## Coleman's risk assessment of human rights and decent working conditions:

		_		1			Risk assessment count		_						lisk assessment of supplier						
Product group	Material	Country of origin	Freedom of association	ContractWorking hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wagehamuneration	Third party welfication	Raw material from	Freedom of association	Contract working hours	Forced laborihuman stafficking	Child labor	Discrimination	Wealth and safety at work	Wageirenuneration	Third party werification	Yotal risk assessment of product:	Action plan:
Colessor's	6:3779 Culturas a Seropagues (12:350g)	MK	Windows are not represented by black winter.	Principles (*COSP*). For more info, visit:	Quincer has desimple a flow plat Audo Flori Indiana state to be payment of monitorin flows to linear state to be payment of monitorin flows to the control of the Samester (street a 221 and the Samester (street a 221 and the Samester (street a 221 and Samester (street a 221 an	the age of 19. There are procedures in place as part of our hiring process to	For more info, visit: Human Rights Progress Report (HRPR): Human Rights Progress Report (HRPR): Acci-abbu-abbs/242abis/aniever comfiss-codo/22-460-4cci-abbs-abss/242abis/aniever human-rights-progress-repor-	their direct regions and third position under their control As a condition of our employment, see all have a duty work safely.  For more left, visit:  Code of Business Principles: (COSP): https://linears.see/for/in/in/in/in/in/in/in/in/in/in/in/in/in/	indicated in the second section of the section	An about of the properties in a first to the second by the COO and required by the country of th		Business pamers also are nequired to have Clear policine and processes relation to the school of association and collective templating in days re-day operations and to processes relation to the school of association and to templating in days re-days operations are processes are produced to the school of the s	And the second or through the call and appropriate of the filter product of the call and appropriate of the call a	purity designed and the control of t	Apparation Regis 6.1 Assignments called for Biographic Pattern Falls, where the contract of th	be no discontinuation in employment (including horizon participation of training, personal and horizon participation of training, personal and all an experimental disciplina, employment termination production and procedures while he is place that published description in any form adversight procedure, employment, another to relating procedure, employment, another to relating procedure, employment, another to relating procedure, employment, another to relating procedure, employment, another to relating to commissioned to all workers, including procedure, employment, and workers, including procedure, employment, and another to for more info, whit:	what influence is furnished an influence in fundamental produced promotioned to grower and configuration and college of floring principal or mentional principal or floring principal or mentional principal or such as a contract of the employability. As operational produced and produced are produced as promised and country or formed to the contract and contract principal contenting and particular produced and produced and produced are produced are produced are produced are produced and produced produced and produced and produced produced and produced and produced produced and produced and produced produced and produced and produced are produced and produced and produced produced and produced produced produced and produced for the produced produced produced produced and produced produced produced and produced prod	our amplicant	by all or given of some of pre-bases, and or solved have also expressed by a second of the solved by	n so	NA
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Colmen's	Calman's empagative empagative likeling	uk	Walders are not represented by later where.	Principles (*COSP*). For more info, visit:	indicates internal an internal and internal and indicates in internal and internal	None of UAPL's employees are under the age of 16. There are procedures in place as part of our hiring process to verify the age of our job candidates.	For more info, visit:  Human Rights Progress Report (HPPR): https://www.uniever.com/files/cofcd/20-400-4cc2-600u-	implementation of the occupational health and safely have direct regions and third gastes under their control As a condition of our employment, we all have a duty work safely.  For more info, visit: Code of Sessionas Principles: (COSIV): https://laneats.unilever.com/files/file	of in missayaya.  So 2020 Unliver achieved the commitment to pay all direct Unliver employees at least a living wage.  For more info, visit:	And have been given a present on the first to the contract of the CGG of an engage field by the contract of the CGG of the contract of the CGG of the contract of the CGG of the	Canada	Uniterior requires of business partners, it is a mandatory requirement that all sockers feely can exercise their right to form or join a union of their choice, to seeker representation and collectively bargain and do so without fear of infinitiation, harassement or obtaining prior approves, unless legally required.		which planes, an agreed to the terms and continued anequipment. Machiners potents are selected for the level good parts of employees the continued of the continued and the continued and the continued and contin	Aggrandia Aga is implement rubin to Biograndia Partor Folia, selectivo del consecución del con	Uniform deputing of seasoness partners, these expenses and processors of strongs, personal and processors deputing on the processor of strongs personal and processors development, companion to the processor of	principal to prevent accordants and reguly, or office of the contenting in the contents of work, or as a result of the employer's operations.  All software and other people who entire business prevention are content of the soregistion and personal prevention are content of the soregistion and personal prevention and purposent to avoid and the content of the work collection and active and the content of the work of the active department of the work of the active and personal prevention and the sort of the ac- tive active active and active active and active and personal prevention are content of the active active active active active active active and personal prevention active act	And the second control of the second control	consistent of the part of the control of the contro	out of Low	NA
Colman's	Caleman's State George 150grd	uc	We den as tool oppositely by blain union.	For more info, visit:  Cade of Stutiness Principles: (COSP): https://liseasts.unileuer.com/Ses/NO-USego/po- duction/S66/Stacks/F26/Sed/Ses/NO-USego/po- duction/S66/Stacks/F26/Sed/Ses/NO-USego/po- duction/S66/Stacks/F26/Sed/Ses/NO-USego/po- duction/S66/Stacks/F26/Sed/Ses/No-USego/po- duction/S66/Ses/No-USego/po- duction/S66/Ses/No-USe	Collector factor distribuyed a filtran pillor Albaic Pales (Sandaria, parametria and remediated to advise factor parametria and parametria		Human Rights Progress Report (HRPR): https://www.unlever.com/files/cofc/20-4603-4cc2-030s-a50s0242cbc6kinslever-human-rights-progress-repor- 2001.pdf	Manages are responses for canadate year of selections of selections of selections and selections of selections and selections and selections of selections are selections as the selection of selections and selections are selections as the selection of selections are selected as the selections are selected as the selection of selections are selected as the selection of selections are selected as the selection and selection are selected as the selection and selected as the selection are selected as the selection and selected as the selection are selected as the sel	of the employee.  M. to 2000 Unlevier achieved the commitment to pay all direct.  Unlever employees at least a fiving enge.  For more info, visit:	On the state of the parameters in the fact in the square state of the SCC and expected by any common as the fact in the square state of the state of	Canada	seek representation and collectively bargain and do so without fear of inferiodation, harseament or obtaining prior approvals, unless legally required. Business patters also are required to have Cher policies and processes relati	insected filt butter from management contains one of fourther would deformed such as it is notified by projected and mental days, a domained as a standard passing ages see a in projected and mental days, a domained as so standard passing ages see a in projected and mental days and a standard passing ages see a in projected and a	And the second of the second o	Approxime Age in a regionement value for dissupposition Age in a regionement value for dissupposition Age in a regionement value for a dissupposition and continuous are individual energiage of lost or a residence and supposition are subject on a subject to a region and a residence and subject of the subje	firing), any aspects of summy, personal and professional development, compensation, advancement, discipline, employment termination retinement.  Policies and procedures shall be in place that	of, bread with or occurring in the cause of work, or as a result of the employer's or perations.  All workers and other people who enter business premises are dearly informed.	When we want to be a second or secon	As part of human rights governance, Human Rights Due Diligence is conducts by our legal and human rights teams, and it involves four one components: 1. Identifying and assessing actual or potential advene human rights impacts. 2. Integrating findings from impact assessments into relevant company	or and	N/A
Coinsan's	Coloman's Criginal Multiple (Criginal Multiple (Append) (Criginal Append)	ux	Markets in and represented by lider seasons.	Code of Business Principles: (COBP): https://assets.unilever.com/files/90ui/Segzijno duction/9658becilc?ul/3bd/1588b39800790	Collector State disologied & Stitle glider Albaic Place (Marchine Place and Collector	place of \$100 km, employers as worked from the other than the othe	Na Brow are network in place. The Gender Ferences is a currently designed to address genine discrimination in a currently designed to address genine discrimination in a currently designed to the curre	Manages are responsible for cancading and implementation of the occupational health and safety their direct reports, and third patiests under their control works affect on properties, as all how a disp- sion of their safety of their safety of their safety For many info, visit: Code of Sections Principles (2008) Their safety of their safety of their safety of their safety page (Instanta undersor confidence) (2008) Section (2008) Secti	legally standing conscious againments are experienced and addressed to. Other has legally mandated decisions, all other leads of the standing of the second and standing of the leads of the entirely of the entirely of the second and within consent of the entirely of the entirely of the entirely of the entirely of the second of the entirely of the entirely of the entirely Code of Stutimens Principless (COSSP):	Control of the processor is to the law to the control of the COS and copyright by the processor is to the Cost and copyright the cost of t	Counts	seek representation and collectively bargain and do so without fear of inferridation, harasument or obtaining prior approvals, unless legally sequired.	placent faculties  and the second sec	he Responsable Partner Policy which describes and Libelan required the latest proposed to the proposed to the	Agreement Age is a regionment while the Responsible Parties Finish where we commission are reliable to expense of other Parties Finish where we commission are reliable to expense of other to age of the whole we region.  The commission of the commission of the commission of the Parties of the Commission of the Commission of the Parties of the Commission of the Commission of the Parties of the Commission of the Commission of the West Commission of West	Policies and procedures that be in place that pushed elicitorisms in any form authority the worklinkers, compensation, access to training promotion, employment termination or relationer processes and these are clearly and regulately communicated to all workers, including management.  For more info, visit:	We industry and utilize process and track for the process of the process of the process of the process of the process of the process of the and premaid premaidre explained to work and permaid premaidre explained to work such dangers, and there is clear and appropriate signage or information provided on how to evaluate in the case of an emergency.  For more into, visit:	The control of the co	The country of the co	n on one of the other othe	NIK

Risk description

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