				Risk assessment country of origin								Risk assessment of supplier									
Product group	Material		Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Total risk assessment of product:
Fullers Asahi	6916	Fuller's ESB 5,9% .12x50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	35539	Fuller's London Porter 5,4 % .12x50 cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	35552	Fuller's London Pride 4,7% .12x50 cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	35553	Fuller's Organic Honey Dew 5,0% .12x50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	40482	Fuller's London Pride 4,7% .24x33 cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	41081	Fuller's London Pride,Draft 4,1% .30 L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	41082	Fuller's ESB, Draft 5,9% .30 L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	44911	Fuller's Honey Dew,Draft 5,0% .30 L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	45228	Fuller's India Pale Ale 5,3% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk

Risk description		
Low risk: Adequate measures in place, no need for remediation plan.	Medium risk: Measures in place with a need for follow up	High risk: Lack of information or inadequate procedures in place, action plan needed

Fullers Asahi	45229	Fuller's India Pale Ale 5,3% .30L keg	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	45520	Fuller's Old Winter Ale 5,3% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	45781	Fuller's London Porter Draft 30L 5,4%	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	45948	Fuller's London Porter burk 5,4% 24x50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	45962	Fuller's Old Winter Ale 5,3% KEG .30L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	46086	Fuller's Past Master XX strong ale: 50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	46516	Fuller's Black Cab, Draft 4,5% .30 L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	46857	Fuller's Black Cab Stout 4,5% .12x50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47500	Fuller's Frontier 4,5% KEG .30L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk

Fullers Asahi	47618	Fuller's Frontier 4,5% :12x33cl flaska	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47629	Fuller's Golden Pride 8,5% :8x50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47728	Fuller's Organic Honey Dew 5,0% :24x33cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47848	Fuller's Imperial Stout 10,7% :50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47858	Fuller's ESB 5,9% :24x33cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	47860	Fuller's Past Masters 1914 7,3% (horeca)	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48159	Fuller's Vintage Ale 2015,8,5% (horeca)	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48478	Cornish Orchards Gold Cider 5,0% :50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48483	Cornish Orchards Gold Cider 4,5% :30L	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk

Fullers Asahi	48508	Cornish Gold Apple Cider 4.5% .33cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48538	Fuller's Brewer's Reserve No.5 8,5% 50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48539	Fuller's Past Masters 1926 7,8% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48578	Fuller's Vintage Ale 2022 8,5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	48603	Cornish Orchards Blush Cider 4,0% .33cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	49283	Fuller's Past Masters 1905 7,9% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	49285	Fuller's Vintage Ale 2017 8,5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	49350	Fuller's Imperial IPA 10,5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	50019	Fuller's Vintage Ale 2018 8,5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk

Fullers Asahi	50347	Fuller's Frontier 4,5% :12x33cl bvrk	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	50546	Fuller's Old Winter Ale 5,3% KEG	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	50703	Fuller's Past Masters 1909 8,0% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	50728	Fuller's Imperial Porter 10,0% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	50934	Fuller's 1845 6,3% .8x50 cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	51603	Cornish Orchards Heritage Cider 5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk
Fullers Asahi	51691	Fuller's Vintage Ale 2021 8,5% .50cl	UK	Workers are free to join a Union. There are a number of colleagues based at the Griffin Brewery who are members of Unite (trade union). In addition there is an AUK-wide Colleague Engagement Group where employee represenatives can raise issues directly with senior management.	Asahi UK has 674 permanent employees, and 47 employees on temporary contracts. Overtime is detailed in our contract, where applicable, and in our policy and is paid. Overtime is minimal across Asahi and is monitored and controlled by line managers.	Right to work checks are conducted on all colleagues who are paid via our payroll. This includes providing official Government issued documents i.e. passport. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	No under-18 working is permitted and dates of birth are checked as part of the right to work check.	Asahi has a strong focus on diversity, equity and inclusion backed up and supported by a number of forums, groups and an overarching strategy. All forms of discrimination are taken very seriously and there is a detailed set of policies for managing grievances and poor performance. There is a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	All colleagues undertake H&S induction training relevant to their role on joining the company. For higher-risk roles (e.g. manufacturing), regular H&S training is mandatory and breaches of policy are reviewed monthly in team meetings to ensure awareness and compliance. H&S information is displayed prominently across workplaces and all employees are encouraged to report incidents, near-misses and unsafe acts through an accessible online form. There is also a fully secure and anonymous Whistleblowing hotline run by an external company, which is free to call 24/7 and is displayed prominently throughout the premises.	Whilst Asahi UK is not member of the UK Living Wage Foundation, payings are made in line and in accordance with their recommendations.	We operate in the UK applying all relevant protections and abiding by all relevant legislation related to Human Rights (including UK Modern Slavery legislation). In addition to our UK legislative compliance, we apply the Asahi Group Holdings Human Rights Principles and maintain a third-party whistleblowing hotline for colleagues to report any human rights concerns.	UK	No union representation	Malt material: 181 on payroll (permanent & temp). Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime. Hops material: 40 employed. Overtime controls in place.	Malt material: Yes, all agencies need to complete various documents and provide verification of their policies/procedures around human trafficking/forced labour. Hops material: Yes. We only use agencies licensed through the UK Gangmasters & Labour Abuse Authority (GLAA).	Malt material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth. Hops material: No. We do not employ anyone under the age of 18. Checks of personal documentation are carried out for Right to Work in the UK which includes having sight of personal documents which show date of birth.	Malt material: Yes. Equality & Diversity policy shown in staff handbook. Hops material: Yes.	Malt material: Yes, safe systems of work, risk assessments, regular briefings and training are all in place. Hops material: Yes.	Malt material: Yes, we ensure all workers are paid National Living Wage or above. Hops material: Yes.	Malt material: Sedex and SMETA pillar 4 audits Hops material: No. But we do internal audits on the temporary staff to make sure all human rights standards are met.	Low risk