

Noora BlueSun	51948	Noora Peony Blossom 496m18	Spain	Workers are represented by labor unions.	The company has proceedings in terms of compliance and whistleblowing to ensure overtime is voluntary and not excessive.	The company have a compliance officer in place and a whistleblowing procedure to prevent and detect forced labor.	There are no workers under the age of 18, and age verification is done when employing workers.	Measures against discrimination are taken through an equality commission that oversees discriminating behavior on the workplace.	Measures such as trainings for new all employees are performed yearly to keep workers safe from health and safety hazards.	All workers are payed, as a minimum, living wage to meet basic living requirements in accordance with labour laws.	Not covered by a third party verification program.	Spain	Workers are represented by labor unions.	Exact information not available, but all BS suppliers have the commitment to fulfil the clause 8.2.1 of BS Purchase Policy, where human rights, conditions and work times must be respected based in law statements.	No information if labor agencies are used. All BS's suppliers have the commitment BS Purchase Policy, BS Ethic & Compliance Code and Policy Divercion & Inclusion.	No workers are under 18. Hiring under 18 is not allowed in BS Purchase Policy.	All BS suppliers have the commitment to fulfil BS Ethic & Compliance Code and Policy Divercion & Inclusion.	Measures are implemented such as training. Each supplier as owner of their Training program.	All BS suppliers have the commitment to fulfil the clause 8.2.1 of BS Purchase Policy, where human rights, conditions and work times must be respected based in law statements.	Each supplier has his own inspection program.	Medium risk	NA
Noora BlueSun	51949	Noora Peony Blossom 528m12	Spain	Workers are represented by labor unions.	The company has proceedings in terms of compliance and whistleblowing to ensure overtime is voluntary and not excessive.	The company have a compliance officer in place and a whistleblowing procedure to prevent and detect forced labor.	There are no workers under the age of 18, and age verification is done when employing workers.	Measures against discrimination are taken through an equality commission that oversees discriminating behavior on the workplace.	Measures such as trainings for new all employees are performed yearly to keep workers safe from health and safety hazards.	All workers are payed, as a minimum, living wage to meet basic living requirements in accordance with labour laws.	Not covered by a third party verification program.	Spain	Workers are represented by labor unions.	Exact information not available, but all BS suppliers have the commitment to fulfil the clause 8.2.1 of BS Purchase Policy, where human rights, conditions and work times must be respected based in law statements.	No information if labor agencies are used. All BS's suppliers have the commitment BS Purchase Policy, BS Ethic & Compliance Code and Policy Divercion & Inclusion.	No workers are under 18. Hiring under 18 is not allowed in BS Purchase Policy.	All BS suppliers have the commitment to fulfil BS Ethic & Compliance Code and Policy Divercion & Inclusion.	Measures are implemented such as training. Each supplier as owner of their Training program.	All BS suppliers have the commitment to fulfil the clause 8.2.1 of BS Purchase Policy, where human rights, conditions and work times must be respected based in law statements.	Each supplier has his own inspection program.	Medium risk	NA