

Conte Ricci risk assessment of human rights and decent working conditions

Product group	Material	Country of origin	Risk assessment country of origin										Risk assessment of supplier										Total risk assessment of product	Action plan:
			Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification					
Conte Ricci	49031	Conte Ricci Barbena B18 14- paleo-17	Italy	Yes, the Pilocca site has internal and external unions	There is an SAB800 certification in place, which controls that overtime and contracts is done every month	We have a shared Code of Ethics that is also disseminated to our suppliers	We have no child labour, other than regulated school work experience contracts	No information in place.	These questions are covered by the ISO 45001 certification	There is an SAB800 certification in place which constantly monitors these matters during audits	SAB800	Italy	Workers are represented by labor unions	There are 18 workers employed at the sub-contractors. The company is able to ensure working hours that comply with the laws	No use of labor unions.	No workers under the age of 18.	Measures are taken to eradicate discrimination.	There is an established regular and verified health and safety training plan	Workers are payed as a minimum living wage	No	Low risk	N/A		
Conte Ricci	50000	Conte Ricci Barbena 20 75ci	Italy	Yes, the Pilocca site has internal and external unions	There is an SAB800 certification in place, which controls that overtime and contracts is done every month	We have a shared Code of Ethics that is also disseminated to our suppliers	We have no child labour, other than regulated school work experience contracts	No information in place.	These questions are covered by the ISO 45001 certification	There is an SAB800 certification in place which constantly monitors these matters during audits	SAB800	Italy	Workers are represented by labor unions	There are 18 workers employed at the sub-contractors. The company is able to ensure working hours that comply with the laws	No use of labor unions.	No workers under the age of 18.	Measures are taken to eradicate discrimination.	There is an established regular and verified health and safety training plan	Workers are payed as a minimum living wage	No	Low risk	N/A		

Risk description		
Low risk: Adequate measures in place, no need for remediation plan.	Medium risk: Some sufficient measures in place, not prioritized for action plan.	High risk: Lack of information or inadequate procedures in place, action plan needed.