

Quinta Das Arcas risk assessment of human rights and decent working conditions

			Risk assessment country of origin										Risk assessment of supplier								
Product group	Material	Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Total risk assessment of product:	Action plan:
Conde Vilão Verde rosé	53261	Portugal	Our workers are not represented by a labor Union in Portugal. Which is the only country they have operations in.	All permanent. They do not work in overtime. 40 hours / Week	The company is small and they know every worker personally. Everyone is paid for their work and the weekly working hours are duly respected.	They do require the official ID document to everyone we hire where the age is displayed. (That mean that they can see how old they are.)	They have a e-mail address for reporting that and other cases. They also have an ethic and conduct code that everyone who works here is informed about.	On a regular basis. (According to HACCP)	Is also mandatory by law. Minimum National Wage: 820€/month - Aug 906€/month	SMETA 2 Pilars	Portugal	Non Applicable	Non Applicable	They do not use sub-contractors, is it their own farm. The country of origin and supplier risk assessment are the same.	Non Applicable	Non Applicable	Non Applicable	Non Applicable	Non Applicable	Low risk	N/A

Risk description

Low risk: Mitigation measures in place, no need for remediation plan.	Medium risk: Measures in place with a need for remediation plan.	High risk: Remediation measures in place with a need for remediation plan.
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