

			Risk assessment country of origin										
Product group	Material		Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Total risk assessment of product:	Action plan:
Marchesi Mazzei	50758	Mazzei Ser Lapo Riserva -18, 75cl	Italien	Some workers are union members.	There are 50 permanent and 60 fixed-term employed workers. Control procedures are in place to ensure overtime is voluntary and not excessive, such as management software and national contracts.	The national collective agreement is respected, and working hours are adjusted to respect conditions to safeguard the health of employees.	No employed worker is under the age of 18, which ensures by interviews.	No discrimination discovered, employees are both men and women and from different nationalities.	Measures are implemented to keep workers safe from health and safety hazards, such as trainings courses for employees, both occupational safety and food safety.	Workers are paid using the national workers contract, and corporate benefits are recognized to employees.	Equalitas Certification.	Low risk	N/A
Marchesi Mazzei	50760	Mazzei Fonterutoli classico -19, 75cl	Italien	Some workers are union members.	There are 50 permanent and 60 fixed-term employed workers. Control procedures are in place to ensure overtime is voluntary and not excessive, such as management software and national contracts.	The national collective agreement is respected, and working hours are adjusted to respect conditions to safeguard the health of employees.	No employed worker is under the age of 18, which ensures by interviews.	No discrimination discovered, employees are both men and women and from different nationalities.	Measures are implemented to keep workers safe from health and safety hazards, such as trainings courses for employees, both occupational safety and food safety.	Workers are paid using the national workers contract, and corporate benefits are recognized to employees.	Equalitas Certification.	Low risk	N/A
Marchesi Mazzei	50795	Mazzei CasilFonterutoli GranSelezz-16,75cl	Italien	Some workers are union members.	There are 50 permanent and 60 fixed-term employed workers. Control procedures are in place to ensure overtime is voluntary and not excessive, such as management software and national contracts.	The national collective agreement is respected, and working hours are adjusted to respect conditions to safeguard the health of employees.	No employed worker is under the age of 18, which ensures by interviews.	No discrimination discovered, employees are both men and women and from different nationalities.	Measures are implemented to keep workers safe from health and safety hazards, such as trainings courses for employees, both occupational safety and food safety.	Workers are paid using the national workers contract, and corporate benefits are recognized to employees.	Equalitas Certification.	Low risk	N/A
Marchesi Mazzei	50796	Mazzei Silepi Rosso -17, 75cl	Italien	Some workers are union members.	There are 50 permanent and 60 fixed-term employed workers. Control procedures are in place to ensure overtime is voluntary and not excessive, such as management software and national contracts.	The national collective agreement is respected, and working hours are adjusted to respect conditions to safeguard the health of employees.	No employed worker is under the age of 18, which ensures by interviews.	No discrimination discovered, employees are both men and women and from different nationalities.	Measures are implemented to keep workers safe from health and safety hazards, such as trainings courses for employees, both occupational safety and food safety.	Workers are paid using the national workers contract, and corporate benefits are recognized to employees.	Equalitas Certification.	Low risk	N/A
Marchesi Mazzei	50797	Mazzei Concerto Rosso -15, 75cl	Italien	Some workers are union members.	There are 50 permanent and 60 fixed-term employed workers. Control procedures are in place to ensure overtime is voluntary and not excessive, such as management software and national contracts.	The national collective agreement is respected, and working hours are adjusted to respect conditions to safeguard the health of employees.	No employed worker is under the age of 18, which ensures by interviews.	No discrimination discovered, employees are both men and women and from different nationalities.	Measures are implemented to keep workers safe from health and safety hazards, such as trainings courses for employees, both occupational safety and food safety.	Workers are paid using the national workers contract, and corporate benefits are recognized to employees.	Equalitas Certification.	Low risk	N/A

Risk drescription		
Low risk: Adequate measures in place, no need for action plan.	Medium risk: Some sufficient measures in place, not prioritized for action plan.	High risk: inadequate procedures in place, action plan needed