedure in place. During the acculturate process the conditions needs to exploy copy of 10 downs on which the real poly copy of 10 downs on which the real poly copy of 10 downs on which the real condition of 10 downs of 10 dow	Yes, as part of the extraction process, employees are educated on a monthly least on the various "human rights" malters of which discrimination is one. There is a policy which specifically address discrimination and there are also provided to the control of the	Induction training is conducted arrowly, where employees are as where the control of the control of the control of specific in thair reason and copps of specific in thair reason and copps of the control of the control of the control of specific in the control of the control of specific in the control of the control of specific in the control of specific specific in the control of specific in the control of specific in the control of specific in the control of specific specific in the control of specific spec	The employee minimum entry level is self above the minimum away of South Africa to ensure employees are payed a first supple of the manager. Employees are also provided with Personal protective ware where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are wide as SCI audits which specifically address the maniformed topics.	South Allica	The sub-contractors on site e.g. Security, clearing services and the temporary labors below are site part of the statemal orbital audit audited to sension they addres to the shall standards. Their emptoyees have the option to join a trade Uhion as well.	The number of entringers may very depending on requirements. Or desiring service is most contracted with 5 registering service is most contracted with 5 registering services of the improving below the improving below the improving below the production of the improving below the production of the improving below the production and individual. When we are and the service is the improvement of the improving the improving a service in the improving the improving a service is the improving th	The sub-contractors on sile e.g. Secondig, clearing services and the temporary blood trainer as elected point of the schemal official and process whereby they are also audited to the entire that they depend to be the sch	The sub-contractors on alle a g. Secontry, Cleaning services and the temporary labors of solid process when the services are self-services and self-services are self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing process. With the laboral brokens we allow severe that all employees are allowed the legal age of 38 employees are allowed the legal age of 38	The sub-contractors on side e.g. Security, cleaning services and fix immorrary library trades are self-serviced and fixed process whereby they are also audited to remove they almost to the serviced side-self-side. When said and contractors are done with the authorisations are done with the authorisations they follow the required process.	All conduction submits their PASS File prior working or sits and it inspectionly PASS File prior working or sits and it is imposed to PASS File prior working or sits and it is imposed condition. A Permit ID 1916 or somethined by PASS File PASS FI	The sub-combaches on sile e.g., Secutly, clearing services and the temporary bloom trokers are sub-part of the services showing the services of sub-part of the service showing those sub-part of the service showing those sub-part of the services whereby they are sub-part of the services of the services of the these to the district showing the sub-part of the services of the services of the sub-constant of the measure is audited to ensure they follow the sequiled process.	Yes, ethical audi, WETA audits as well as BSCI audit which specifically address the meritines legisles and the sub-contraction will related in the specific audit.	Lownisk	N/A
KOWV 45107	Laborie Chardonsay-21 75 cl	South Africa	The XXVV employees in the Begaining Unit (employee group eligible to join Unitrol) has the option to be a rember of the trade Livion. The option is voluntary.	These are 682 parameter employees and 20 temporary employees. The improvey employees way depending an exacutative employees. The improvey employees way depending an exacutative employees. The content of the law left of principation for employees do not exact the law glorestellar for temporary employees and the employees from the employees for the content of the law glorestellar flowers are content employees for the content of the law glorestellar granter to be content employees. The law glorestellar granter to the contents employees for the law desirestellar granter to the contents of the contents of the law glorestellar granter to the contents of the law glorestellar granter to the contents employees for the law glorestellar granter and to desired contents, approved from the law glorestellar granter and to desired employees.	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should they be interested in the role and see follow a nectalized process.	No employees any pumper than 18 years old. There is a procedure in place. During the worstheest process the contributes needs to supply copy of 15 content on which their age pages of 15 content on which their age of 15 content of 15 content on the 15 content of 15 content on 15 con		Induction basing is conducted arously, where employees are forward of all business and main forward of all business and main forward of a function of a control forward of a control forward forward of a control forward forwar	The employee minimum entry level is well above the minimum ways of South Arice to resure employees are payed a far compensation and a hing provided with Personal protection was where required in the worlplace.	Audited by othical audits and by the Ospartment of Labour to ensure adverses to legal requirements, WETA audits are also SCI audits which specifically address the maniformed topics.	South Africa	The sub-contraction on site 4 g. Security, clearing services and the temporary labors broken are site to part of the external school audit process whereby they are site to the school standards. Their employees have the option to join a trade Uhron as well.	The number of employees may vary depending on the contract with 10 employees. Our sub-contraction in the employees. Our sub-contraction in the exposury place of the improvery place or the employee place of the employee p	The sub-contractors on site a g. Security, clearing services and the supports which trainer are identified to the service of the estemate afficial and process of whentily they are also audited to the entire the properties are in a service option to join a trainer to the option to join a trainer of the properties are in a option to join a trainer of the properties are in a possible of the properties are in a possible of the properties are in a properties of the properties are in the properties are in the properties of the propert	The sub-contentum on alle a g. Security, cleaning services and the temporary blood structure are also part of the a demand should be a service and a service	The sub-contractors on site e.g. Security, cleaning sentess and the Security cleaning sentess and the part of the sediment shell and state of the security is sufficient to ensure in sufficient to ensure in the security of	All contraction submits that MGS File prior variety on sile and is requested by MGE File prior variety on soils and is requested by MGE and All the explained, ship, MCP, Etc. Is in special and must be its good condition. A Permitto Not in a complete by MGE Etemporary A Permitto Not in a complete by MGE Etemporary and Indigent and Indigent selection work, 4c), and Lorentia work and Accordance man only the full was delicated and the selection	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are also part of the external efficient of such process whereby they are also audited the service they sub- tioned the sub-combactor than the sub-combactors the measure is subtleed to ensure they the sub-consistent for measure is subtleed to ensure they follow the sequived process.	Yes, orbical audit, WIETA audits as well as BSC1 audit which specifically address the meritiness logical meritiness and the sub-contractions are included in the specific audits.	Lowrisk	N/A.
KWV 45289	2007 KWV Roodsberg Special Ed 75cil	tion South Africa	The XXVV employees in the Bargaining Unit (employee group slights to join Union) has the option to be a remote of the trade Union. The option is voluntary.	These are 622 parameter employees and 22 temporary employees. The hamponing employees any depending an assentianeest requirements, and the property employees any depending an assentianeest requirements. The property employees are of each to be large dentally followed. The property employees and except to large dentally followed. The property employees are not expected by the consequence of the property employees and the property employees are found that the property employees are bound only the property employees and the employees.	The recruitment process is governed by a certain process. Employees voluntarily apply for procitions should they be retreated in the role and we follow a securitiest process.	Ne employees any promps flow 15 years old. There is a procedure in place. During the accordinate process the conditions reads to exploy copy of 15 controls and soft to exploy copy of 15 controls on which the size of the condition of the control o	Yes, as part of the education process, employees are process, employees are the water of the section "Institute of which discontinuation in one. These is a policy which specifically address several process and the section of the se	Induction basing is conducted aroually, where employees are informed of all basics and sixty, specific in their area and scope of work. Morely departmental afterly meeting basis pictor where all HCE assess are Morely inspections is close by MCE Reps. First Adeas, Fire Sphare, set and findings worsted in seached Weekly Toolbox! Take is circulated by communication afford in seached Communication afford in seached Description of the season of the Description of the Description of the Description of the Policy MCE and Description of the MCE Manager to identify estating of new mass.	The employee minimum entry level is set above the minimum and process of the minimum and process are payed a fair and an employees are payed a fair and provided with Personal protection was where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are used as SOCI audit which specifically address the mendioned topics.	South AFICIA	The sub-contraction on site e.g. Security, clearing services and the temporary labors below are site to part of the site manual whole a solid state of the site may be solid services. The site of the	The under of emphysics may very dependent on the content of the emphysics of the content of the	The sub-contractors on site a g. Secondly, clearing services and the temporary blood trainer are sited poor of the element of the site of the second whenthy they are also audited to the second they depend the second to the second they depend to the second to the second they depend to the second	The sub-contractors on also a g. Secrety, cleaning services and the temporary blace of section of the temporary blace of section of the section of section of section of section of section of the section of section of the section of section of the section of sectio	The sub-cortextors on site e.g. Security, cleaning survives and the part of the extended which adult process whereby they are also sudded to ensure they allow to the whole discharders. When said the security and the security of the securi	All contraction submits their PIGS File prior working on sols and is respected by PIGE with the prior working on sols and is respected by PIGE and the prior working on the prior working of the prior	The sub-combactors on sible e.g., Security, cleaning services and the temporary island trokers are sub-combactors considered and an expect of the service services and sub-combactors services services of the services of the services of the services of the service of the services of the	Yes, ethical audi, WETA audits as well as BSCI audit which specifically address the meritiness logical and the sub-contractions are included in the specific audits.	Lewrisk	N/A
1000/ 45542	XWV Roodeburg -13: 500cl	South Africa		There are 482 permanent employees and 29 temporary employees. The temporary employees vary depending on seasonharvest requirements.			Yes, as part of the education process, employees are deducated on a monthly basis on the vision "human rights" matter of which decisionation is one. These is a policy which specifically addresses are also plans to an exchange in the present of the processes and the plans to an exchange in the plans to an exchange in the plans to an exchange in the	Induction training is conducted annually, where employees are	The emptyee minimum entry text is sed above the relienant wage of South Afficia to ensure emptyees are payed a fair compressation and a fairing wage. Emptyees are also provided with Phanchall protective wear where required in the workplace.			The sub-contraction on site e.g. Security, clearing services and the temporary labors below are also part of the eithern which said! process whereby they are also process the service of the shirted standards. Their emptyees have the option to join a trade Uhion as well.	The context of enginees may say depending on the context of the opinions service is need context with 50 enginees. Our sub-contexture on sile e.g. Scientify, cleaning services and the improvay blood country process when	The sub-contractors on site a g. Secondly, clearing services and the supporting state of the support s	The sub-contractors on alle a g. Secretly, cleaning services and the temporary block between services and the temporary block between services are the part of the element of that of the services are the part of the services and the services are the services and the services are the services and the services are the services are the services are the services are allowed to the services are al	The sub-contractors on site e.g. Security, cleaning sentices and the part of the setting deficial acid process whereby they are also part of the setting they are also a soldied to ensure they allow to the short standards. When said we have the setting the they follow the required process. they follow the required process.	All contraction submits that PIBLS File prior working on sits and is respected by PIBLS with the prior working on soils and is respected by PIBLS and All their exploration, Int. PIBLS. It is reported and must be ling good condition. A Permitth to Wish accordance of the PIBLS of	The sub-combactors on sible e.g. Security, cleaning services and the kenponary about brokens are discopated for the services and sub-part of the security discopation and the sub-part of the security discopation and the sub-part of the security discopation and the security disc	Yes, orbical audit, WIETA audits as well as BSCI sadis which specifically address the meritinest legisles and the sub-contractors are included in the specific audits.	Lownisk	N/A.
KWV 45544	KWV Roodeburg -15: 1500cl	South Africa	The KWV employees in the Bargaining Unit (employee group eligible is join Unon) has the option to be a member of the option is voluntary. The option is voluntary.	Then are 462 parameter employees and 32 temporary employees. The temporary employees any depositing on an executionwest. Such as approved to present the parameter of the set of the principal	The recruitment process is governed by a certain process. Employees voluntarily apply for goodings and the process control of the process and the process and the process are carultment process.	No emphyses are younger than 15 years old. There is a procedure in place. During the worldwise process the conditions reads to exceed the process that is conditionally received to the process of the pr	Vis., as part of the subcolution process, employees are estudied on a morthly basis on the visitor. As a visitor and the visitor discontinuous morthly makes of which discontinuous more. There as a policy which observations and others are subcolution to these are subcolution to the visitor to the morthly on the near future.	Induction basings is conducted aroundly, where employees are informed of all basiness and miss, specific in their area and scope of work. Morely departments allowly meeting when the properties of the properties discussed and resolved Moretty inspections is done by MES Reps. First Advisor. Fire lightens, etc. and infestigue societies is suchiard and infestigue societies is suchiard and infestigue societies in suchiard MOVID Meetings 70 MES Manager to departments and communicated in MOVID Meetings 25th sides into assessment in done by midd. Manager to identify estating of new pain.	The employee minimum entry level as well above the minimum away of Sook histon to ensure away of Sook histon to ensure compensation and a lining ange. Employees are also provided with Personal protection was where required in the workplace.	Audited by ehical audits and by the Department of Lisbour to resease adherents to legal requirements, WITA audits are with a BCM audit with a BCM audit maniformed topics.	South Africa	The sub-contraction on sale a g. Security, cleaning services and the emproper years other are also process whether are also process whentily they are also process whentily they are also actied to be example with after the chief attached. Their employees the two the explant to join a trade. Union as set.	The sunbord descriptions may very opposition to equivariants. On descript services are constructed to the control service of the control service of the control services of th	The sub-contraction on sile a.g. Security, cleaning services and be improporal youth roles and size point of the external ethical and process when you setworkly beyon also activate to setward beyon as setting the security beyon and security the security of the security	The sub-contenture on alle a g. Secretly, changing services and the lamponey blace of such process afterwhy they are also audied so ensure they after the to the efficient of the content that the sub-contenture to the contenture the measure is audied to ensure they believe the supplied process. With the they believe the supplied process. With the amplityees are allows the legal age of 42 employees are allows the legal age of 42.	The sub-contractors on side e.g. Security, cleaning services and fit improves the contract of	All contraction submits that PASS File prior varieties on this and is impractically PASS File prior varieties on this and is impractically PASS File prior varieties. All their explaints (IA), POP, E. Its. in special and must be in good condition. All their explaints (IA), POP, E. Its. in special and explaints in sign of conditions and their explaints (IA). PASS File PASS FILE (IA) and E. Its. in the sign of a larget, it electron and explaints (IA) and pass file	The sub-combactors on sile e.g., Security, cleaning services and the temporary blood trobates are size part of the security scheduler sides alice sacilised to ensure they caffers to the official standards. When sacilise and service sides and the service service service services and the service services are serviced and services the services of the services services and services the services of the services and services and services are serviced process.	Yes, ethical audit, WIETA audits as well as BSCI audit which specifically address the mentioned topic and the sub-specific audit as the sub-specific audits.	Lowrisk	NA

KWV 45748	Affician Pleasion Cab's Merfort -19: 75 c	South Africa	The KWV employees in the Bargaining Unit (employees group edglish is joint brisno) has the option to be a mambe of the trade through the control of	These as 450 permanent employees and 23 temporary employees. The same of the permanent employees and 23 temporary employees employees. The same of the permanent employees are of the temporary employees. The same of the permanent employees for the center of the permanent employees of the same employees for the same employees for the same procedure. The same employees for the same pickets (pulses) eleverally employees are considered to the permanent employees of the same employees the same employees of the same employees of the same employees the sa	The necroliment process is governed by a certain process. Employees voluntiely apply for positions already about 50 positions and exist five pice interested in the role and see below a necroliment process.	No employees we younger than 14 years old. There is a procedure in place. During the accordance procedure process of a condition required to except the conditions readed to expoly copy of 0 document on which there are in expolyee process. A condition to the chart was employee into a district on the chart was employee and extend a mayorfit to proceed the chart of the	Yes, as part of the education process, employees are used to the various human rights' matters of which discrimination is one. There is a policy which specifically address and there are also plains to an exchange in the material which was a substantial or the second section of the s	Induction basining is conducted arreadly, where emptiyees are supported by the support of the support of supported by the support of support supported by the support of support subsets place where all POE assess are subsets of supported by supported by supported by supported by POE Supported by supported by POE Supported by Supported by POE Supported by Supported by POE Supported by Supported by Supported Supported by Supported	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are yough a far compensation and a bining wage. Employees are also protective water where required in the workplace.	Audited by otheral audits and by the Department of Librar to ensure advances to legal requirements, alto WETA audits are than 800 audit which specifically address the mandational liptors.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labour broker are also part of the softens when the site of the process shareby they are also the site of the site. That if employees have the option to join a trade Union as well.	The number of equipment may very dependent on equipments. Or discering series is most contact with 15 employees. Our sub-contriction will be a g. Secority, clearing series and the improve placor process when they give a site auditor to the process when they they as the suddict of the other process when they they as the suddict of the other process when they they will be sufficiently the series of the ser	The sub-contractors on side 4.g. Sociolity, clusting sentines and the surproof place of the sentines and the surproof place of the settines of the sentines of	The sub-contractors on site e.g. Security, classing serices and the temporary library and process of the series of	The sub-contractors on sile e.g. Security, cleaning services and the Security, cleaning services and the part of the external whole skell part of the external whole skell process whereby they are size on added to ensure they athere to the efficied standards. When such are shown with the sub-contractors are some of the measure is saddle to ensure they follow the required process.	All contraction submits their PAS File prior variety on this and is inspectably PEE. All their explanent, took, PPEE, its inspectal and must be in good condition. For Extending their work of their contraction of the Part of the Viola completed by PEE Manager and Height Actional condition. For Extending their prior to the Part of their prior to the Part of their prior to their prior to the Part of their prior to the prior to their prior to their prior to their prior to their prior to the prior to the prior to their prior to the Part of their prior to the Part of their prior to their prior to their prior to the Part of their prior to the Part of their prior to their prior to their prior to the Part of their prior to their prior to the Part of their prior to their prior to their prior to the Part of their prior to the Part of their prior to the Part of their prior to their prior to their prior to the Part of their prior to their prior to the Part of their prior to their prior to the Part of their prior to the Part of their prior to their prior to their prior to the Part of their prior to their prior to the Part of their prior to the Part of their prior to the Part of their prior to thei	The sub-contractors on site e.g. Security, clearing services and the temporary sitematic that was a site part of the external efficial ractif process withoutly thay are allow subface to ensure they site outside to ensure they sub-contractors the measure to suitled to ensure they follow the sequired process.	Yes, ethical austi. WIETA audits as well as BSCI audits which specifically address the martiened topics and the sub contractions are included in the specific audits.	Lowrisk	NIA.
KWV 45750	African Passion Chenin Blanc -20:75			There are 482 permanent employees and 23 temporary employees. The temporary employees vary depending on seasonharvest requirements.			Yes, as part of the education process, employees are deducated on a monthly basis on the various "human rights" mattern of which doctermation is one. These is a polywhich aspecifically actives as a solid process and the process of	Induction training is conducted annually, where employees are	The employee minimum entry terel is sed above the minimum wage of South Afficia to ensure employees are payed a fair compensation and a fairing wage. Employees are also provided with Personal protective ware where required in the wortification.			The sub-contraction on sale a g. Security, cleaning, services and the temporary silector before are also process selectify give as the author to the services of the services about the process sheeting here and the defende	The number of employees may say depending on requirements. Our cleaning service is most contact with 10 employees. Our also-contact with 80 employees. Our also-contact with 80 employees. Depending the service of t	The sub-contraction on also a g. Security, clearing services and the temporary blood tracker are also as of the sedemed shall and process whentily they are also audited to standard to the complexes the set coption to join a based Union as well.	The sub-contractors on site e.g. Secondly, cleaning series and the temporary bloom of a site of the secondly of the second	The sub-corbustors on sile e.g. Secular, cleaning services and the improvery latest are also part of the external relations and the part of the external relation and the process whereby they are also audited to ensure they allows to a consideration of the external relationship to the external relationship	All contractions submish their PASS File prior Manager Files Controller All over explained, but FPES File in Impacts and must be in gain controller. All their explained, but FPES Files in Impacts and must be in gain controller. FPES Files F	The sub-contractors on site 4.0. Security, clearing services and the support pulse to brain as easier part of the external efficient and security of the external efficient external efficient and external efficient external efficient external efficient external external efficient external	Yes, efficial audit, WIETA audits as well as BSCI audits which specifically address the metilianed to pick and the sub-metilianed to pick and the sub-metilianed in the specific audits.	Lowrisk	NA
10WV 45808	Laboris LTD Collection Chard17: 7: di	South Africa	The KWV employees in the Bargaining Unit (employee group sights to joint Linno) has the option to be a rember of the trade Linno. The option is voluntary.	These as all 2 permitted environment and 23 permitted provided and 23 permitted provided and 23 permitted provided and 24 permitted and 25 per	The resultiment process is growing by a certain process. Employees voluntarily apply for positions should table by a tribusal in the role and we follow a rescalational process.	to employee any pumpy than 18 years old. There is a procedure in place. Curry the excultent process the cardicides needs to exploy cept of 10 decision of which the lay and addition to the check which are employee pins an addition to the check which are employee pins are extended to the check which are employee pins are extended to the check which are employee pins are extended to the check which are employee pins are extended to the check which are employee pins are extended to the check which are employee pins are extended to the check which are employee pins are extended to the check which are explored to extend to the check which are extended to extend to the check which are explored to ext	Yes, as part of the education process, employees are employees are excitated on an entrally balls on extracted on an entrally balls on entralls of which descrimation is one. There is a policy which specifically address discrimination and these are also processed in the extraction of the extraction o	Irelaction basing is conducted wrough, when a myloyest set informed of all basics and talks, specific in their area and a cope of work. Morely departments all of the second and basics when all POE assess are decreased and received by POE Reps., First Adeas, First Spithers, site and findings seconds of assolved Weekly Tooltes Talks is creatable by POE Weekly Tooltes Talks is creatable by POE State which is assessment in done by POE State which is assessment in done by POE Manager to identify estating of new makes.	The employee minimum earby level is well above the minimum warpy level in well above the minimum wag of South Africa to ensure employees are paped a file compares affion and a shing provided with Personal protection was where regulated in the workplace.	Audited by ethical sadils and by the Department of Labour to entering advances to legal requirements, WIETA audits are wife as SCI audit which specifically address the mentioned topics.	South Africa	The sub-contractors on site a g. Security, clearing services and the improper plants of bear are also part of the element efficial audit process selevely fleve and the efficial self process selevely fleve and the efficial self process selevely services and the efficial self-and sel	The number of employees may vary depending on requirements. Or obsering service is most Or as decordance on the expension of the employee of t	The sub-contractors on alle e.g. Security, cleaning services and the facility cleaning services and the facility cleaning services and the facility cleaning services and services of the section of the contract of the security facility are services as the services of the security of the security and the services are services to the services of the services are services to the services the services to the services to the services the services are services to the services are services as the services are services are services as the services are services as the services are services are services as the services are services are services as the services are services as the services are services are services are services as the services are s	The sub-contractors on alle e.g. Security, classing services and the temporary labour brokens are also part of the element affect of the contract of the contract of the contract the contract they affect to the children of the contract they affect to the children of the contract they affect the contract that affect the contract t	The sub-confractors on sile e.g. Secutily, clienting services and \$D improves yet on the property size of the services and \$D improves yet on the process sharely bey are also could be rewrite by allow to the effect should	All contraction submits that PIBS File prior variety on sits and is inspected by PIBE statement from the prior to the prio	The sub-contractors on alte e.g. Decarity, cleaning services and the temporary lateout brokens are discopated the sectional efficient and process whenkly they are also audited to ensure they the section to the When such as we done with the sub-contractions the measure is audited to ensure they follow the section of the section of section of section section of section of	Yes, official audit, WPETA audits as well as BSC1 audit which specifically address the mentioned topics and the sub-contractions are included in the specific audit.	Low/lak	NIA.
KWV 48992	KWV Roodeberg Rosé -17, 75cl	South Africa	The KWV employees in the Burgaining Unit (employee group slights to join timol) has the option to a remain expension of the option is workerly. The option is woluntary.	These as 462 pursuant employees and 23 temporary employees. The temporary employees any departing on assentabulant. The temporary employees any departing on temporary employees and temporary employees and temporary employees. The temporary employees are departed to high endeding of procedurate to employees an employee. On the case the high endeding the conditional employees are employed and employees are employed and employees. The employees are employed to employees are employed and employees are employed employees. The employees are employed employees are employed employees. The employees are employed employees are employees are employees and employees.	The recruitment process is governed by a certain process. Employees voluntarily apply for positions should be by as intensits as exactly a certain process. It is a certain process.	No emphyses we younger than 15 years old. There is a procedure in place. During the secultural process the conditions results to the conditions results to the conditions results to the conditions results to the condition of the results of the secult of years of age. I he dollars to the check when an emphyse pine are results after the portion of age, and water a water and the portion of age, and water as well as pursuant and the portion of age, and water as well as pursuant and the portion of the check when a condition of the check when a check w		Induction training is conducted armally, where employees are referred of all hazards and miss, specific in their area and scope of work herein yellow the second sole of work the herein yellow the second sole of the herein yellow the discussed and resolved Monthly impactions is done by MSE Reps. First Adress, Fire fighters, set, and feelings monthly of a visual and yellow the second of the YMSE Manager to departments and yellow their second of YMSE Manager to destify estating of new miss.	The employee minimum entry level and set also be minimum away of South Africa because our ground the minimum and the set of the set and the set of the set	Audited by ethical audits and by the Department of Librar to ensure adheren to legal requirement WETA audits are with at 500 cards which appeals and at 500 cards which appeals and properties of the second mentioned lispics.	South Africa	The sub-contractors on sale a p. Security, clearing services and the impropriyation before or also process should be sub-contractors of the sub-contractors of t	The number of entripress may vary depending on requirements. Or desiring serious in most contract with 10 entripress as consists. Our sub-contractions on site is a givently, or contract with 10 entripress as a consist, or contract with 10 entries with 10	The sub-contractors on alle e.g. Secosity, cleaning services and the temporary labor broken are also por of the external effect of such process whereby they are also audited to shared the sub-contractors and the external effect of the external effect o	The sub-contractors on site e.g. Security, cleaning services and the temporary labour of an experiment of the services and the services of the services of the services and the services of the services they are serviced to the services they are serviced to the services of the services the services as settled to sense the services of	The sub-contractors on site e.g Secutly, cleaning services and the temporary labour broker are also part of the extended whole about a process shareby they are also active to every they allow to process shareby they alway to active the extended between they allow to process. As the contractor are done with the sub-contractor are done with the sub-contractor to the reseauch is added to ensure they follow the required process.	Ad contraction submits their MSS File prior for the contraction of th	The sub-contractors on site 4, g. Security, clearing services and the temporary latest treates and the temporary latest treates as the part of the satisfies which all the satisfies acides acided to ensure they address to the efficient of the ensure they follow the explaint process.	Yes, efficial aust: WETA audits as well as BSC1 audits which specifically address the medicined logical and the sub-specific audits. It is a specific audits with a specific audits.	Lewrisk	NA
XXVV 48593	Or Charles Nahaza -18:75cl	South Africa	The KWV employees in the Bargaring Life (employee in the Bargaring Life (employee in the Life in the L	The set 422 pursuant ampliques and 22 lamponary employees. The lamponary employees way departing on seasonshowed. Such Alice is promed by enable plans and as how let'd private Such Alice is promed by enable plans and the lambour time. These was confidenced to the lambour time confidence and enables are more than the confidence are confidenced and prometers and promises are promised to the lambour time. The lambour time to be confidenced to them to underly of such the way and the confidence of the lambour time of the promise and the lambour time. The lambour time providence the confidence to the confidence of the lambour time time time time to the proper time time time to the proper time time time time. The semple confidence time. Private the sequent default confidence to the confidence time time to the proper time time time time time time. The semple confidence time time time time time time time time time time time time time	The recruitment process is governed by a certain process. Government of the control of the certain process. Control on should they be a feveral to the risk and we follow a necruitment process.	No employees are younger than 15 years old. There is a promotion in place. During the supply of the 15 years of the place	Vex, as part of the education process, employees are educated on a morthly basis on the various "human rights" in a second right and	Induction businey is conscioused amountally others are entropying as an informat of all hazards and risks, appecific in their areas and acops of work. Morethy dyes presented study in swelling discussed and resoluted as a substance of the substa	The amployee minimum entry level is sed shows the minimum wage of South Africa to ensure employees are young as far compensation and a biding sage. Employees are also provided with Presonal and the southeast an	Audited by whical audits and by the Department of Labour to ensure WIETA audits as well as 85C1 audits which specifically address the mentioned topics.	South Africa	The sub-contraction on site a g. Secondry, cleaning services and the temporary short or best are also proof of the settlemed facile and the process sharely flay years also actified the sease sharely flay seek to be shared as a second of the sease of the second of the sec	The number of employees may very depending on requirements. Our cleaning service is most context with 10 employees, descript, cleaning services and 16 lamps of the context with 10 employees, descript, cleaning services and 16 lamps on the context with the professor as the part of the external services. Then and the context of the reservice and the context of the reservice and the lamps of the context of the reservice and the lamps of the context of the reservice and the lamps of the context of the reservice and the lamps of the context of the reservice and the lamps of the context of the required process.	The sub-contractors on site e.g. Security, cleaning services and the temporary shoot break are also participated to the service of the service of the service of the service of the service have the service has the service have the service have the service has th	The sub-contractors on alle e.g. Security, cleaning services and the interpolar places to the contract and the services are also perfect on the center and the contract and process whereby they are also audited and process whereby they are also audited and process where a contraction to the contract and are also and the contract and are also and a contraction. The measure is audited to ensure the contract and are also and a contract and a co	The sub-contractors on site e.g. Secutly, cleaning services and the temporary sideout broken are also part of the external shortal and the state which add to service they altern to be efforted strateful. The most discuss with the sub-contractors when the sub-contractors are store with the sub-contractors are stored to resource they follow the required process.	All conduction submits than 198.0 File print working on this and is inspected by 198.0 Manager RNA Controlled and All the engineering Loss, 1995. Etc. is imposed. All their engineering Loss, 1995. Etc. is imposed. A Permits Work is complaint by 1996. Manager RNA Controlled for 1996. RNA (for work, well-law) and a controlled for 1996. RNA (for work, well-law) and permit bloom, conceptions immediately studies in social other bases altered to executing them of 6 she	The sub-contractors on site 4.9. Security, clearing services and site part of the external efficient and process whereby they are also audited to ensure they address to the efficient of the eff	Yes, ethical audit, WETA audits as well as SCCI audits as well as SCCI audits are related to the manifered topics and the sub-contractors are related in the specific audits.	Lowrisk	N/A
XXVV 48098	KWV Cherin Blanc/Materal Bos-22 31 cl	¹⁰ South Africa	The XVVV employees in the Surgaring Unit temployee in the Surgaring Unit temployee and the Committee of the Surgaring Unit temployee in the Committee of the Value Unit. The option is voluntary.	The use 422 pursuant ampliques and 22 tamponary employees. The supposity employees way departing on season-thread Statish Asks is promised by excited places, and as these sided principal for the season of the sea	The recruitment process is governed by a certain process. In governed by a certain process. The certain process is the certain process of the certain process of the certain process. In the role and we before a nacruitment process.	No employees are younger than 15 years old. There is a procedure in place. Changit the supply copy of Co document on with their gas power of Co document on with their gas character or exercise the Years of all gas. I want to the control of their gas of	Yes, as part of the education process, employees are educated on a monthly basis on several control of the cont	Induction busing is conducted arranally offers employees are stronged of all hazards and risks, appecific in their areas and coppe of such a stronged of all hazards and risks period of their stronged of the stronged of their str	The employee ninimum entry level is set above the minimum ways of South Africa to ensure employees are young at fair compensation and a bing sage. Employees are also posterior to the second of the s	Audited by whical audits and by the Department of Latour to ensure WETA audits are ville 85Cl audit which specifically address the maniformed topics.	South Affica	The sub-contractors on site e.g., Security, cleaning services and the temporary lateur broker are also part of the setting of the site of process whereby they are also anothed to ensure bly adhere to the stake the contract of these the option to join a trade Union as well.	The number of employees may very depending on requirements. Our classing serious is most constructed with the employees are constructed with the employees. Seriously, classing services and the temporary blood between we sharp soft the external effects and external employees. Service are constructed and external employees are constructed and external employees. When services are classes to be external effects of the received and external employees. When services are classes they follow the sequind process.	The sub-contractors on site e.g. Seculty, cleaning services and the tempolary blanch briden are site on the services of the services have the option to join a trade Union as well.	The sub-contractors on site e.g. Security, classing services and the temporary libror between seve that per services are site of the external other seven and the security of seven seven and set and per security of the seven seven security of the seven security of the seven	The sub-contractors on sile e.g Secutly, cleaning services and the temporary labour breian are also and the services of the	All conduction submits their MSS File prior working on nils and is inspected by MSS file prior working on nils and is inspected by MSS file file and their expected file of their expec	The sub-contractors on site any Security classing services and the Impropry shout brokens are also part of the external efficie. and stip process whereby they are also audited to ensure they address to the efficient sub- cidence to the efficient sub-contractors in sub-contractors the measure is such contractors the measure is such contractors the measure in such contractors the measure in such contractors the measure in such contractors the sequived process.	Yes, which add WIETA and a well all SCC leath with specifically address the marticant logics and the sub- contractors are related in the specific audits.	Lowrisk	NIA
XXXV 47119	KWV Classic Moscato-21: 75 cl	South Africa	The KWV employees in the Bargained Link (employees group edigible in joint bases) has the option to be a mambe of the trade Link. The option is voluntary.	These are 422 permission and 23 temporary employees are 423 temporary employees way depositing on assessible rest reportances. South Alexa a promoted by exclude places and on two still principal and the control of employees are restricted. Once employees are restricted of employees are restricted. Once employees are restricted. Once employees are restricted of the control of the control of employees are restricted. Once employees are restricted of the control of the	The recruitment process is greened by a certain process. Employees evaluately supplier positions should thay be interested in the role and see follow a nacruitment process.	No employees are younger fair 15 years old handle before the control of the control of exceptions for a modification and to supply copy of I.O. document on with their gas placed for search with of years of gas , the production search with of years of gas , the amenal addit is performed on aga, and exhaut a montrol of the year of gas to apply their production of the control of programmed and production of was an permissent employees are often than 15.	Yes, as part of the education process, employees are educated on a monthly basis on the vetoral from a monthly basis on the vetoral from the manufacture of the matter of	Induction basing is conducted arranally, where engineers are reformed of all hazards and make people of work and support of work and a support of work and support of work and findings recorded in such as the	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are page a fair compensation and a bing wage. Employees are also protective water there is not protective water water required in the workplace.	Audited by whical audits and by the Department of Lalous to ensure WETA audits are wife as SCI audit which specifically address the maniformed topics.	South Affica	The sub-contraction on site e.g Security, cleaning services and the temporary labour broker are also part of the selement of those and process whereby they are also assisted in seasons they advene to acaded in the sec	The number of employees may very depending on requirements. Our cleaning serious is most for the contraction of the contraction of the contraction of the contraction of the serious end	The sub-contractors on site e.g. Security, chaining services and the desired feel and process whenchy they are also addited to service the security they are also addited to service they are services they desired to the desired to the desired they are the services they affect to be officed to plan a trade Union as well.	The sub-contractors on alle e.g. Socially, cleaning services and the kimpony blood brokens are also performed in the services are with positions are with positions are with positions are also added an additionable and positions are also added an added and are also are down with the accordance for the measures in auditor to ensure that are consistent and are also added and are also and a consistent and a employees are above the legal age of 49 employees are above the legal age of 49 are placed as a consistent and a consistent an	The sub-contractors on sile e.g Secutly, cleaning services and the temporary about brother are also process sharefully by an about a sub-contractors, which is the efficial standards. When audit are done with the sub-contractors are sub-contractors are sub-contractors are sub-contractors. The measure is audited to missare the sub-contractors of the measure is audited to missare the sub-contractors of the measure is audited to missare they follow the measure is audited to missare they follow the measure is audited to missare they are sub-contractors.	All conductions within their HSS-F lie prior working on sile and is inspected by HSE Manager FIRS-Centible PPG. Etc. in impact lead of matter first FIRS-Centible PPG. Etc. in impact lead or must be in join condition. A Pennits IN Voria is complaint by 1945 Manager FIRS-Centible FIRS-FIRS-CENTED AND PRIOR AND PRIOR MATTER CENTED AND PRIOR PRIOR PRIOR PRIOR PRIOR PRIOR PRIOR PRIOR PR	The sub-conductors on after e.g. Decarty, clearing services and the temporary ideas to be services and sub-proof the external efficial must process without they are also audited to ensure they allow on the effect of the external throughout the services the services the conductors that the conductors the measure to audited to ensure they forther the sequined process.	Yes, orbical audit, WHETA audits are seed an SECI audits which specifically address the martiened topics and the sub-contractors are included in the specific audits.	Lowrisk	NIA.
XXXV 47127	KWV Ginger Liqueur 25% 0,5 L (G.8)	South Africa	The KWV employees in the Bargaines (life femployees or proceedings to joint broot) has the option to be a manufact of the trade that. The option is voluntary.	These are 422 pursuanted ampliques and 22 temporary employance. The property was very deporting on an executive response very deporting on the executive response very deporting on the executive response very deporting on the executive response very deporting ve	The recruitment process is greened by a certain process. Employees voluntily apply for positions already they be refreshed in the roll and see follow a nacruitment process.	No employees are younger than 15 years old working and an arrivation of the control of the contr	Yes, as part of the education process, employees are educated on a morthly basis on several control of the education of the education is one. These is a policy which specifically adverse decirination and there are also plares to several endance in the education of the education	Induction basing is conducted arranally, where employees are informed of all hazards and risks people. In their area and scope of more appeal of their area and scope of more appeal of their area and scope of more appeal of their area and their appeal of their area and their appeal of t	The employee minimum extry level is set above the minimum way level is set above the minimum wage of South Africa to ensure employees are younged a fair compensation and a bining ways. Employees are also protective water where required in the workplace.	Audited by whical audits and by the Department of Latinus to ensure WETA audits are wife as SCI adds which specifically address the mentioned topics.	South Africa	The sub-contraction on site e.g. Security, cleaning services and the temporary siteour broker are also part of the softens debug also saided to execute they allow to saided to execute they allow to them the option to join a trade Union as well.	The number of employees may very depending on requirements. Our cleaning serious is most for consideration of the	The sub-contractors on site e.g. Security, chaining services and the of the seather either adult process whenchy they are also aduled to service the service that the service that the service that the service they advance to the ethical standards. Their employees have the option to join a trade Union as well.	The sub-contractors on alle e.g. Seculty, cleaning services and the interposity slove brokens are skip and of the extense when the interposity slove process selected by they are site audited and process shewing they are site audited and process shewing the security services are security of the security that a employees are above the legal age of 50 amplityees are above the legal age of 50 amplityees.	The sub-contractors on sile e.g Secutly, cleaning services and the temporary about brother are also process whereby by an about an expression and the services about the services about the services are the efficied administrative. When such are done with the sub-contractors are considered to missare and the resistance is added to missare the services are done to the services and the services are done to the services and the services are done to the services are done	All conduction submits their MSS File prior working on sile and is inspected by MSE Manager Fish Controller PME. Exc. Inspected and market in prior their market in prior their market in prior condition. A Permits Works is completed by MSE Manager MSE Controller in PSR (in Microwski, MSR) with Controller in PSR (in Microwski, MSR) with Controller in PSR (in Microwski) and position of the MSE of the MSE (in MSE) with MSE (in	The sub-conductors on after e.g. Decarty, clearing services and the temporary should be be the temporary should be the services and as part of the external efficial must proceed without they are after subdect to ensure they after the temporary sold to subdect to ensure they after the temporary sold to the temporary the services of the temporary sold to the temporary that	Yes, orbical audit, WHETA audits are self an SEC audits which specifically address the martiened topics and the sub-contractors are nutsided in the specific audits.	Lowrisk	NIS.
KWV 47358	KWV Mentors Pirotage (gffbox)-18; 75d	South Africa	The XXIV employees in the darparent Life Important	These are 422 pursuant ampliques and 22 temporary employees to depart the property way deporting on assentiariest experiments. South Africa is promised by excisely locus and on how the Edit prince departments. These are confirmed measures in place placely principle principle principle and are sent to the experiments. These are confirmed are principle and are sent to the sent to a sent the confirmed are weight of order for the first to surface of the sent to exceed a sent to the sent to a sent to exceed a marginal order. Once then it as any experiment to most successive and the confirmed are sent to the sent to the sent to the confirmed are sent to the sent to the principle order. The sent to the request default excelling are held with all employees.	The recultiment process is governed by a certain process. Employees solution page for positions about they see traversite in the role and was before as necroliment process.	No employees are younger than 15 years old. There is a procedure in place. Changing the supply copy of Co document on with their gas producted treasures after 50 years of gas in colorated to ensure show 5 years of gas in particular their contractions of years of gas in the particular their contractions of years of gas in class of the particular parti		Induction basing is conducted arranally, where employees are informed of all hazards and risks people in the transport of work to the properties of the prop	The employee minimum entry level is set above the minimum ways of South Africa to ensure employees are yaped a fair compensation and a bining sage. Employees are also page. Employees are also posterior and a significant entry of the second	Audited by whical audits and by the Department of Listour to ensure WETA audits are will as BCI audit which specifically address the maniformed topics.	South Affice	The sub-contraction on site e.g. Security, cleaning services and the temporary latious broker are also part of the setting official and process whereby they are also anothed to ensure they affere to the entire temporary to the services the security of the services and the security of the security of the services well.	The number of employees may very depending on requirements. Our cleaning serious is most connected with the implication of the connected with the implication of the connected with the implication of i	The sub-contractors on site e.g. Seculty, cleaning services and the barrier of the service of th	The sub-contractors on size e.g. Security, clearing services and the inerposity size of the contractors are size part of the celement device are size part of the celement device and process wheely they are size audited and the process wheely they are size actualized. When solar service on the size actualized and endow with the size of celement of the size actualized and the size of the size actually size and the size actually size actually size and the size actually size ac	The sub-contractors on sile e.g Secutly, cleaning services and the temporary about broken are also process whench by an about audited to ensure they able to audited to ensure they able to act done with the sub-contractors when the sub-contractors are done with the sub-contractor to measure is sented to ensure they follow the required process.	All conduction submits their MSS File prior working on his and is inspected by MSE Manager Fish Controller APE, and their expected prior APE and their expected prior APE and their expected prior APE and the recognition of their APE and the recognition of their APE and their expected prior APE and their expected prior an	The sub-conductors on alte e.g. Decardy, cleaning services and the temporary shout brakers are also part of the external efficial matter process whereby they are after such external efficial and process whereby they are after such external efficiency after such external efficiency and conductors the measure as such conductors the measure as such conductors the measure and the conductors the required process.	Yes, efficied audit WIETA audits are all all SSC Leaths with specifically address the marticaned topics and the sub- contractors are related in the specific audits.	Lowrisk	NIA.
KWV 47372	Roodsberg BIS 1/4-pall (48st)	South Africa	The KWV employees in the Bargaining Unit (employee in the Bargaining Unit (employee in the Bargaining in the option to be a member of the trade Linco. The option is voluntary.	The use 462 pursuant ampliques and 23 improvaly employees. The lampoony employees way departing on seasonthwest South Africa is governed by enabling the seasonthwest South Africa is governed by enabling the season and the season of the seas	The recruitment process is governed by a certain process. governed by a certain process. positions should they be interested to the role and we follow as necruitment process.	No employees are younger than 15 years old. There is a procedure in place. Changit the supply of the control of		Induction brising is conducted arranally, offers employees are informed of all hazards and risks, specific in their area and scope of work. As a specific in their area and scope of work. Industry, and their properties of their properties of their properties where all HISE lists are discussed and resolved by HISE and a school of their properties as done by HISE and findings necessited as wished. Weakly Toolber, Talks is circulated by MOSE brings of the object through the object throug	The employee minimum entry served is well above the minimum wage of South Africa to ensure employees are paged a file compensation and a living sage. Employees are also previded with Prenand on the workplace.	Audited by whical audits and by the Department of Latinus to ensure WIETA audits as will as BCI audit which specifically address the manifoliated logics.	South Africa	The sub-contractors on site e.g., Security, cleaning services and the temporary lateur broker are also part of the settern elected such process whereby they are also audited to ensure they atteme to the exhibit standards. Their employees the standards of the contract and the services of the security of security of security security security security security security security secur	The number of employees may very depending on requirements. Our cleaning service is most context with the legislation of the context with the legislation of the context with the legislation of the legislation of the context with the legislation of the legislat	The sub-contractors on alle e.g. Secusity, cleaning services and the temporary allows broken are also participated as allowed to the services of the services that the services they defeated by allowing the services they defeated to allow the services they defeated to the services they defeated to the services they defeated to the services they defeated the services the services the services that the services the servi	The sub-contractors on alle a g. Security, cleaning services and the temporary libror brokens are allow parties are with parties are suited and parties are sold and the parties are allowed to the parties are allowed the legislation of the parties are allowed to the	The sub-contractors on site e.g Secutly, cleaning services and the temporary sideour broken are also part of the extensive shorts after the section shorts and the section shorts of the extensive shorts and the service they attend to addited to ensure the section shorts. When such are done with the sub-contractors of the measure is settled to ensure they follow the required process.	All conduction within their MSS File prior working on nils and is inspected by YEE Manager File Controller. APE. All their experience of theinterior experience of their experience of their experience of the	The sub-contractors on talls ago. Security, classing services and the sub-contractors of the supproprise between services part of the external efficient and process whereby they are able suddless to ensure they acknow to the efficient and services the sufficient and services and the sub-contract and contractors of the sub-contractors of the s	Yes, ethical audit, WIETA audits as well as BCCI audits as well as BCCI audits markered topics and the sub-contractors are included in the specific audits.	Lowrisk	N/A
KWV 47373	KWV Chardonney BIB 134-pall (48xt)	South Africa	The KWV employees in the Burgaining Unit (employee grow eligible to join browl) and of the trade Line in emitted of the trade Line in emitted of the trade Line. The copion is voluntary.	Then as 422 pursuant ampliques and 22 lamponary employees. The temporary employees any departing on assenthenest Back Market growned by enabling on the set bid policies. Back Market growned by enabling house and in how third policies. Market These are confidenced in the set of the s	The recruitment process is governed by a certain process. Employees what finely apply for the first the recruitment of the first section in the role and was before a recruitment process.	No employees are younger than 15 years old. There is a procedure in place. Changing the supply only of Co document on which that raps of docked to extrave with off years of age, in addition 1 his order, where it was only age in addition 1 his order, where it was only age in addition 1 his order, where it was not people place in addition 1 his order, where it was not appear from the age where the payed from the age to be sears all temporary and an permanent employees are often than 15.		Induction training is conducted arousily, where employees are forward of all houses and male, forward of all houses and male, forward of a forward or forward	The employee minimum entry level is sed above the minimum wage of South Africa to ensure employees are page of a fer compensation and a biting sage. Employees are also provided with Personal provided with Personal in the workplace.	Audited by ethical audits and by the Department of Labour to ensure the control of the control	South Africa	The sub-contractors on site is a Secondry cleaning services and the temporary short brokes are also process when by the process process when by they are also satisfied be extent of by when to the effort disturbed by when to the effort disturbed by the by the to the satisfied by the byte of the satisfied byte of the temporary to be as the satisfied byte of the satisfied byte	The number of employees may very depending on requirements. Our cleaning service is most context with the regime process an excellent with the regime and process, and the temporary blood before are sites part of the element without a process and the temporary blood before are sites part of the external effects and process advantage to an extended to ensure the extended of the ensure that the extended of the ensure they follow the required process.	The sub-contractors on alle e.g. Security, clearing services and the Improprey laboration side of process of the selection of their all selections of the selection of the selection of the emucus they admiss to the stitule option to join a trade Union as well.	The sub-competent on site a g. Seculty, claiming services and the temporary latent behaviors are site of part of the scheme and the scheme and the services are site of the scheme affect and process whereby they are site audited and continued and the scheme and	The sub-contractors on site e.g Secutily, cleaning services and the temporary libror broker are also part of the extend whole add part of the extend whole add part of the service by addition to the efficial standards. When and are done with the sub-contractors are done with the sub-contractors to measure is selected to resurve they follow the required process.	All conduction within their MSS File price verying on the and is respected by YEE Manager File Confident All their experience (see File Confident File File File File File File File File	The sub-contractors on site s, g. Security, cleaning services and site part of the schemal ethical makes part of the schemal ethical makes process whereby they are able scaled to ensure they acknow to the ethical subclashes. When scaled and schema they dischematise the schema they dischematise the schema they follow the sequiled process.	Yes, ethical audit, WETA audits as well as BSCI audits which year flowly and the whole year flowly and the same with the construction as an accordance as an excluded in the specific audits.	Lowrisk	NIA
KWV 47374	KOW Cherin BilMuscal BIB 1/4-pall (48xc)	South Africa	The KWV employees in the Bargaring Life (employee in the Bargaring Life (employee in the Life in the L	The set 422 pursuant ampliques and 22 lamponary employees. The lamponary employees way departing on seasonshowed. Such Alice is promed by enabling both and the lamb and the Such Alice is promed by enabling lamb and the lamb and have been approximately as the such as a such property and the control of employees are morbined. Once employees are promoted from the such and the such as a such property and the such and the such and the such and the such as employed order. Once then it as experiment to end successive property of the such and the such and the such as such as the such as a such as a such as a lamb and the such as a such as a lamb and the such as a such as a lamb and the such as lamb and lamb and l	The recruitment process is governed by a certain process. Governed by a certain process. Confirm a should by the forest confirm about they be a forest in the role and we before a necruitment process.	No employees are younger than 15 years old. There is a promotion in place. During the supply of the control of	Vex, as part of the education process, employees are educated on a morthly basis on the various "human rights" or a second right and	Induction businey is conscioused amountally others on entropyone are informed of all hazards and risks. In a constitution of all hazards and risks, the constitution of all hazards and risks, the constitution of the constitutio	The employee minimum entry level is sed shows the minimum wage of South Africa to ensure employees are page of a far compensation and a biting sage. Employees are also provided with Presonal and the employees are also provided with Presonal of the Workplace.	Audited by whical audits and by the Department of Labour to ensure WIETA audits as well as 85C1 audits which specifically address the mentioned topics.	South Africa	The sub-contraction on site a g. Secretly, clearing services and the temporary short or best are also proof of the settlemed facile safety process sharely flay year also actified the search style short to be self-contraction. Their employees the settlemed safety of the secret of th	The number of employees may very depending on requirements. Our cleaning service is most connected with the employees, discording services and the lamps of the control of	The sub-contractors on site e.g. Security, cleaning services and the temporary shoot break are also participated to the service of the service of the service of the service of the service have the service has the service have the service have the service has th	The sub-contractors on alle a g. Security, cleaning services and the interpolar places to the contract and the services are also got five scient and the contract and process whereby they are also audited an actic process whereby they are also audited and process whereby they are actic contractors the measure in audited to ensure the contractors and actic	The sub-contractors on site e.g Secutly, cleaning services and the temporary sideour broken are also part of the external shortal and the state when all the service they altern to be efforted stratefacts. When such are drown with the sub-contractors are shown with the sub-contractors are shown as the service that contractors are shown as the service that the	All conduction submits than 198.0 File print working on this and is inspected by 198.0 Manager RNA Controlled and the registered to 198.0 File Manager RNA Controlled and the registered to 188.0 File RNA Controlled for 1988.0 A Permits Works in complexite by 1988.0 Marco Manager RNA (in Manager A) and Controlled for 1988.0 Act for work, well been controlled for 1988.0 A Permits Works in complexite by 1988.0 Act for work, well and Controlled for 1988.0 Act for controlled and controlled for 1988.0 Act for controlled for the 1988.0 Act for 1988	The sub-contractors on site 4.9. Security, clearing services and site part of the external efficient and process whereby they are also audited to ensure they address to the efficient of the eff	Yes, ethical audit, WETA audits as well as SCOI audits as well as SCOI audits are well as SCOI audits are marifored topics and the sub contractors are related in the specific audits.	Lowrisk	N/A
XXVV 47548	X XXVV Roodsteep Reserve -14, 75:	I South Africa	The XXVV employees in the Surgering Unit temployees in the Surgering Unit temployee and the surgering of the Wate Unit of the Wate Unit of the Wate Unit. The option is voluntary.	These are 422 permisent ampliques and 22 temporary employees. The surprisery employees way departing an assentherest Stands Africa is powered by excited point, and on these 845 princes of Stands Africa is powered by excited point, and on these 845 princes of Stands Africa is powered by excited point, and on the stands. These are confident of these stands paids point, when the stands of employees are membrad. Once employees are powered for the thin stands africant of the stands of the sta	The recruitment process is generally by a training recognition of the process of	No employees are younger than 15 years old. There is a provider in place. During the supply copy (10 document on with their pay (content) the second of the provider of the pr	Vex, as part of the education process, employees are educated on a morthly basis on the control of the control	Induction training is conducted arroundy, where employees are so where the property of the specific in that are and scope of the specific in that are and scope of specific in that are and scope of the specific in the specific in description of the specific in distance and the specific in distance and the specific in distance of the specific in the specific in specific in the specific in specific in the specific in specific in s	The employee ninimum entry level is sed above the minimum ways of South Africa to ensure employees are paged a far compensation and a bring secretary of the se	Audited by whice audits and by the Department of Labour to ensure WETA notice as well as 800 acids which specifically address the mentioned topics.	South Africa	The sub-contraction on site a g. Sacotty, clearing services and the temporary labor broker are also process wheely they are also process wheely they are also the clear all services. The employees have the option to join a bade Union as well.	The number of employees may very depending on requirements. Our classing serious is most context with the implication of the context with the implication of the context with the implication of	The sub-contraction on alle a p. Security, clearing services and the services are the services and the services are the services and the services are services to be efficient attackeds. Their employees have the option to join a trade Uneron as well.	The sub-contractors on alle a g. Security, clearing services and the temporary littors broken see also get fine element before and process whereby they are also author of all process whereby they are also author sec	The sub-contractors on site e.g Secutly, cleaning services and the temporary island broken are also part of the same between the part of the same between the part of the same between the audited to ensure they attend to audited to ensure they attend to audited to ensure they attend to audited to ensure they attend to and the same they attend to the original to the they taken the same to they taken the same and they taken the taken the same and they taken the taken the same and they taken the taken the taken the taken they taken the taken the taken taken the taken the ta	All conduction within their MSS File price working on site and is impossible by YEE Manager File Controller. APC 1.0 in impossible APC and their experience of their e	The sub-contractors on alle age. Security, classing services and the lamporary shout brokens are also part of the external efficient and strong contractors are sub-contractors are sub-contractors. When such as notice with the sub-contractors the measure they sub-contractors the measure they sub-contractors the measure as catefied to sensor they follow the required process.	Yes, which said: WIETA with permitting the permitting to the permitting the permitted the permitting the permitting the permitting the permitted the permitte	Lowrisk	NX

KWV 47602	Laborie Sassignon Blanc -21; 75c	South Africa	The KWV employees in the Bargaring Unit (employees in the Bargaring Unit (employees the Bargaring Unit (employees)) as the option to be a member of the those Unit. The option is voluntary.	These are 422 permanent employees and 23 bengonery employees, replaced to the control of the con	The recruitment process is governed by a certain process, control of the process	No employees any pumper from 15 years old: excultimed process his cardicidate, needs to experience process his cardicidate, needs to experience you (10 document on with hearings) of decident de resums other by years of age, in addition to his druck when an employee jatar and work of the process of the process of the process and the process of the process of the process years of the process of the process and as permanent employees are older than 15.	Yes, as part of the education process, employees are educated on a morthly basis on the various harmonic process, employees are educated on a morthly basis on the various harmon right. There is a policy which are processed of the processed of t	reduction having is conducted manually, where sergityones are enformed of all hazards and risks peed in their area and scope of work, peed in their area and scope of work, peed to their and their and their and peed to their and their and their and peed to their and their and laterally impactions in done by HGE. when their and their and their and their feedings another in a worked Weekly Toroben Tallas is circulated by HGE. Manager to approximate and CER white first assessment in done by HGE. Manager to identify estating of new lateral and their and their and have their assessment in done by HGE. Manager to identify estating of new lateral services.	The employee minimum entry level is set above the minimum suge of South Africa to ensure employees are spage a fair comparation and a living sage. Employees are show provided with Pursonal protection was where required in the sortification.	Audited by whicel audits and by the Department of Labour to ensure WETA audits are all as BCI audit which specifically address the maniformed topics.	South Africa	The sub-contraction on site e.g. Season of the support of the support of the support of the support of the sub-contract of the support of the sub-contract of the sub-	The number of employees may vary depending on requirements. Our cleaning service is most for the control of the	The sub-contractors on site e.g., Security, cleaning services and the temporary labour broker are also p whenty they are also adjust to the entire they are also addited to the entire they are the ordical additional. The employees have to option to join a trade Union as worl.	The sub-contractors on alle a g. Sacratty, cleaning services and the temporary labour borkers are also positives. I want to be actual relicities of the actual relicities are also positive and process wheeley they are also audited and of the actual relicities. When actual case and own with the contractors the measure is audited be resume the actual positive and the actual relicities. When the process will be also positive and actual relicities are allowed process. With the actual positive and actual relicities are allowed the legal age of 56 armployees are allowed the legal age of 56.	The sub-contractors on alle e.g Security, cleaning services and the temporary lifeour broker are also part of the scheme divisical acid to acid the service to the service to the section of the service to the services are suited to service the service to the measure is acid the tensor they follow the required process.	All contraction within their MSS-File prior working on sile and is inspected by MSE. Manager Fish Controller PME. Each inspect and matter in section of their matter in section of their matter in section controller. A Permitt Works is complaint by MSS MSS and Controller in PSR said for season, which will be set to self-section of their controller or PSR said for season of their matter of their matter in the section of their matter in their mat	The sub-contractors on rife is an Decuty, cleaning services and the temporary below trakens are also part of the external efficie. and process whereby they are after such services the address to the efficies strated in When nadds are done with the action of the efficies of the contraction the manufacture of the contraction of the process.	Yes, whicel audit, WIETA audits as well as BSCI audits as well as BSCI audits with the second of the second	Low/lak	NIA
KWV 47625	KWV The Marton Canusa -18; 75	i South Africa	The KWV employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a remote of the basic Union. The option is voluntary.	Then as 462 pursuant ampliques and 23 impropring employees any departing on assenthened. The impropring employees any departing on assenthened South Alless a growned by solicity forms and as here this principal and production to contract employees do not describe the legislanding size and the contract of employees are motivated. Once employees are required to some disease confirms, meeting and with ampliques are required to work consecution, meeting and with ampliques and applications of the contraction of the contractio	The recruitment process is governed by a certain process. Employees voluntarily apply for processors should they be interested in the role and one folious a vacculation of process.	No employees are younger than 13 years old. There is a procedure in place. During the recultural process the conditions result to indicate the process the conditions result to indicate the same after the process of the condition of the process of	Yes, as part of the education process, employees are educated on a monthly basis on the various "human rights" malters of which discrimination is from. These is a policy which specifically activess the process of the	induction having is conducted enrually, where employees are where employees are proposed in the reason and scope of the control of the control of proposed in the reason and scope of the control of the control of the control of the control of the control of proposed in the control of proposed in the control of proposed propo	The employee minimum entry level is set above the minimum entry level is set above the minimum entry entry of the minimum entry entr	Audited by whical audits and by the Department of Labour to ensure adheren to legal requirements, after WETA audits are all as BCCI audit which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Beauty, cleaning services and the temporary labor behar an aim process wheely they are also process wheely they are also actived to exercise they allow to the drivical standards. Their employees have the option to join a trade Uhion as welf.	The number of entitipiness may vary depending on requirements. Our cleaning service is ment contract with 10 majority as Our sub-contractions on side a g. Security, or service was a size of the section of the sec	The sub-contractors on sile e.g. Secolity, clearing services and the temporary blood to trake as also point of the edited and process whereby they are the called the contract of the contract	The sub-contractors on alle a g. Security, cleaning services and the lampoursy falcor of services and the lampoursy falcor of services and services are self-services and for process whereby they are also sudded services. When audits are done with the is to be serviced by the services and the services of the services of the services are services and the services are done to the services and the services are done to the	The sub-contractors on either e.g. Security, cleaning services and the temporary bloor trainer are sited part of the extended efficies and a process whereby they are also a suddets to ensure they allow to be sitted standards. When said the services they allow to the sited standards, when the sited standards is the security of the measure is seated to ensure they follow the required process.	Ad conduction submits than PASS File prior for the prior file of t	The sub-contractors on able e.g Security, clearing services and the temporary bishor brokens are disc part of the servine stimular defoul able part of the servine services and sities assisted to ensure they delives to the efficies standards. When such as edited standards. When such as edited standards. When such as edited assisted to ensure the measure is audited to ensure they follow the required process.	Yes, ethical aust, WIETA audits as well as BSCI audits which specifically address the mentioned topics and the sub-contractors was included in the specific audits.	Lowrisk	NA
KWV 47626	KWV The Mentors Grensche Blae 17, 75cl	South Africa	The XWV employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a rember of the bade Livon. The option is voluntary.	These are 462 permissed employase and 23 temporary employase. The temporary employase any deporating on an executive section of the temporary employase and proposation to reason and the text self collection and proposation to reason employase do not executive the text procession. Section employases continued the temporary disconnection of the section of the sectio	The vaculiment process is governed by a certain process. Employees voluntarily apply for positions should they be intensited in the risk of their and we follow a vacualized process.	No employees are younger than 15 years old. There is a procedure in place. Curry the incument process the conditions need to exploy copy of 15 causes of earlier to exploy copy of 15 causes of earlier to less than 15 causes. In the case of the cas		induction having is conducted emaility, where employees are where employees are so that the conduction of the projection in that was and scope of the conduction of the conduction of the conduction of the conduction of projections is done by HSE layer, FIFA Alborn, FIF projection, as done therefore imprecious is done by HSE layer, FIFA Alborn, FIF projection, as well as the conduction of the conduction of MINIST Manager to departments and properties of the wide has also assumed in a done the conduction of MINIST Manager to department and properties of the wide has assumed in a done to the conduction of manager to identify analysis of making the conduction of the manager to dentify analysis of manager to identify analysis of manager to identify analysis of manager and the manager the ma	The employee minimum entry level is set above the minimum entry level is set above the minimum entry of the minimum entry entr	Audited by whical audits and by the Department of Labour to sensure adheren to legal requirements, WHETA audits are all as BCCI audit which specifically address the mentioned topics.	South Africa	The sub-contractors on site e.g. Beautify, cleaning services and the temporary labors to broker are also part of the settlement or though and substantial and the settlement of the statled to exemine they adhere to the should standards. Their emptoyees have the option to join a trade Uhion as well.	The number of employees may very dependent on requirements. Or cleaning severals in real content of the Temporal Security, controlled with 10 majority security contents on the 10 majority security arrange and the lamporary leader to several particles and the lamporary leader of the security arrange and the lamporary leader to several process several and extends. When several process addition to ensure they feel to the sequitor of the security	The sub-contractors on sile e.g. Sociolity, clearing services and the temporary blood troker are also po- of the schemid efficial audit process whereby they are also audited to the contract the properties the contract to the properties the properties of the properties the properties of the properties the properties the properties the to option to join a trude Union as well.	The sub-contractors on also a g. Secretly, cleaning services and the lamponey labors of action of the services and the lamponey labors of action process whereby they are also audited state-date. When audits are done with the a service of the serv	The sub-contractors on side e.g. Security, cleaning sentions and fix improves the contract of	All conduction submits their PASS File prior working on this and is impossible by PASS File prior working on this and is impossible by PASS File prior working on the PASS File prior working of the PASS File	The sub-contractors on site e.g., Secutily, clearing services and the temporary bloom trokers are size, such grant of the services and such part of the security flow are sufficient services whereby they are sufficient services whereby they are sufficient to service and the services of the services of the temporary services and the services of the services of the sufficient to service the services of the sufficient services and the services of the sufficient services of services of the sufficie	Yes, efficial audit, WIETA audits as well as BSCI audit which specifically address the meticand topics and the sub contraction are included in the specific audit.	Lownisk	NA
KWV 47876	KWV Cape Tawny Port 17,5% /25	South Africa	The KWV employees in the Bargaining Unit (employee group eligible to join Union) has the option to a ramshe of the trade Union. The option is voluntary.	Then an 462 purmount employees and 23 temporary employees. The temporary employees any departing on executivesed about the suppose properties of the suppose	The recruitment process is governed by a certain process. Employees voluntarily apply for presidents should they be a threshall in the risk and via foliou a vacculation of process.	No employees are younger than 15 years old. There is a procedure in place. During the mountering process the conditions needs to indicate the process that conditions needs to move the condition of the condition of the process of the condition of the process of the process of the condition of the check when are employee pines are moved audit to prefer on any extremely and the preferred on any extremely and any permission of the process are older than 18. and as permissioned amployees are older than 18.	Visi, as part of the education process, employees are educated on a monthly basis on the various. There are no entirely and the various "harman rights" emalters of which discrimination is from. There is a policy which specifically activess are since the process of the process	induction having is conducted enrasily, where employees are where the control of the control of the precision in his reason and scape of the sketchild of the control of the sketchild of sketchild of sketc	The employee minimum entry level is set above the minimum entry level is set above the minimum entry of the minimum entry entr	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, at WIETA audits are all as SCI audit which specifically address the mentioned topics.	Bouth Africa	The sub-contractors on site e.g. Beauty, cleaning senters and the temporary labor better are also part of the subsense facilities and and the subsense site of and the subsense site of and the subsense site of subsense sit	The number of entrophysics may vary dependent on requirements. Our desiring service in invest contract with 10 major services are serviced to the contract with 10 major services and 10 major services are serviced to extend either an extra part of the external eithers are serviced in external either to entropy desired to entropy without the either and process whereby they are also addition to entropy without the either of additional. When services addition the sension has been addited the sension from the extension of the extens	The sub-contractors on sile e.g. Seconly, clearing services and the temporary blood profess and expensive services and expensive services and expensive services and expensive services are serviced to be ensure they achieve to be efficial and expensive services are serviced to be ensure they achieve to be efficial and expensive services and expensive services are serviced to the expensive services and expensive services are serviced as a contract of the expensive services are serviced as a contract of the expensive services are serviced as a contract of the expensive services are serviced as a contract of the expensive services and the expensive services are serviced as a service services and the expensive services are serviced as a service services and the expensive services are serviced as a service service services and the expensive services are serviced as a service service service services are serviced as a service service service services and the expensive services are serviced as a service service service service services are serviced as a service service service service services are serviced as a service service service service services are serviced as a service service service service services and service services are serviced as a service service service service services are serviced as a service service service service services and service services are serviced as a service service service service service service services are serviced services and service services services are serviced services and services services services are serviced services as a service service service service services are serviced services as a service service service service services are serviced services and services services services are serviced services and services services services services services are services services and services s	The sub-contractors on alle a g. Security, Cleaning services and the lemponsy labor of services and the lemponsy labor of and for process whenhy they are also sudied services. When audits are done with the six of the services are done many than a service of the services we also ensure that all employees are above the legal age of 50 are processed.	The sub-contractors on sile e.g. Security, deserting services and fis temporary libror trainer are also part of the extended exicial acut process whereby they are also adultate to resure they allow to the efficial attendants. When scall the efficial attendants, when scall the efficial attendants, when scall the efficial attendants, when scall the measure is assisted to ensure they follow the required process.	All conductions submits their PIBS File price versions on the aid is inspected by PIBE. All their explainers, Inc., Inc	The sub-combaches on able e.g. Geoutly, clearing services and the temporary blood trokers are sub-part of the service service and process whenly they are cleares to the efficient deficial and process and the service and the service service service and the service service (When such as well one with the sub-contaction the measure is suclided to ensure they follow the required process.	Yes, ethical aust, WETA audits as well as BSCI audits which specifically address the mentioned logics and the sub-contraction was included in the specific audit.	Lowrisk	NiA
KWV 48047	Laboris Cabernet Sauvignon -13;	Sci South Africa		These as 462 parameter employees and 23 temporary employees. The temporary employees any departing on assenthmental floated fl			Yes, as part of the education process, employees are process, employees are the control of the various "harman rights" enables of which discrimistion so fore. There is a policy which specifically activess discrimistion and there are also plans to the uncertainty and the control of the contr	taka				The sub-contractors on site e.g. Beautify, cleaning services and the temporary laborities are site temporary laborities and site process whereby they are also audited to ensure they adhere to the articles of the services. Their employees have the option to join a trade Union as well.	The number of employees may may depending on equivaments. Our cleaning serious is ment context with 10 major layers, as consistent on the expension of the expension of the expension of the expension of the external effects of the external effect of the external effects of the expension of the external effects of the	The sub-contractors on sile e.g. Secosity, clearing services and the temporary blood to train raw size or temporary blood train raw size of the estimate afficial and process on whereby they are site audited to 555 standards. Their employees have to a potion to join a trade Urion as well.	The sub-contractors on alle a g. Secretly, chaining services and the lampsony above of services and services are serviced as an action of the services and services are serviced as a service of the services are serviced as a service of the services are serviced as the service services are necessaria as adulted be recarded to the services are serviced processes. Which has labour between we also ensure that all employees are above for the labour between we allow the the labour between the services are serviced as the labour between the labo	The sub-contractors on able e.g. Security, cleaning services and the temporary bloor broker are able part of the scheme decise and process shewly they are about a sudded to sensure they allow to a service the scheme of the message is added to sensure they follow the required process.	All conductions automas from PASS Fig prior and significant for the part of the Pass Fig. 1 of the Pass Fig. 1 of the Pass Fig. 1 of the Pass Fig. 2 of the Pass Fig.	The sub-contractors on site e.g., Security, clearing services and the temporary bibor troblers are set and particular troblers are set and particular troblers are substituted to the security of the security of the sides to the discussion of the security bey adhered to the discussion of the security of the particular troblers and the security of the	Yes, efficial aust. WETA audits as well as BSCI audits which specifically address the medicined logical and the sub-medicined logical and the sub-medicined and the sub-medicined as the sub-medicined	Lowrisk	N/A.
KWV 48073	X Silver Lining Cald Sawvillfantst -11 75cil	South Africa	The XXVV employees in the Bargaring Unit (employee group slights to join throul) has the option to a rameth of the basis to be a fair through the slight library. The option is voluntary.	These are 422 permitted employees and 23 temporary amplyones. The temporary permitted employees any depositing on an association and the temporary permitted by existing beautiful and the temporary permitted by existing beautiful and an approximation to consequence and existing a confident of employees are motivated. Once employees are required to evidence confident, resulting and with almosphic and existing an existing and existing an existing a existing a existing an exist with all employees.	The recruitment process is governed by a certain process. Employees with rating apply for president shaded by by a triental soft with the state of t	No employees are younger than 15 years old. There is a procedure in place. During the west limited process the controllates reach the controllates reached to controllate you will be a seen to the controllate you will be a seen to add to the third when are employee pins are arranged and the principles or page, and water a year of the process or any other places are often than 15. In add as permanent amployees are older than 15.	Yes, as part of the education process, employees are educated on a monthly basis on the various "harm rights" matters of which discremination is from. There is a policy which discremination and the process of the pro	induction training is conducted emough, where employees one has been employeed one. When the employees one proposed in their area and a cope of work, which was a second or second or proposed one of the employees of the employees of the employees of the employees of proposed one of the employees of the employees of proposed one of the employees of the employees the employees t	The employee minimum entry level is set all above the minimum entry level in set all above the minimum entry of boah shall be resure comparation and a living sage. Employees are also provided with Pursonal protective was where regulard in the sortiplace.	Auclied by ethical audits and by the Department of Labour to ensure adherens to legal requirements WIFTA audits are with a BOCs audits which specifically address the mendioned Lipita.	Bouth Africa	The sub-contractors on site e.g. Becarity, clearing services and the temporary latest behale are also process whereby they are also actifed to ensure they affect to the shired standards. Their employees have the option to join a trade Union as well.	The number of employees may any depending on equipments. Our cleaning series is most context with 10 major layers, according to the contract with 10 major layers. Our sub-contractions on side a q. Series is most or side of the contraction of the contract with a part of the external efforts of the contract with any part of the contract with a part of the contract w	The sub-contractors on site e.g. Secosity, clearing services and the temporary bloom broken are also, yet of the external extend and process whereby they are also audited to the sindiction. Their employees have to a option to join a trade Urion as well.	The sub-contractors on silv a g. Secondry, below the contractors of the tax of the contractors of the contra	The sub-contractors on able e.g. Security, cleaning services and the temporary short breiter are able part of the extended selectial sould process shreety they are also adulted to ensure they athere to a solded to ensure they athere to the extended selection and the extended selection are done with the sub-contractors the extended to ensure they follow the required process.	All contractions submits that VBS Figs prior sociality per sits with a large-mail by YBE Manager PRA Controller All or registered by YBE Manager PRA Controller All or registered by NPS, Etc. is respectit and must be in good condition. All or registered by NPS, Etc. is respectit and must be in good condition. All or registered by PRA Life for soft, which are all or soft and controller for PRA Life for soft and a Controller for PRA Roal Life for soft and a Controller for prior layer for their soft and controller for some layer has been and soft and controller for some layer has been and soft and controller for some layer has been and soft and a layer of the layer some layer	The sub-contractors on site e.g Secutify, clearing services and the temporary libour trockers are site part of the same about a site part of the solame about a site audited to ensure they address to the discless straight and part of the same about a site and a site audited to the site and a libour to the discless straight and a site of the same and a sub-contraction the measure is audited to ensure they follow the sequence process.	Yes, ethical aust: WETA audits as well as BSCI audits which specifically address the medicined topics and the sub-contraction are included in the specific audit.	Lowrisk	N/A.
KWV 48581	KWV The Mentors Grenische Blan	-17 South Africa	The XWV employees in the Bargaining Unit (employee group eligible to join Unitrol) has the option to be a remote of the trade Unitro. The option is voluntary.	Then as 422 parameter amployees and 23 lamponary employees. The kemponary employees any departing on assembly-self Solicili Males a growned by solicility laws and we have third policies of an employees do not examine the large deviction of the employees do not extend the large deviction of the employees and excellent. Once employees are required to event causes confirming, research and the employees are required to event causes confirming, research and the employees are required to event causes confirming, respect to the third properties of the excellent and excellent a	The recruitment process is governed by a certain process. Employees voluntarily apply for president should be by a circumstant and about the risk and are foliou a veculation of process.	No employees are younger than 15 years old. There is a procedure in piece. During the recollecting process the conditions reside to individual process the conditions reside to individual control of the condition of the piece of the condition of the piece of the piece of the condition of the check when are employee piece are recovered adult in performed on age, and creates a weal and the performed on age, and creates a weal as permanent amployees are older than 18.		induction having is conducted enrually, whate employees are with a second control of the control of which was an expension of properties in the second control of which was a second control of the control of properties and control of properties and properties and properties are properties and properties and properties are properties and properties an	The employee minimum entry level is sed above the minimum entry level is sed above the minimum entry of the minimum entry entr	Auclied by ethical audits and by the Department of Labour to ensure adheren to legal requirement. WIETA audits are set as 80Cs audits which specifically address the mentioned topics.	Bouth Africa	The sub-contractors on site e.g. Beautify, clearing services and the temporary labor brother an aids process wheely they are also process wheely they are also audited to ensure they adhere to the shirted standards. Their emptysees have the option to join a bade Union as well.	The number of entropress may vary depending on requirements. Our cleaning serious is ment contract with 10 major legislation of the contract contra	The sub-contractors on site e.g. Secosity, clearing services and the temporary blood by the real services and the temporary blood by the setting and thould said process with whenty they are also audited to the entire the services that the services the services that the services that the services the services that the	The sub-contractors on also a g. Secontry, cleaning services and the lampsony above of second services and the second services of second services services of second services serv	The sub-cardisctors on elle e.g. Securily, cleaning pervices and the temporary labour broker are also part of the extended electical sould process shreety they are also adulted to reserve they affected to be under the control standards. When sould have the security and the control standards. When sould have the security and the control standards. When sould have the measure in security to the research is security to the research as security to the security of the security and security they follow the required process.	All contractions authents that IRSS Figs prior serving on this width IRSS Figs prior serving on this width IRSS results by MEE Manager PRAC Controller All other explainers, IRSS AND PRICE, its Inspection and must be in good condition. IRSS AND I	The sub-contractors on able e.g Security, clearing services and the temporary blood to believe are due part of the security distinct of the sales part of the security distinct action able part of the security distinct action and able to ensure they delive to the efficient services and the to the distinct and the security When audits are done with the sub-contraction for measure is suctified to ensure they follow the required process.	Yes, ethical aust, WIETA audits as well as BSC1 audits which specifically address the metioned bypois and the sub-contractors are included in the appendix audits.	Lowrisk	N/A.
KWW 49191	KWV Classic Coll. Shirar Rosé -1 75ci	South Africa		required to work econosistic eventure, measuring aller hand was employed point to the overline negleat for their no outsitating yout to south the required overfines. Once there is a requirement to work econosistic overfines, approved from the Department of labour must be obtained. This is marrly during harvest firm. Prior to the request detailed meetings are hald with all employees.								The sub-contractors on site e.g. Beauty, clearing series and the sub-contractors of the contractor of the part of the setting which a site process wheely they are also audited to ensure they adhere to the shirted standards. Their employees have the option to join a bade Urion as well.	The number of employees may very depending on equivaments. Our classing serices is most context with 10 major layers, 30-months (20 miles emblaced in 18 miles 20 miles and 18 miles are shaped of the externed emblaced between the emblaced and process series and the externed emblaced in 18 miles are shaped and emblaced in 18 miles and process series and emblaced in 18 miles and process and the 18 miles and	The sub-contractors on site e.g., Secolarly, clearing services and the temporey blood broken are also portion of the estemal ethical audit process whentily they as also audited to the site of the site of the site of the site of the site of the site of the site of the site of the site of the position to join a trade Union as well.	The sub-contractors on site a g. Security, to take a sub-contractors on site a g. Security, to take a set site part of the edennia shock at such process whereby they are also audited as also received by the security of the security of the security and the security of the security and the security and the security and the security of	The sub-confunctors on able e.g. Security, cleaning pervices and the temporary bloor broker are able part of the scheme decisal and typoscas sheekly they are able outsides to ensure they able to be added to ensure they able to the same does with the sub-confunction are does not support to the measure is assisted to ensure they follow the required process.	All contractions submits from VBS-TSs prior sorting on this set is impressed by PrEE Manager PRIAC container. All the registered in NPS is the impressed on the set of the registered in NPS-E is in impact, and must be in good condition. All the registered in NPS-E is in impact, and must be in good condition. All contraction may help that (for set on, NPS-E) and Contraction from submits of the NPS-E in N	The sub-contractors on site e.g Security, clearing services and the temporary laborat brokers are and process whereight and process and and process whereight and process allow to the disclarations. When nacible are done with the auth contraction the measure is audited to ensure they audited streamen. The services are audited to ensure they follow the exequited process.	Yes, which audt. WIETA audits as well as BSC1 audits which specifically address the medicined logical and the sub-contractions we reclaim to the audit or and the sub-contractions we reclaim to the appendix audit.	Lowrisk	N/A.
KOWV 49159	XXVV Creatend Gin 45%: 2'0ct	South Africa	The KWV employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a remote of the basic Union. The option is voluntary.	Then as 462 pursuant ampliques and 23 tumporary employees. The temporary employees any departing on assenthened. Such Alless agreemed by existing points and as here till policies and procedured to resemblyous don't desire the large demands of procedured to resemblyous don't desire the large demands are contained. Once employees are reconstructed. Once employees are reconstructed. Once employees are reconstructed. Once employees are reconstructed, and the ampliques are reconstructed. Once employees are reconstructed, once and the ampliques are reconstructed. Once employee are reconstructed to extra demands of expendent of large and the demands of expendent of large and the demands of expendent of large and the demands of expendent of large and to classes of expendent of large and as classes of expendent of large and as classes of expendent of large and as classes.	The recruitment process is governed by a certain process. Employees voluntarily apply for processors should they be interested in the role and one folious a vectorist section of a vectorist and one folious a vectorist process.	No employees are younger than 13 years old. There is a procedure in place. During the recording process the conditions need to record the process the conditions need to the conditions of the process of the condition of the process of the process of the process of the condition of the check when are employee pines are constructed and the profession on age, and contact a manual and the profession on age, and contact a manual and the profession on age and contact and as permanent amployees are older than 18.	Yes, as part of the education process, employees are educated on a monthly basis on the various "human rights" malters of which discrimination is from. These is a policy which specifically activess the basis of the process of the p	induction having is conducted enrually, where employees are where employees are proposed in the reason and scopes of the control of the control of proposed in the reason and scopes of the control of the control of proposed in the control of the control of proposed in the control of proposed in proposed in the control of proposed in the control of proposed in proposed in the control of proposed in the control of proposed in the proposed in the proposed in proposed in the proposed in the proposed in the proposed propos	The employee minimum entry level is set above the minimum entry level is set above the minimum entry e	Audited by whical audits and by the Department of Labour to ensure adheren to legal requirement, and WETA audits are all as BCCI audit which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Beauty, cleaning services and the temporary blood broker are also process wheely they are also process wheely they are also actified to ensure they althree to whick standards. Their employees have the option to join a trade Urion as well.	The number of entitipiness may vary depending on requirements. Our cleaning section is more construction that of the project is most construction to the opiniopies. Sociology, or the construction on side as gift section of the contract of	The sub-contractors on sile e.g. Secolity, clearing services and the temporary blood to trake as also point of the edited and process whereby they are the called the contract of the contract	The sub-contractors on alle a g. Security, cleaning services and the lampoursy falcor of and for the services and the services and services are self-and services. The services are self-and services and services are self-and services and services are services. When audits are done with the is the services are services and services are services are services and services are services and services are services are services and services are services are services are services and services are services are services and services are services are services are services are services are services and services are service	The sub-contractors on either e.g. Security, clearing services and the temporary bloor trainer are sited part of the extended efficies and a process whereby they are also a suddets to ensure they allow to be sitted standards. When said the security are the sited standards, when the sited standards is the said to the security and the measures is secured to ensure they follow the required process.	All conductions submish their M&S File price Manager PALC contained by ME Manager PALC contained must be in good condition and must be in good condition and PALC part of ME Manager PALC contained by PALC part of ME Manager PALC contained by PALC part of ME Manager ALC contained by PALC part of ME MANAGER CONTAINED BY MA	The sub-contractors on able e.g. Security, clearing services and the temporary blood trokers are size part of the security discussion of size and the security discussion of size audition to ensure they cleared to the security to the security discussion of When such and core with the sub-contraction the measure is audited to ensure they follow the required process.	Yes, ethical aust, WIETA audits as well as BSCI audits which specifically address the mentioned topics and the sub-contractors are included in the specific audits.	Lowrisk	NA
KWV 49252	XWV Big Bill White -10; 75cl	South Africa	The XXIVV employees in the Bargaining Unit (employee group eligible to join Union) has the option to be a rembed of the trade Union. The option is voluntary.	These are 462 permissives any dispersion of 23 temporary ampliques. The temporary permissives way depositing on an executive section of the temporary permissives and temporary permissives and temporary permissives of the section of the temporary permissives of the section of the temporary permissives of the section of the temporary permissives and the section of the temporary permissives and the section of t	The vacruliment process is governed by a certain process. Employees voluntarily apply for positions should they be interested in the role and we follow a necroliment process.	No employees any puorger than 15 years old. There is a procedure in place. Curry the incument process the cardicides needs to apply copy of 10 downsor in which there are peoply copy of 10 downsor in which there are people pions are added in the thick when are employee pions are married audit to prefer on a good more and auditor to the short when are employee pions are invariable to the process of the process are older than 15.		induction having is conducted enroully, share employees are share as the conduction of the conduction of the share and support of the conduction of the properties of the conduction of the conduction of share place when all PGE seasons are shortly imprecions is done by PGE layer, PFIA Allows, PFIA places, and shortly imprecions is done by PGE layer, PFIA Allows, PFIA places, and shortly imprecions as done of shortly imprecions as done and the conduction of properties of the conduction of properties of properties properties of properties p	The employee minimum entry level is set above the minimum away of Sooth Africa bersure employees are payed a file transport of the minimum away of	Accided by whice auchts and by the Department of Labour to sensore adheren to legal requirements, WETA auchts are also BCC auchts which specifically address the mentioned topics.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labors below are site of part of the external which additional state of the external which additional state of the external state of the state of t	The number of employees may any opposition to equilibration. Our desired products is much controlled to the control of the control of the time of the employee for control of the time of the employee for control of the employee for the employee for the employee process whereby they are also actified to sense and one on the text of the employee for the employee of the employee	The sub-contractors on sile e.g. Secondig, clearing services and the temporary blood trainer are siles of of the schemil official and process whenting they are also audited to the amount they adhere to the official standards. Their employees have it option to join a trude Union as wall.	The sub-contectors on alse a g. Secretly, cleaning services and the temporary labor of section of the services and the temporary labor of section of secti	The sub-contentions on table up. Describe, cleaning sentions and the part of the schemic obtains and part of the schemic obtains and process whereby they are also audited to remove they allow to to the characteristic technique. We will be a sub-contention to the schemic obtains to the schemic obtains the they follow the sequence to the schemic obtains the they follow the sequence process.	All conduction submits their PASS File prior vanishing on this and it imprecised by PASS File prior vanishing on this and it imprecised by PASS File prior vanishing to the prior vanishing	The sub-combactors on sible e.g., Security, clearing services and the temporary isbour brokers are disc part of the security structure of audit process whereby they are defined to the control security of the combactors and the control security When subtile security of subtile to the disc instructed. When subtile security of the control security audited to ensure they follow the required process.	Yes, efficial audit, WIETA audits as well as BSCI sudits which specifically address the mentioned topics and the sub-contraction are included in the specific audits.	Lowrisk	N/A
KWW 49312	KWV Classic Coll. Red Misscadel	PSd South Africa	The KWV employees in the Bargaining Unit (employee group eligible to join thinoi) has the option to a ramble of the total Litera. The option is voluntary.	These are 462 permissed employase and 23 temporary employase. The temporary employase any deporating on an associative and the improvery employase and properties of the secondary and the properties of the secondary and the properties of the secondary and procedured to temporary employase on ordered the being emerged to seed consequently. As the secondary are confirmed employase are monitored. Once employase are required to seed consequently. Associative and the employase are required to seed consequently. Associative and the employase are required to seed consequently. The secondary confirmed the confirmed the employase and the employase are required to seed the employase and the employase and the employase.	The recruitment process is governed by a certain process. Employees voluntarily apply for president should be by a circumstant and the process as the role and see folious a necruitment process.	No employees are younger than 15 years old. There is a procedure in place. During the mouthern process the conditions needs to indicate the process that conditions needs to indicated or the process of	Vie., se part of the exhodism modes, employees are extracted on a morthly base on the various are made on the control of which disconstration is specifically address appectage address and the control of the control o	induction hairing is conducted increasily, where employees are fromed of all hazards and risks, ppcoffic in hear area and acops of work. Moreover, and the second of the discount and the present discounted and the school factoring and the school factoring and the production of the production of the freeze of freeze of freeze freeze of freeze of freeze freeze of freeze of freeze of freeze of freeze of freeze freeze of freeze of freeze of freeze of freeze of freeze of freeze of freeze of freeze freeze of freeze of freeze freeze of freeze	The employee minimum entry level is set above the minimum entry level is set above the minimum entry of the minimum entry entr	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirement. WIETA audits are all as BCCI audit which specifically address the mentioned topics.	Bouth Africa	The sub-contractors on sale a g. Security, clearing services and the reporting video before are also processed and the services and the services and the services are also processed as the services are services as a service of the services are services as the services are services as the services are services as services as services as services.	The number of employees may very dependent exceptions to experiments. Or determiny sentents in most context with 10 miles on the 10 miles of t	The sub-contractors on sile e.g. Secondy, clearing services and the temporary blood troker are also per temporary blood troker are also per temporary blood troker are also to the without process of the contract and the contract	The sub-contenture on alle a g. Secrety, cleaning services and the temporary labor of and for process there is an all process when the process whence when the process when the process when the process when the	The sub-contractors on side e.g. Security, desiring services and the immorphisy library trainer as also part of the extended decisal and process whereby they are also adults to resures they allow to be sided to the extended to the contract of the extended to the contract they are also the extended to	All conduction submits their PASS File prior vacality on sits and it impossible by PASS File prior vacality on sits and it is impossible by PASS File prior vacality of the prio	The sub-contractors on site e.g., Secutily, clearing services and the temporary bison troises are site, part of the contract o	Yes, ethical audit, WIETA audits as well as BSCI audits which specifically address the medicined logical and the sub-contraction are included in the specific surface.	Lowrisk	NA.
KWV 49454	KWV The Marters Petit Verdot -1 75cd	South Africa		There are 482 permanent employees and 23 temporary employees. The temporary employees vary depending on seasonharvest requirement.			Yes, as part of the education process, employees are or ducated on a monthly basis on the various "human right". It makes of which discrimination is crue. These is a policy which supportingly administration of the process of the pr	induction training is conducted annually, where employees are	The employee minimum entry level is sell above the minimum wage of South Africa to ensure employees are payed a fair compensation and a filing wage. Employees are also provided with Pearsonal protective wear where required in the sortifipate.			The sub-contractors on site 4 g. Becurity, clearing services and the temporary labors broker are sited part of the soldernal arbitral sold stated of the soldernal arbitral stated stated for services they althree to the shirted standards. Their emptoyees have the option to join a trade Uhion as well.	The number of employees may any opportune to experiments for desiring series is made contact with the opportune of the temporary factors of the temporary factors of the temporary factors of the temporary series of the temporary series of the temporary factors of the temp	The sub-contractors on site a g. Secondy, clearing services and the temporary blood trainer as all of the settlement of	The sub-contenture on alse a p. Secretly, cleaning services and the temporary bloor of solid process when the services are self-services and self-services are self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing process. With the liabout broken we also sensore that all employees are above the large age of 67 services.	The sub-contractors on site 4.9. Beauthy, cleaning survives and the part of the extended decided and process whereby they are also suitable to resures they allow to be when districted standards. When said the terminal of the second standards when they follow the required process.	All conduction submits that MGS File prior working on this and is requested by MGE File prior working on this and is requested by MGE File file prior working on the file of t	The sub-combactors on site e.g., Security, cleaning services and the temporary bloom trockers are size part of the security discount efficient and the process whereby they are sub-temporary bloom to be a service of the services of the service of the three bits of the services and the services of the three bits of the services and the services of th	Yes, efficial auxil. WIETA audits as well as BSCI audits which specifically address the meritorised topics and the sub- contraction was included in the specific audits.	Lownsk	NA
KWV 49512	The Guardian Stukighten Blanz -2: 75cd	South Africa	The KWV employees in the Bargaring Unit (employee group slights to join throul) has the uplant to be a remediate the space of the space	These as 462 pursuant ampliques and 22 temporary ampliques. The temporary employees any deporating on an assembly seed distribution of the temporary employees any deporating on the seed of producting on the production of the seed of producting or the seed of production. One of the sign and one of the seed	The recruitment process is governed by a certain process. Employees solutionly apply for guidelines should be by a trimestall expension should be by a trimestall expension of the control	No employees are younger than 15 years old. There is a procedure in place. Charging the excultant process the conditions reads to collected or service store of years of age, in addition, to the check which are employee place are when the condition of the check which are employee place and any permanent amployees are older than 15.	Ves, as part of the education process, employees are exclusived on a mortify basis on the various Turner ingine of markers of which discrimination in ingine of the control	reduction training is conducted enrusily, where employees are foreigned of all baseds and miss, pecific in their area and scope of work thereby departments askly musting their departments and an area score and an account foreigness, from Auden, Fee Egisters, etc. their Auden, Fee Egisters, etc. their area of their area per section of	The employee minimum entry level is set above the minimum entry level is set above the minimum entry of the e	Audied by shical audia and by the Department of Labour to ensure advisors to legal experiments, see the legal experiments and began and a BOD audia mentioned topics.	Smith Africa	The sub-contractors on sale a p. Security, cleaning services and the improper place before an also process substantially the process should be process should be process should be substantially the sale but a place to the contract the extract the sexual top sales to the option to place a badd before the option to place a badd. Usen as set.	The number of explayees may very depending on equipments. Or cleaning series is most context with 10 major layers as condition, or context with 10 major layers. Our advertisetion on with e.g. Southern State of the section of the se	The sub-contraction on sile a g. Security, cleaning services and the impropriye short brokes are size to get a determined third such groces where the security services are substantially selected by the security selected such carbon for selecting selection of the security selection and security selection s	The sub-contractors on alle a g. Security, chaining services and the lampony above of security and services and the lampony above of security and services are self-security and security a	The sub-contractors on sile a q. Security, channing services and fit temporary islanor travier are also part of the section decisic sold process whereby they are also and other by services and and done with the sub-contractor are done with the sub-contractor the missace is sudded to ensure they follow the required process.	All contraction submits their PASS File prior vascing on the and is requested by PASS. File prior vascing on the analysis of the prior vascing of the analysis of the prior vascing of the analysis of the prior condition. All the explainest Law, PASS, LASS, L	The sub-combactors on sile e.g., Security, cleaning services and the temporary blood tributes are side about part of the services and side and sile and side and side and side audition of the side and side audition to the divide a thread should utilize to the divide a straight of the side audition to the divide a thread should be side and side	Yes, efficial audit, WIETA audits as well as BSC1 audits which specifically address the understood legis and the sat auditorial legis auditorial legislation and the specific audits.	Lowrisk	NA

XXVV 49516	The Guardian Shinz -21; 75 (South Africa	The XXVV employment in the Straphing Life Interpretage and Interpretage an	These are 422 parameter employees and 22 hamporiny employees. The Manyone employees any depending on assembly exist. The Manyone employees any depending on assembly exist. The Manyone employees are present to the control of the con	The recruitment process is governed by a certain process. Employees substantially apply for positions should they be relevanted in the role and the follow a recruitment process.	No employees are younger than 18 years old. Then is operated in place. Outing the recording from the conditions must be expelled on the conditions must be supply copy of 10 document on with their gas (described to wants with off years of gas in diseased by the conditions of the condition armal static part from the system of the armal static part from the system of part of the system of the condition and as permanent employees are other than 18.	Yes, as part of the education process, employees are educated on a monthly basis on educated on a monthly basis on educated on a monthly basis on the educated on a monthly basis of the educate of	Induction training is constituted in minusity, where employees are erformed of all hazards and mixin which the control of the control of his control of the control of his control of the control of his	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are paged a far compressation and a siving wage. Employees are also provided with Personal provided with Personal or the workplace.	Audited by whiced eacils and by the Cognitives of Lakous is made of Community legal requirements. WETA audits are sell as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contraction on site a g. Security, detering services and the temporary labors broker are also part of the external orbical audit process whereby they are also process whereby they are also the strong services are with the services of the orbical standards. Their employees two the option to join a trade Uhron as well.	The number of employees may very depending on requirements. Our classing services a next of contract of the co	The sub-contractors on site e.g. Security, cleaning services and the security cleaning services and the security cleaning services and security cleaning services and security cleaning services are security of the security	The sub-contractors on alle a g. Security, classing services and the temporary labour borkers are also positives are with positive and process services by the settlemed service and process services by the settlemed and process with the service and the authority and the security and action and the security as a section of the security and action and the security an	The sub-contractors on alle a g. Secondly, cleaning services and the part of the submarial ethical such process whereby they are also ab audited to resure they authors to the either submarial and done with the sub-contractors the measure in audited to ensure they will be measured to be audited to the measure and the submarial to the measure and the total to the submarial to th	All contractions submits their PIGS File prior working on sile and is respected by PIGE littlenger PIGA Contrible PIGE. In respect, and must be in good condition. A Permits Work is completed by PIGE Manage PIGE and must be in good condition. A Permits Work is completed by PIGE Manage PIGE Accordance for PIGE (Accordance for PIGE) (Accordance for secondarios with a fine of PIGE) (Accordance for secondarios for s	The sub-contractors on sile e.g. Security, clearing services and the temporary bloom brokers are also part of the external efficient audit process whereby they are also audited to ensure they adhers to the efficient standards. When suche and does with the sactions to the contract when the process audited to ensure they follow the required process.	Yes, efficial audit, WIETA audits as well as BSCI audits which specificity address the meritoned topics and the sub-contractors are reluded in the specific audits.	Low flak	NIA.
KOWV 49539	KWV Vinecrafter Shinaz -17;	South Africa	The XXIVV employees in the Bargaining Link (employee group eligible to joint book) has the option to be a membra to the proper to be a membra	hours. There are control measures in place (clocking System) whereby	The recruitment process is governed by a certain process. Employees valurating apply for positions should they be interested in the risk and see follow a recordinated process.	No employees are younger than 15 years old. There is a procedure in place. During the securitiest process the cardidates results for individual process the cardidates results that the cardidates results and the place of the cardidates of the server short of general region of the deck when are employee pins as remark additing primation on age, seef colorist and as permanent semployees are older than 18.	Yes, as part of the education process, employees are educated on a mortifly basis on the various "harman eight" malters of which discrimination is one. There is a policy which specifically address are shown to be a support of the process of the control of the c	Induction basining is conducted annually, whose employees are proposed in the season of the conduction of specific in their area and copps of work borethy departmental safety meeting lates place when all HCE assess are lates place when all HCE assess are Monthly inspections is done by HCE Resp. FIFA Advent. "We Righten, 4ct and findings securised is resolved and findings securised is resolved and findings securised in MOVIDT Meetings (PEE Manager to departments and communicated in MOVIDT Meetings (PEE Manager to depart of PEE Manager to depart of services).	The employee minimum entry level a well above the minimum age of 50mh Africa to ensure companiation and a likely age. Employees are also provided with Personal protection was where required in the workplace.	Audited by ethical audits and by the Department of Libour to ensure adherent to light requirements, WETA audits as well as BOL audits and the second audit and the second audit and the second audit audit and the second audit and the second audit audit and the second audit audit and the second audit and the second audit audit and the second audit and the second audit audi	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary short behalf are also process whereby they are also actified to ensure they adhere to the orbital standards. Their employees have the option to join a trade Uhion as welf.	The number of employees may very dependent on requirements. Our cleaning service is most contract with 10 major layers, according to the contract with 10 major layers, according to the contract with a sign of the contract with	The sub-combacture on side a g. Scrootly, cleaning services and the temporary likeout broken are also p of the estimate their audit process where their audit process with their audit process and their audit process and their audit process and their audit process are also and their audit process and their audit process are also and their audit process and thei	The sub-contractors on site a g. Security, chaining services and the lamponary labors of services and services are serviced as an expensive service and services are serviced as an expensive services. When audits are done with the six of the services are serviced as a service services are serviced as a service services. When audits are done with the services are serviced as a service service service services are serviced as a service service and the service services are done to the service services are done to be larger age of 70 cm.	The sub-contractors on able e.g. Security, cleaning services and the temporary bloor broker are able part of the scheme decise about process wheely they are also a dealest to ensure they allow to the school standards. When said to the school standards. When said the temporary services are the school standards. When said the measure is assisted to ensure they follow the required process.	All contractions submits from VIB-175s prior suiting on this will in 1959 made by VIB-155 prior suiting on this will in 1959 made by VIB-155 prior suiting on this will be suiting the suiting of condition. All other equipment, 1959, 19	The sub-contractors on site e.g Security, clearing services and the temporary bistor trockers are sited part of the security of the services of the part of the security services and sites action to the security frequency of	Yes, ethical aust, WIETA audits as well as BSCI audit which specifically address the meticand logical meticand logical meticand logical and the sub-contraction are included in the specific audits.	Lowrisk	N/A
KOVV 49540	KWV Vinecrafter Chenin Blae 75cd	-21: South Africa	The XXIV employees in the Bargaining Unit (employee group digitals to joint Notice) has the option to be a meeting the property of the option to be a meeting	There are 462 permission of colleges and 23 temporary amplyones are observed on assessment of the suppose of properties or assessment of the suppose of properties of the suppose of the s	The recruitment process is governed by a certain process. Employees solutionly apply for positions should they be interested in the role and we follow a recouldment process.	No employees any syconger from 15 years old. There is a procedure in place. Curing the recombiner process the candidates reads to supply copy of 15 candidates reads to the supply copy of 15 candidates reads to the supply copy of 15 candidates read to 15 candidates reads and the supply place is not supply to 15 candidates reads and part of 15 candidates reads and 15 candidates		Induction training is conducted arroundy, where employees are as where the properties of the control of the specific in that it may and coppe of specific in that it may and coppe of specific in that it may be specific in these places where all PSE assess are shown in the properties of the specific in the properties of specific in the specific in specific in specific specific in specific in specific specific in specific in specific specific in specific in specific specific in specific in specific specific in specific in specific specific in specific in specific specific in specific in specific in specific in specific in specific in specific in specific in specific in specific in	The employee minimum entry level is self above the minimum away of South Africa to ensure employees are payed a flar supplemental and away. Employees are also provided with Personal protective ware where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adherent to legal requirements, WETA audits are wife as SCI audits which specifically address the manifolined topics.	South Africa	The sub-contractors on site 4 g. Security, cleaning services and the temporary labor broker are also part of the solderman activation and the substance of the solderman activation activation of the solderman activation activation of the solderman activation activati	The number of employees may very depending on equitaments. Our desirently selected is must contract with 10 major selected in must contract with 10 major selected in the contract with 10 major selected. Our sub-contractions on sile is g. Siccordity, consuming services and the improving below contracting many selected in the improving selected in the impr	The sub-contractors on sile e.g. Secondig, clearing services and the temporary blood trainer are siles of of the schemil official and process whereby they are also audited to the entire that the services of the standards. Their employees have it option to join a trucks Union as wall.	The sub-contectors on alse a g. Secretly, cleaning services and the temporary labor of section of the services and the temporary labor of section of secti	The sub-contentions on table up. Describe, cleaning sentions and the part of the schemic obtains and part of the schemic obtains and process whereby they are also audited to remove they allow to to the characteristic technique. We will be a sub-contention to the contention of they follow the sequence process.	All conduction submits their PASS File prior working on this and is impossible by PASS File prior working on this and is impossible by PASS File prior working on the PASS File prior working on the PASS File	The sub-combactors on sible e.g., Security, clearing services and the temporary isbour brokers are sub-part of the security struct and process whereby they are sub-part of the security struct and process whereby they are sub-leve to the district structure. When sub-set of the measure is audited to ensure they follow the sequived process.	Yes, ethical audi, WETA audits as well as BSCI audit which specifically address the meritines depic and the sub-contractors are included in the specific audits.	Lownisk	NA
KOVV 49596	KWV Sparkling Curvie Rose 75cd	ON South Africa	The XXIV employees in the Bargaining Unit (employee group edigible to joint bottom), has the option to be a mention of the bargaining the special barrier. The option is votoriary.	There are 462 permission of conjugates and 23 temporary ampliyates and the suppose of proceeding or assessment	The recruitment process is governed by a certain process. Employees solutionly apply for procisions should they be interested in the role and we follow a recouldress of process.	No employees are younger than 18 years old. There is a procedure in place. Curry the recombered process the candidates needs to supply copy of 10 downsor on which there are people copy of 10 downsor on which there are people pions are added to the check when an employee pions are amouttabled to prefer downsor on a put of those the check when a set of the process are people pions are amouttabled to prefer down on a put and studies an appet from the system to execute all temporary a war as presented complexes are other than 18.	Yes, as part of the education process, employees are process, employees are be various. There are no controlled to the various there are the various there are the various there are the various there are the various the var	Induction training is conducted enroully, where employees are when you have a man or people of the control of the people of the training and support people of the training and people of the training and these place when all POE sauses are Mortely impactions is done by POE Reap. FIFA Advant "Ye flighten, etc. How the people of the Mortel of the people of the Advantage of the POE before the POE before the POE before the POE when the POE POE when the POE POE POE POE POE POE POE POE	The employee minimum entry level is self above the minimum away of 50m Africa to ensure employees are payed a fair manager. Employees along provided with Personal protection was where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adverses to legal requirements, WETA audits are wide as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labor behar are also part of the solderned without a substitution of the solderned without a substitution of the solderned services and the solderned to ensure the option to join a track Uhron as well.	The number of employees may vary depending control of employees may vary depending control of the control of th	y Y The sub-contractors on site a g. Secondy, clearing services and the temporary blood trainer are sites temporary blood trainer are sites temporary blood trainer are sites temporary blood trainer are whenting they are also audited to dispension they advers to the official standards. Their employees have to a option to join a thade Ultim as wall.	The sub-contractors on alse a g. Secretly, cleaning services and the temporary blood of secret and services are the temporary blood of secret and process whereby they are also scaled as testing to be retained to the service they always a service and the service they always a service that all the services are always and the services that all employees are allowed the laboratories we also ensures that all employees are allowed to the laboratories we also ensures that all employees are allowed the laboratories we also ensures that all employees are allowed the laboratories we also ensures that all employees are allowed to the laboratories.	The sub-contractors on site e.g. Security, cleaning sunctions and the part of the sediment deficial acid; process whereby they are also acidited to ensure they allow to be whose standards. When such as contractions the mission of the mission of the sediment of the sedim	All conduction submits their PASS File prior working on sols and it inspectionally PASS File prior working on sols and it is imposed to PASS File prior working on the PASS File	The sub-combactors on sible e.g., Security, cleaning services and the temporary bloom trokers are dise part of the security cleaning services and part of the security drops are sub-combactors and services and services to the services and the services and services to the services and the services and services audited to ensure they follow the sequived process.	Yes, ethical audit, WETA audits as well as BSCI audit which specifically address the meritinesis legisles and the sub-contractors are included in the specific audits.	Lownisk	NA
KOWV 49930	KWV Sparkling Curvine Blanch JScd	17,0% South Africa		These are 402 permanent entriprises and 22 temporary amplyopes and the important permanent perma			Yes, as part of the education process, employees are process, employees are be various. There are no process, employees are maken of the various there are the various through the various through the various and there are also plans to an exchange in the war follow.	riska				The sub-contractors on site e.g. Security, cleaning services and the temporary labors before are also part of the solderned without and subtraction of the solderned without audit process selevately they are also without a	The number of employees may vary depending to executive the control of the contro	The sub-contractors on site a g. Security, clearing services and the temporary blood trainer as allows the security of the sec	The sub-contractors on alse a g. Secretly, cleaning services and the temporary blood tractors are also part of her attended that it is extracted. The action is the service of the service	The sub-contractors on site e.g. Security, cleaning services and the part of the sediment decisal and process whereby they are also addited to ensure they address to a be added to ensure they address to the sediment of the sediment of the sediment of the sediment is audited to ensure the sediment in audited to ensure the sediment in audited to ensure they follow the sequence process.	All contraction submits that MGS File prior working on sits and is represented by MGE File prior working on soils and is represented by MGE File and File prior working on the file prior condition. A Permitto Work a completed by MGE Extension of must be its good condition. A Permitto Work an expression of the Complete of the Complete of the MGE Extension of the MGE	The sub-combactors on sible e.g., Security, clearing services and the temporary about brokers are disc part of the security disc and also part of the security disc and ask part of the security disc ask ask part of the security disc, When such ask of cone with the sub-consistant for measure is audited to ensure they follow the required process.	Yes, orbical audit, WIETA audits as well as BSCI sadis which specifically address the mentioned topics and the sub-contractors are included in the specific audits.	Lowrisk	NIA
XXXV 45058	VWV Sparking Curvin Rose	(4-pail South Africa	The ISWV employees in the Bargaining Line (employee group digitals to joint brook) has the option to be a mentioned as the option to be a mention of the bargaining the contract of the option is woterlary.	These are 402 permanent engingers and 23 temporary amplyones. The lamporary amplyones any depending on assemblyment impairments, grounding by earling lamporary amplyones. The lamporary amplyones are also presented in the lamporary amplyones and the lamporary amplyones and the lamporary amplyones and the lamporary amplyones are dependent and the lamporary amplyones are also presented and the morphone amplied continues. These are sold amplied to the assemble and earlier, amplied and the morphone amplied continue. Other them is an applied morphone of the lamporary amplied and amplied amplied amplied and amplied amplied amplied and amplied am	The recritiment process is governed by a certain process. Employees solutionly apply for positions should they be interested in the role and we follow a necolaboral process.	No employees are younger than 18 years old. There is a procedure in place. During the encoultered process the cardicides needs to exploy copy of 10 downsord on which the say of the encoultered process the cardicides needs to the cardicides needs to the check which are employee pions are marrial audition primarily audition of the check which are employee pions are anyout from the system to execute all temporary as well as promoneut complexes so other ham 18.	Yes, as part of the education process, employees are process, employees are be various. There are no services of the various there are a services of the various there are a services of the various there are also plans to an workshops in the war future.	Induction training is conducted arousily, where employees are forward of all hearins and make, forward of all hearins and make forward of a few makes of the forward of a few makes forward of the few makes forward of the few makes forward forward of the few makes forward forward for few makes for the few makes for the few makes for the few makes for the few makes for the few makes for the few makes for few makes few few makes few mak	The employee minimum entry level is sel above the minimum augus of South Arice to sense employees are payed a far comparation and a faing provided with Personal protective ware where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are vide as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labors broken are sited part of the external ethical sold: process shermly they are also process shermly they are also the sold process shermly they are sited to the sold should standards. Their employees have the option to join a trade Uhion as welf.	The worker of ampliques any way dependent on the contract of the management of the contract with 10 ampliques and 10 amplique	The sub-contractors on site a g. Sociolity, clearing services and the temporary blood trainer ask also yet of the schemil ethical audit process whentily they are also audited to the entire the schemic to the ethical standersh. The employees have it is option to join a truck Union as wall.	The sub-contractors on alse a g. Secretly, cleaning services and the temporary blood contractors are also get of the science should be consult by services to the service the service through the consult by services to the should be consult by services. When sealous are done with the six high services. When self-or the services that all employees are allowed the legislation of 7.4 employees are allowed to the legislation of 7.4 employees are allowed the 1.4 employees are allowed the	The sub-contractors on site 4.9. Security, cleaning suntreas and the part of the schedule deficial acids process whereby they are also pacified to suffect of security they are site to be suffected to suntreast site of the security to be removed to suntreast the security to be removed to suntreast the surface to ensure they follow the surgicular process.	All contraction submits that PIGS File prior version on sub and it requested by PIGE I and the prior version of the prior version of the prior version of the prior version of must be in good condition. A Permit 10 Work a condition of must be in good condition. A Permit 10 Work a consideration of must be in good condition. A Permit 10 Work a condition of the prior version of the prior	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are discopated the security discount or the security and process whereby they are also another temporary and a security or the White match are done with the sub-constancing the measure is audited to ensure they follow the required process.	Yes, official audit, WIETA audits as well as BSCI sadis which specifically address the meritinest legisles and the sub-contractions are included in the specific audits.	Lownisk	NA
KOWV Sones	KWV The Merions Connected private	Hanc-17 South Africa	The XXVV employees in the Bargaining Line (employee group eligible to joint boron) has the option to be a member of the proper of t	There are 422 permission employees and 23 temporary employees. The temporary employees any departing on assembly extraction of the temporary employees any departing on assembly extraction and the temporary employees for the centre of the poll marking flowers. There are control reasons to these initiating flyations relevant to the production for the seasons to these initiating flyations relevant to the production of the pr	The recruitment process is governed by a certain process. Employees solutionly apply for positions should thelp be interested in the role and we follow a necolalized process.	No emphyses are younger than 15 years old. There is a procedure in place. During the moralisms process the candidates needs to supply copy of 15 does not wish the real supply copy of 15 does not wish the real supply copy of 15 does not wish the real supply copy of 15 does not		Induction training is conducted arrandy, where employees are specific in that it are and cappe of the specific in that are and cappe of the specific in that are and cappe of the specific in that are and cappe of these places when all PGE assess are should be impactions is done by PGE Resp. FIFA Advant Fire Ripfates, etc. and findings secondard is secondard and specific in the specific in Fire Ripfates, and are specific in the PGE before the specific in Specific in Specific Specific in Specific in Specific Specific in Specific in Specific Specific in Specific in Specific Specific in Specific in S	The employee minimum entry level is self above the minimum ange of South Africa to ensure employees are payed a fair suggest that the self and the s	Audited by ethical sudits and by the Department of Lithour to ensure adversors to legal requirements. WIETA sudits as well as 80ct audits which confidely address the manifoline litipities.	South Africa	The sub-contractors on site s.g. Security, cleaning services and the temporary labor briber are sited part of the solderned without a state and the substance of the solderned should be substantiated to ensure they adhere to the otherical standards. Their employees have the option to join a trade Union as well.	The number of employees may very depending on equipments. Our desiring serious is most contract with 10 against serious is most contract with 10 against the temporary bears of the tem	The indi-contraction on talls a g. Should, calcularing services and the temporary latent triviale are also per of the estimate latent and the temporary latent triviale are also per when the period of the estimated to the services of the estimated to the services of the estimated triviale and tri	The sub-contenture on also a g. Security, cleaning services and the lamponey labor of security services and the lamponey labor of security services and security secur	The sub-contractors on side e.g. Security, cleaning sentices and fit improves the contract of	All contraction submits their PAS File prior vacality or sisk and is impossible by PAS File prior vacality or sisk and is impossible by PAS File prior vacality of the prior vacality of their v	The sub-contractors on site e.g., Security, clearing services and the temporary blood to believe as and see part of the security discount of security and to process whereby they are subtree to the discount of the contractors to the contractors the measure is audited to ensure they follow the sequived process.	Yes, ethical audt, WIETA audits as well as BSCI audit which specifically address the meritines depic and the sub-contractors are included in the specific audits.	Lewrisk	NIA
KOWV 50291	Roodeberg Grythytten Edition	-17; 75cl South Africa	The XXVV employees in the Bargaining Link (employee group edigible to joint bloom) has the option to be a membra to the proper to the pro	There are 462 permisent employees and 23 temporary employees any departing on season-flowest mechanisms. The improvery employees any departing on season-flowest mechanisms, and the properties of the season-flowest properties of the	The recruitment process is governed by a certain process. Employees solutionly apply for consistency apply for presidents which off they be inferented in the role and we follow a recruitment process.	No employees any syconger than 15 years old. There is a procedure in place. Curing the mouthwell process the cardicidate needs to employ copy of 10 decision of which the size apply copy of 10 decision of which the size apply copy of 10 decision of which the size of 10 decision of 10 decisio	Yes, as part of the extendion process, employees are estimated on a monthly basis on the various "human rights" and see of the control of the	Induction basing is conducted arrowly, where employees are where the control of the control of the control of the specific in thair are and copps of the specific in thair are and copps of the specific in the control of the control of specific in the control of the control of specific in the specific in a control of specific in the control of specific in specific in the control of specific in the control of specific in the control of specific in specific in specific specific in specific in specific specific in specific in speci	The employee minimum entry level is set above the minimum and possible. The minimum and possible is the service employees are payed a fair service and provided with Personal protection was where required in the workplace.	Audited by whice's audits and by the Department of Lubour to ensure achieves to legal requirements, WETA audits are used as SOCI audit which specifically address the manifolined topics.	South Africa	The sub-contractors on site 4 g. Security, cleaning services and the temporary labor brokes are also part of the soldensia should subtract the soldensia should be subtracted to the soldensia should be soldensially standards. Their emptyses two the option to join a trade Union as well.	The number of employees may very depending on equivaments. Our desiring service is most contract with 10 miles of the hypotropy and contract with 10 miles of the hypotropy allows desiring versions of the hypotropy allows desiring versions and the hypotropy and contract with the property and contract of the property and and the property of th	The sub-contractors on sile e.g. Secolity, clearing services and the temporary blood trainer are also of the schemal official and process whereby they are also audited to the service of	The sub-contractors on alle a g. Secontry, Cleaning services and the temporary labors of section of services and services as the sub-contractors of section of sectio	The sub-contractors on side e.g. Security, desiring services and fix improves the service of the	All conduction submits their PASS File prior working or sits and it inspected by PASS File prior working or sits and it is inspected by PASS File and the prior of the prior o	The sub-combaches on sile e.g., Secutly, clearing services and the tempony bloom trokers are size part of the secund efficial such process whereby they are suffered to the service of the security than and a secund to the service of the security than such as we done with the sub-constant of the measure is audited to ensure they follow the sequiled process.	Yes, ethical audit, WIETA audits as well as BSCI audit which specifically address the meritiness logical and the sub contraction was included in the specific audits.	Lownisk	NA
KOVV 50488	WWV Sacrégnon Blanc BIB 3	-22 South Africa	The XXIV employees in the Bargaining Unit (employee group ediple to joint brisis) has the option to be a mention to be a market of the property of the popular to be a market or the popul	There are 462 permisent employees and 23 temporary employees to the improve problems and properties or seasonshowed measurement. The problems of the problems of the seasonshowed measurement of the problems of the seasonshowed and prosedural to result employees do not execute the seasonshowed problems of the problems of the seasonshowed the control of employees are motivated. Once employees any advantage of the problems of the problems of the problems properties control execution, resulting and such alternative employee control. Once there is an experiment to season employee. The problems of the problems of these control employees of the problems of these cases the control employees. The problems of these cases the control employees the problems of the case to control employees. The problems of these cases the control employees the problems of these cases the control employees. The problems of these cases the control employees the problems of these cases and employees.	The recruitment process is governed by a certain process. Employees solutionly apply for positions should they be interested in the role and we follow a neconfirment process.	No employees any syconger from 15 years old. There is a procedure in place. Curing the recombiner process the candidates needs to apply copy of 15 decision of which the real pays copy of 15 decision of which the real pays copy of 15 decision of which the real pays of 15 decision of 15 decis	Yes, as part of the extraction process, employees are estimated on a monthly least on the various "human rights" malters of which discrimination is one. There is a policy which specifically address discrimination and there are also provided to the contraction of the contraction	Induction training is conducted arrowly, where employees are as where the control of the control of the control of specific in thair reason and copps of specific in thair reason and copps of the control of the control of the control of specific in the control of the control of specific in the control of the control of specific in the control of specific specific in the control of specific in the control of specific in the control of specific in the control of specific specific in the control of specific spec	The employee minimum entry level is self above the minimum away of South Africa to ensure employees are payed a first supple of the manager. Employees are also provided with Personal protective ware where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are wide as SCI audits which specifically address the maniformed topics.	South Africa	The sub-contractors on site 4 g. Security, cleaning services and the temporary labor broker are site part of the soldermark activation and the substance of the soldermark activation and the substance of the soldermark they active to the other activated to remove they active to the other activates and the soldermark activates the soldermark activates as well.	The number of employees may very depending on requirements. Our desiring service is most contract with 10 majors of the hypothyte of	The sub-contractors on sile e.g. Secondig, clearing services and the temporary blood trainer as elected point of the schemal official and process whereby they are also audited to the entire that they depend to be selected to the entire that they depend to be stilled as a single-schema to be selected to the entire that they depend to the entire that they depend to the entire that	The sub-contractors on alle a g. Secontry, Cleaning services and the temporary labors of solid process when the services are self-services and self-services are self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing seed done with the self-services. When sealing process. With the laboral brokens we allow severe that all employees are allowed for laboral seed of 77	The sub-contractors on side e.g. Security, cleaning services and fix immorrary library trades are self-services. In a service and the services are self-services are self-services are services. In a service services are services as the services are services with services are done with the self-services. The services are done with the self-order services are done with the self-order services. The services are services as the services are services are services as the services are services.	All conduction submits their PASS File prior working or sits and it inspectionly PASS File prior working or sits and it is imposed to PASS File prior working or sits and it is imposed condition. A Permit ID 1916 or somethined by PASS File PASS FI	The sub-combaches on sile e.g., Secutly, clearing services and the temporary bloom trokers are sub-part of the services showing the services of sub-part of the service showing those sub-part of the service showing those sub-part of the services whereby they are sub-part of the services of the services of the these to the district showing the sub-part of the services of the services of the sub-constant of the measure is audited to ensure they follow the sequiled process.	Yes, ethical audi, WETA audits as well as BSCI audit which specifically address the meritines legisles and the sub-contraction will related in the specific audit.	Lownisk	NA
1000V S060S	KWV Sparkling Curvie Rose JScd	ON South Africa	The XXIV unpolypses in the Bargaining Link (employee group algebra to just bottom), has the option to be a member of the table Linkin. The option to work with the control of the table Linkin.	These are 402 permitted engingers and 22 temporary employees any departing on assembly extending an examination of the improvary employees any departing on assembly extending permitted and procedure to invest engineers for the extending permitted by extending below and on these delig pricing and procedure to invest employees for one cent the large entirely flowers (whereas or excellent examinates in passes placking Systems) eleventhem and procedure are reasonable on extending expending the second excellent expending on extending expending the second excellent expending expending extending excellent expending expensions expending expensions expending expensions	The recruitment process is governed by a cartiery process. Employees solutionly apply for positions should they be interested in the role and we follow a recouldress of process.	No emphysics are younger than 18 years old. There is a procedure in place. During the socialistic process the cardicales needs to supply copy of 10 downsord on which their age place you of 10 downsord on which their age of 10 downsord on the 10 downsord on the 10 downsord on		Induction basing is conducted arously, where employees are forward of all business and main forward of all business and main forward of a function of a control forward of a control forward forward of a control forward forwar	The employee minimum entry level is well above the minimum ways of South Arice to resure employees are payed a far compensation and a hing provided with Personal protection was where required in the worlplace.	Audited by othical audits and by the Ospartment of Labour to ensure adverses to legal requirements, WETA audits are also SCI audits which specifically address the maniformed topics.	South Africa	The sub-contractors on site e.g. Security, cleaning services and the temporary labors broken are site opact of the schemal stricial subtil process schemally they are also the schemal stricial subtil process schemally they are site of the schemal standards. Their employees two the option to join a trade Uhron as well.	The number of employees may vary dependent of the control of the c	The sub-contractors on site a g. Security, clearing services and the supports which trainer are identified to the service of the estemate afficial and process of whentily they are also audited to the entire the properties are in a service option to join a trainer to the option to join a trainer of the properties are in a option to join a trainer of the properties are in a possible of the properties of the	The sub-contexture on als e.g. Security, cleaning services and the temporary blood strates are also part of the advantable of the services are sub-contextured to the services of the services and sub-contexture to the services in adultable towards and services of the services and services are services to the services and services of the services of	The sub-contractors on site e.g. Security, cleaning sentess and the Security cleaning sentess and the part of the sediment shell and state of the security is sufficient to ensure in sufficient to ensure in the security of	All contraction submits that MGS File prior variety on sile and is requested by MGE File prior variety on soils and is requested by MGE and All the explained, Int., MPC, Etc. Is in special and must be its good condition. A Permitto Not in a complete by MGE Eteropies of Protect in the special condition. A Permitto Notion considered by MGE Eteropies and Protect in Section 1997, and the special condition of the special c	The sub-combactors on sible e.g., Security, cleaning services and the temporary about brokers are also part of the external efficient of such process whereby they are also audited the service they sub- tioned the sub-combactor than the sub-combactors the measure is subtleed to ensure they the sub-consistent for measure is subtleed to ensure they follow the sequived process.	Yes, orbical audit, WIETA audits as well as BSC1 audit which specifically address the meritiness logical meritiness and the sub-contractions are included in the specific audits.	Lowrisk	N/A
KOVV 50679	KWV Saxvignon Blanc BIB 1 (48xi)	-pail South Africa	The XXIV employees in the Bargaining Life (employee group edigible to joint british has the option to be a membrane to the property of the property of the option to be a water than the option is voluntary.	and procedures to ensure employees do not exceed the legal working	The recruitment process is governed by a certain process. Employees solutionly apply for processors should they be interested in the role and we follow a recombined process.	No employees are younger than 15 years old. There is a procedure in place. Curry the incumbent process the candidates needs to exploy copy of 15 downsor to which the are apply copy of 15 downsor to which the are apply copy of 15 downsor to which the are applyed price as manufacturate profession on age, and others, and are premared antipologies are as all as permanent employees are older than 18.	Yes, as part of the education process, employees are process, employees and the hardware process, and the second "hardware region" matters of which descriptionally expected and the second process are second process. The second process are set also second process and the second future.	Induction basing is conducted aroually, where employees are informed of all basics and sixty, specific in their area and scope of work. Morely departmental afterly meeting basis pictor where all HCE assess are Morely inspections is close by MCE Reps. First Adeas, Fire Sphare, set and findings worsted in seached Weekly Toolbox! Take is circulated by communication afford in seached Communication afford in seached Description of the season of the Description of the Description of the Description of the Policy MCE and Description of the MCE Manager to identify estating of new mass.	The employee minimum entry level is self above the minimum and post of the first to tensure employees are payed a fair wage. Employees are also provided with Personal protection was where required in the workplace.	Audited by ethical audits and by the Department of Labour to ensure adheren to legal requirements, WETA audits are used as SOCI audit which specifically address the mendioned topics.	South Africa	The sub-contractors on site is a. Security, clearing services and the impropriety blood before are site part of the setterned efficied sould sealed the research by all the self-led standards. Their employees have the option to join a trade Union as seed.	The number of amployees may vary dependent on the Conference of th	The sub-contractors on site a g. Secondly, clearing services and the temporary blood trainer are sited poor of the element of the site and of the element of the site and of the element of the site and the element of	The sub-contractors on also a g. Secrety, cleaning services and the temporary blace of secretary services and the temporary blace of secretary services and secretary by an absolute of secretary by an absolute of secretary by a service to be should selected. When audits see done with the secretary services are selected as the secretary services and the secretary services are selected as the secretary services are allowed to the secretary services as allowed the large segretary services. When the secretary services are allowed to be large segretary services as allowed the large segretary services are serviced as a secretary services.	The sub-cortextors on site e.g. Security, cleaning survives and the part of the extended whichial sold process whereby they are also possible to the survive survives the survives and the survives the effect alterdacts. When sold the terror and the survives the survives and the survives they follow the required process.	All contraction submits their PIGS File prior working on solis and is respected by PIGE with the prior working on solis and is respected by PIGE and the PIGE of t	The sub-combactors on sible e.g., Security, cleaning services and the temporary island to before a sub-part of the services and sub-part of the service services and sub-part of the service services of services and process whereby they are defined to the efficient services of the services of the services of the services that the services of the services of the services of sub-contraction the measure is subtleed to resulted the services of services of the services of the services of services of the services	Yes, ethical audi, WETA audits as well as BSCI audit which specifically address the meritiness logical and the sub-contractions are included in the specific audits.	Lewrisk	NA NA
KONV 50774	XWV Classic Moscato Dolly	38 South Africa		There are 432 parmanent employees and 23 temporary employees. The temporary employees vary depending on seasonharwest requirements.			Yes, as part of the education process, employees are deducated on a monthly basis on the vision "human rights" matter of which decisionation is one. These is a policy which specifically addresses are also plans to an exchange in the present of the processes and the plans to an exchange in the plans to an exchange in the plans to an exchange in the	Induction training is conducted annually, where employees are	The emptyee minimum entry text is sed above the relienant wage of South Afficia to ensure emptyees are payed a fair compressation and a fairing wage. Emptyees are also provided with Phanchall protective wear where required in the workplace.			The sub-contractors on size a g. Security, clearing services and the improvery labor are also part of the attends of the atten	The number of employees may vary dependent on the Core of the contract of the	The sub-contractors on site a g. Secondly, clearing services and the supporting state of the support s	The sub-contractors on alle a g. Secretly, cleaning services and the temporary block between services and the temporary block between services are the part of the element of that is serviced. When audits are done to the effect statedards. When audits are done with the six has the services of the services of the services of the services are done to the services that all employees are allows the larged age of 50 cm.	The sub-contractors on site e.g. Security, cleaning sentices and the part of the setting deficial acid process whereby they are also part of the setting they are also a soldied to ensure they allow to the short standards. When said we have the setting the they follow the required process. they follow the required process.	All contraction submits that PIBLS File prior working on sits and is respected by PIBLS with the prior working on soils and is respected by PIBLS and All their exploration, Int. PIBLS. It is reported and must be ling good condition. A Permitth to Wish accordance of the PIBLS of	The sub-combactors on sible e.g. Security, cleaning services and the kenponary about brokens are discopated for the services and sub-part of the security discopation and the sub-part of the security discopation and the sub-part of the security discopation and the security disc	Yes, orbical audit, WIETA audits as well as BSCI sadis which specifically address the meritinest legisles and the sub contractors are included in the specific audits.	Lownisk	NIA
KWV 50775	KWV Chardonnay Dolly 108	South Africa	The KWV employees in the Bargaining Unit (employee group edigible to jet brook) has the splicent to be a mention of the splicent to be splicent to b	There are 462 permission despripages and 23 temporality ampliques. The temporary producting on assembly as a second-residual to the improvery producting on a second-residual facility. Allows a growned by society flows and on these 665 policies of productions to invest engines do not describe the large describing of the control of productions. Once engineers are controlled. Once engineers are controlled to the controlled of	The recruitment process is governed by a certain process. Employees outstandy apply for positions shall delive by a circumband process. positions shall delive by a circumband process.	No employees are younger than 13 years old. There is a procedure in place. During the excultive process the conditions reads to the condition of the check when are employee place are appeted to the condition of the check when are employee place are upon from the appeted on the case all famility and as permanent employees are older than 15.	Vis., as part of the arbustions process, employees are exclusived on a morthly basis on the vision. Therefore, and which discontinuation in the vision are proportional on the vision are proportional or the vision are proportional or the vision are proportional or the vision are discontinuation and these are whose the vision are discontinuation and these are shallow.	Induction basings is conducted aroundly, where employees are informed of all basings and miss, specific in their area and acrops of work. Morely drug shread askly meeting beautiful properties of their area decased and resolved Morely impactions is one by MSE Reps. First Action, Fire Egisters, etc. Weekly Toolhor Talks in crasibility by MSE Manager to departments and communicated in MOVIT Meetings Size wide into assessment in done by MSE Manager to despite and the Size wide into assessment in done by MSE Manager to despity estiming of new size.	The employee minimum entry lared in wall above the minimum entry lared in wall above the minimum entry of both Arich to ensure compensation and a living way. Employees are also provided with Personal provided with Personal profusions will always regulated to the entry explicit of the society of the societ	Audited by whical audits and by the Department of Lisbour to ensure authorism to legal requirements, WICTA audits are with a ECO audits with a Company of the Company maniformed topics.	Smith Africa	The sub-contractors on site 4 p. Security, cleaning services and the improper place to be desired as also process showly free process showly free years also actualled to ensure they although they although the process showly free process and the process process and the process of the process	The number of explayees may very dependent requirements. Or cleaning series in most context with 10 major layers as sometiments on the explanation of the explanation	The sub-contraction on sile a g. Security, cleaning services and the impropriye short brokes are size to get a determined third such groces where the security services are substantially selected by the security selected such carbon for selecting selection of the security selection and security selection s	The sub-contractors on also a g. Security, chaining services and the lampony above of section of the services and services are set set and section of sect	The sub-contractors on sile a q. Security, channing services and fit temporary islanor travier are also part of the section decisic sold process whereby they are also and other by services and and done with the sub-contractor are done with the sub-contractor the missace is sudded to ensure they follow the required process.	All contraction submits their PASS File prior vascing on the and is requested by PASS. File prior vascing on the analysis of the prior vascing of the analysis of the prior vascing of the analysis of the prior condition. All the explainest Law, PASS, LASS, L	The sub-combactors on sile e.g., Security, cleaning services and the temporary blood tributes are side about part of the services and side and sile and side and side and side audition of the side and side audition to the divide a thread should utilize to the divide a straight of the side audition to the divide a thread should be side and side	Yes, ethical audit, WIETA audits as well as BSCI audit which specifically address the monitorined liquic andress the sub-monitorined liquic andress the sub-monitorined liquic and the sub-specific audits.	Lewrisk	NA

NOW!	50776 8	Pearly Bay White Mrs duly 50		has the option to be a member	These are 422 permanent employees and 23 temporary employees. The temporary employees represent the property of the property o	The northhead process is governed by a option process. Employees solutionly apply for the first solution and the same and	The employees any pumper from 15 pairs sold excellent process to contilinate seeds to proceed the contilinate process to contilinate seeds to proceed the process of the contilinate seeds to continue date to proceed seed the process of the contilinate to the continue of the contilinate to continue date or employee pairs and extended to the continue of the contilinate to supply continue of the process of the continue of the continue of the contilinate process of the continue of the contilinate of the contilinate of the contilinate of the contilinate of the continue of the continue of the contilinate of the contilina		Induction beaving in conducted arrangle, show employees are as specific in their area and scope of our profile in their area and scope of our their area and scope of our discussed and maximal area of the scope of decisional and maximal area of their area and decisional and maximal area of their area of the scope of their area of the scope of their area of their ar	The angitipes intimes only leads an address the intimes and appendix of the control of the contr	Publishing policies such and by the Opportune of Littlers to consus- dentines to begin consumed. Adminishing the publishing of the such specifically address the medianed togots.	Soun-Africa	The advantables on this age faculty description and the homeony blood beginning services and the homeony blood beginning services and the services and the services are serviced by the product of the services and the services are serviced by the product of the service beginning to the service beginning to the services and the services are serviced by the services are set of the services a	The norder of employees may any depending on experiments. Our theretoe quotes in many four and programments of the experiments of the experiments of the experiments of the experiments of the experiment of the e	The auto-conductors on all a gas company alter the contract of the contract o	The sub-controllers on the e.g. Secretly, clearing services and the frequency liked process of the part of the scheme shade in the secret of the scheme shade in the secret of the scheme shade in the scheme	The salt-contraction on site e.g. Security, cleaning services and security of the security of	All contracts in admits that I HE, I Fig pick working in the set of a requested by HE. The pick working in this set of a requested by HE. The requested in the set of	The sub-consistent on size a great facility facility and the second of t	Vas. official and L VIETA audies as well as 80°C audie which specifically address to the conditional and according to the specific audie.	Loverinsk	365
xovv	50777 F	Puesly Bay White BIS Mer delty 24		The KWV employees in the Bargaring Line Semployee that the Complete Hash the option to be a member of the basic bits of the basic bits. The option is voluntary.	There are 402 permanent employees and 23 temporary projects. The sequency employees any dispersion on assemblement disabilities as governed by socially leave and on here at let policies and presented to severe employees and on control to the study embloyee. So received the study embloyees are constructed. Consemployees are the study embloyees are socially embloyees and temporary are members. Consemployees are the study of the study embloyees are the study of the study embloyees and the study embloyees are socially embloyees. The second embloyees are the study embloyees and the study embloyees are social embloyees. The second embloyees are social embloyees.	The recultivest process is governed by a critical process governed by a critical process, positions along they be increased in the ories and use follows excellent of process.	supply copy of ID document on which their age is	Yes, as part of the education	Induction stating is confused or writingly inconfused or writingly former entity incone and entitled of a financial of all hashed and final-level financial of all hashed and final-level financial or final-level final	The employee minimum entry	Audited by whice audits and by the Department of Letters to ensure WEYE Audits are about a more WEYE Audits are all DEC audits which specifically address the enrichment layers.	South-Africa	The sub-contraction on sile u.g. Bouldy, clearing sention and the sile of the set of the sile of the sile of the part of the set of the sile of the process when by your edit or should be set of the should standards. That employees the set of the law set.	The number of employees may any depending content of the St. September 1. The second of the second o	The sub-contractors on site a p. Security, clearing services and the temporary slocks from the services and the temporary slocks from the services are slocked to extend the services from solution to the efficient spirits to the efficient spirits to the afficient spirits to join a trade Delon as well.	The ad-contractors on the 4 g Security, cleaning sections and The Improve Manner and The Im	The sub-contentions on site a g. Security, cleaning services and the part of the external relicion and part of the external relicion and consider to revenir they allows to the whole described. When acide the research is added to revenue they follow the required process.	All contractions admits their MS. Fig. pinc working contain and in Expended by 100. All their exposured, teas, 1976. This improves more and the proposured to the 1976 of the 1976 of the more and the large of the 1976 of the 1976 of the more and the large of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of the 1976 of	The sub-contention on silve as Security, cleaning services and Security, cleaning services and Sea temporary silver to believe an experience of the services of the services of the services they and the calculated the services they also according to the services of the s	Yes, which and, WETA and to so will a 85°C and and to 85°C and to see the solid and to 85°C and to see the solid and to see the solid and to see the solid and to be specific and to be specific and to be specific and to	Lowfalk	NA.
KOWY	51684 F	Roodeberg White Blend	South Africa	The KWV employees in the Bargaining Life (employee group eights in joint based) of the bard Life (employee group eights in joint based). The epiton is voilaritary.	These are 402 permitted employees and 23 temporary produption. This temporary employees any despecting on existentification of the temporary employees any despecting on existentification. All these general by entirely temporary and the temporary employees and excellent to excellent the supplementary of the confidence of employees are recommended. Once employees are in the confidence of employees are mentioned. Once employees are the confidence of employees are mentioned. Once employees are the confidence of employees are mentioned. Once employees are the confidence of employees are mentioned. Once employees are the confidence of employees are mentioned. Once employees are the confidence of employees are mentioned on the confidence of employees. The confidence of employees are mentioned on the confidence of the	This recombined process is governed by a critish process. Complyings solution group for the complying solution group of the complying solution groups are considered process.	The employer are propper than if a part and their a proper than the part and their a part and their and a part an	Yes, as part of the education process, employees are educated on a monthly basis on the various "human rights" matters of which discrimination is one. These is a policy which specifically address discrimination and there are also plane to non workshops in the mean future.	Induction stating is conducted aroundly, flower employees are of inclinated of a household and excellent flower employees are of inclinated of a household programmental utality measures and the conduction of th	The employee minimum entry level is well above the minimum wage of South Africa to ensure employees are payed a fair compensation and a fiving sage. Employees are also provided with Parsonal protective wear where required in the worlplace.	Audited by whice audits and by the Department of Lishous to ensure anderson to legal department. And the second second second which specifically address the manifement topics.	South Africa	The sub-contraction on side a p. Beauty, clearing navies and the temporary shallow facilities are also process whenty layer and to see the sub-contraction of th	The number of employees may any depending on responsive for deserving sections. So of exercise questions are dependent for deserving sections, and the section of the secti	The sub-contractors on she sig- ter only place to the same to be only place to the same to be two poor place to the same to be the same and same to same enture by solver to be office orgine to join a hole Delon as well.	The adv-critication on alle a g. Security, classing sections and the improve place of a grant place of the property place of the property place of the property place of the scale of the property place of the scale of the property place of the scale of the place of the property place of	The sub-contractors on site a g. Becally, cleaning sentence and the part of the submid whose and part of the submid whose and process whenever by one site process whenever by one site the whose distriction. When such the whose distriction. When such the whose distriction. When such the water of the submid to precise they follow the sequence process.	As contracted an admitted to 15% ETp girls withing not the end is happened by the Manager Plan Carboth. Manager Plan Carboth. The Carboth Ca	The sub-contexture of white of Security, clearing services and Security, clearing services and De to improve blood to believe an extension of the services of	Yes, when and, WETA and as and a SSC and with specificity advants to contract to an extract to the contract on an excluded in the specific and to.	Lovensk	NA.
XXVV	51665 1	The Mentors Chenin	South Africa	The KWV employees in the Bargaining Line Semployee gain the Bargaining Line Semployee gain to separate the semployee to be a seminor to be based to be a seminor of the based Line. The explain is voluntary.	These as 462 parameters employees and 23 lamponery employees. The temporary employees and 25 lamponery employees the property of the property employees and property of the property of the property employees and proceeding of the second of the property employees and proceeding the employees and proceeding the employees and proceeding employees and employees. The employees are hard employees. The bear employees and employees are large employees.	The recultivest process is governed by a certain process. Conjugues so solded topoly for the confusion of th	The employees are jumper from 19 years old. There is a procedure in place 10 years old. There is a procedure in place 10 years old. There is a procedure in place 10 years of any included to the section of years of any included to the section of years of any included to the years of years of any included to the years of years of any included to the years of year		Induction valency is conducted in residency for the way employees are obtained of all household and makes and residency of the conducted of a household and	The employee minimum entry level is well above the minimum stage of South Africa to ensure employees are payed a fair compensation and a fixing stage. Employees are also provided with Parsonal protective wear where required in the worlplace.	Audited by whited audits and by the Department of Lisbour to consear WEET A audits are as BOIL and as WEET A audits are as BOIL and as which specifically address the manifement layers.	South Africa	The sub-contraction on side a p. Security, cleaning numbers and the temporary side of bother and also process showing layer and the security grows as the side of the security grows as the side of th	The number of employees may any depending to extend the St. Implyone. Our all contribution on the sign Steady. Our all contribution on the sign Steady. Our all contribution on the sign Steady. Our all contribution on the sign Steady	The sub-cambridge on on the age Security, discussing excitons and property black or before an abuse property black or before an abuse and the sub-case of the sub-case when the property and an addied to security to the sub-case black property and the sub-case black property and the sub-case black property and the sub-case black property and the sub-case case of the sub-case black property and the sub-case property and the sub-case prope	The sub-contraction on take a g. Secolity, cleaning sentines and the temporary black of an experiment of the sentine sent of the sentine sent of the sentine sent of the sent	The sub-contractors on site ag- terior to the contractors of the contractors of the temporary listed or trader are also perfectly and the second section of the perfect of the external design of the con- ception of the contractors of the con- tractors of the con- tractors of the contractors of the con- tractors of the con	All contractions admits that YMS File prior unabling onto the cit is impossible by YMS File prior unabling onto the cit is impossible by YMS File an impossible cit is a final to explained. In VMF Cit. It is required unablined in the cit is prior controlled in the cit in the cit is prior controlled in the cit is prior controlled in the cit in the cit is prior controlled in the cit in the cit in the cit is prior controlled in the cit in the cit in the cit in the cit is prior controlled in the cit in th	The sub-contexture on white op Security, clearing services and Security, clearing services and Destinations with the services of the services	Yes, wheat each, WEFA and to a wall a 85C acts and	Lovinik	NA.