				Risk assessment country of origin								Risk assessment of supplier										
Product group	Material		Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Total risk assessment of product:	Action plan:
Hipp	31330	HIPP Banan & Paraska 4m 125gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31333	HIPP Pasta med Broccoli 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31334	HIPP Pasta m Tomat & Squash 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31335	HIPP Ris, Grönsaker & Kyckling 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31336	HIPP Potatis, Majs & Kalkon 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31339	HIPP Grönsakslasagne 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31340	HIPP Spaghetti,Tomat&Mozzarella 8m190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31341	HIPP Tagliatelle & Grönsaker 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31342	HIPP Pasta Bolognese 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31345	HIPP Grönsaksrisotto majs/kalk 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	31346	HIPP Pasta Rigatoni Napoli 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Poland	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	34197	HIPP Pastagratäng m tomåskinka 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	37043	HIPP Rotfruktsgryta m nötkött 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Austria	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	37300	HIPP Pytlipanna 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	37750	HIPP Rotfruktsgryta m nötkött 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	38654	HIPP Röda Bär & Äpple 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	38660	HIPP Fruit Break Äpp/Pers/Mang 4x100g/6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	42625	HIPP Pasta Bolognese 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.

Risk description		
Low risk: Adequate measures in place, no need for action plan.	Medium risk: Some sufficient measures in place, not prioritized for action plan.	High risk: Lack of information or inadequate procedures in place, action plan needed

Hipp	43630	HiPP Fruit Break Äp/Jor/Ban/Blå 4x100g/6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	45079	HiPP Spaghetti Carbonara 12m 250gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	45082	HiPP Tortiglioni med Kött 12m 250gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	45083	HiPP Risotto Milanese m kyckl 12m 250gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	45538	HiPP Spaghetti Carbonara 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	45539	HiPP Pasta Italienne m Skinka 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	46027	HiPP Päron & Plommon 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	46584	HiPP Palsternacka 4m 125gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	46585	HiPP Potatis & Broccoli 4m 125gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	47118	HiPP Pasta Bolognese 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	47121	HiPP Stjärnpasta but.pump/kyck 8m 190gx6	Hungary	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Poland	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	47733	HiPP Sötpot.gryta m morot/kyck 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	47734	HiPP Couscous,Grönsaker&Kycklin 8m190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	47747	HiPP Kex m Äpple & Fullkorn 12m 150gx6	Switzerland	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48351	HiPP Macaroni & Cheese 8m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48500	HiPP Øko Grønnsaks/Kyllinggryte 6m190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48501	HiPP Øko Grønnsaks-/Kalvegryte 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48503	HiPP NO Øko Favorittnudler 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.

Hipp	48515	HiPP Fullk.pasta m zucch/tomat 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48572	HiPP Pasta Bolognese 15m 250gx6	Hungary	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	48957	HiPP Potatis & Kycklinggryta 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49217	HiPP Pouch Appl/Banan/Strawber 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49218	HiPP Pouch Banana/Pear/Mango 4m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Costa Rica	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49219	HiPP Pouch Apple/Mango/Peach 4m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49220	HiPP Pouch Wild Berry Ap/Peach 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49221	HiPP Pouch Plum-Blackcurr Pear 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Argentina	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49222	HiPP Pouch Kiwi in Pear-Banana 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49224	HiPP Pouch Appl/Blueb/Pomegran 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49231	HiPP Pouch Gröt Pear/Apric/Ban 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Argentina	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49232	HiPP Pouch Gröt App/Peach/Bana 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49233	HiPP Pouch Gröt Fruit Mix 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Argentina	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49240	HiPP Hippis Gröt Ape/Ban/Ma/Pas 6m100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Costa Rica	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49242	HiPP Hippis Gröt Äp/Ba/Jord/Gra 6m100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Costa Rica	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49287	HiPP Fiskgryta m pasta/grönsak 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Belgium	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	49288	HiPP Morot- & fiskgryta m ris 8m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	50118	HiPP Combiotik 2 RTD 200mlx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Germany	No info	No info	No info	No info	No info	No info	No info	No info	High risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.

Hipp	50174	HiPP Mini Stars 1-3ár 30gx9	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50646	HiPP Fiskgryta m pastalgröna 12m 250g6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50647	HiPP Bulgurgryta kikärtkött 12m 250g6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50754	HiPP Fullkornsgrötl naturell 8m 420g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50755	HiPP Flerkornsgrötl med bär 12m 420g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50756	HiPP Havregrötl 8m 420g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50757	HiPP Fullkornsgrötl bananplommn 8m 420g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50759	HiPP Mild havregrötl 4m 270g6	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50849	HiPP Combidok 1 RTD 200ml6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.		Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50909	HiPP Combidok 3 pulver 600g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50910	HiPP Combidok 2 pulver 600g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50911	HiPP Combidok 1 pulver 600g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50912	HiPP Combidok 2 pulver 600g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50913	HiPP Combidok 3 pulver 600g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50914	HiPP Combidok 1 pulver 500g4	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50920	Hipp Mild Fullkornsvälling 6-12m 608g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	50921	Hipp Fullkornsvälling 12m 608g4	Croatia	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.
Hipp	51094	HiPP Hippis Ap/Pear/Blueb8l.cur 6m100g6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	high-risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perform a full risk assessment.

Hipp	51095	HiPP Hippis Ap/Peach/Mang/Pine 6m 100gx6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	high risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	51129	HiPP Combidrik 3 RTD 200ml6	Austria	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	51365	HiPP Vegetarisk Couscousgryta 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	51738	HiPP Fruktrisk 6m 190gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Italy	No info	No info	No info	No info	No info	No info	No info	No info	high risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.
Hipp	52186	HiPP Mango Chutney bulg&kyckl 12m 220gx6	Germany	All sites are all in the european union. There are local works councils and a general works council	There are 2345 ermanent eorkers and 0 temporarily workers. There are control procedures controlling overtime work.	There are procedures in place to detect and prevent the use of forced labor in terms of working contracts.	Trainees and apprentices are under the age of 18, the earliest possible working age is 15 years. This is regulated by law with working times etc.	There is training against discrimination in place and a grievance mechanism.	All employee must attend an annual occupational safety training course in order to keep wprkers safe from health and safety hazards.	All employees are payed 1.7 times above the local minimum wage.	EMAS plus	Germany	No info	No info	No info	No info	No info	No info	No info	No info	high risk	Hipp is in the process of mapping out their supply chain and assess the risks related to their products with regards to human rights and decent working conditions. This is, however, an ongoing project with no finished end-result as of yet. Therefore, Arvid Nordquist lack this information and can not assess the risks related to Hipp's supply chain and the total risk of the product is high. The action plan will focus on gathering this information in cooperation with Hipp, in order to perfrom a full risk assessment.